

Benefits of working for the College



Generous Annual Leave Entitlement

FTE allowances:

Support staff: 38 days inc bank holidays increasing after 5 and 10 years' service

Lecturing staff: 55 days inc bank holidays

Curriculum managers: 47 days inc bank holidays

*runs from 1st Sept to 31st Aug annually



Occupational pension scheme

The College offers an occupational pension scheme through either Teachers' Pensions or Local Government Scheme dependent on the role.



Employee Assistance Programme

Supplied by Care first, the College's Mental Health and Wellbeing Partner



Continuing professional development (CPD)

Excellent development opportunities including support to undertake a teaching qualification where relevant.



Family friendly policies

Enhanced entitlements to Maternity, Paternity, Adoption pay. Subject to meeting service requirements.



College gym

Free access to College gym facilities at both Stratford and Blossomfield Campuses.



Cycle2Work

Savings on the costs of a new bike and safety accessories through Cycle2Work.



Free staff parking

Available across all sites



Health Benefits

Free eye tests and discount on glasses (subject to conditions)

Free flu jabs

Access to the Birmingham Hospital Saturday Fund (BHSF)



College Hair and Beauty Salon (Aspire)

All staff are invited to book into the College's professional salon environments at Woodlands and Blossomfield campuses. Treatment prices are a fraction of high street prices!



Other Benefits

Solihull BID card
Staff membership for Costco
Free will writing