



BRIGHTON COLLEGE
INTERNATIONAL

Join us:

Head of Learning Support
Brighton College Bangkok Vibhavadi

Closing date: 10am (Bangkok time) on Monday 3 March 2025



BRIGHTON COLLEGE

Executive Summary

Brighton College Bangkok Vibhavadi is seeking an inspirational whole-school Head of Learning Support to start in August 2025. The successful candidate will lead on all aspects of this important department, as Brighton College Bangkok Vibhavadi seeks to become one of the region's leading all-through schools (from Pre-Nursery to Year 13).

This is an opportunity for an educationalist to lead and manage all aspects of the learning support provision across the school. The successful candidate will be instrumental in ensuring that the educational provision aligns with the Brighton College commitment to building a world-class academic institution, distinctive in its own right, but with the Brighton College DNA at its heart. They will be able to demonstrate the passion, expertise and ambition required to create an inclusive learning environment, that enables each individual pupil to realise their potential.

Brighton College Bangkok Vibhavadi will be the second Brighton College school in Bangkok. The first Brighton College Bangkok, which opened in Krunghthep Kreetha in 2016, was named 'International School of the Year' at the prestigious International School of the Year Awards in October 2024. In August 2025, Brighton College Bangkok Vibhavadi will open in brand new, state-of-the-art facilities. At this point, the community of more than 450 pupils in Pre-Nursery to Year 13 at St Stephen's International School will move into the new facilities, and the school will be renamed Brighton College Bangkok Vibhavadi. St Stephen's and Brighton College are already closely aligned in values, with the former's focus on an 'East meets West' international mindedness and development of respectful leaders, resonating closely with the Brighton values of kindness and social responsibility.

The candidate appointed to this role will have reporting lines both to the Head of Senior School and the Head of Prep School. They will be responsible for delivering a clear strategy for supporting pupils with special educational needs, including the development of Individual Education Plans. The ability to communicate and coordinate with all those involved in supporting our pupils, such as parents, teachers, teaching assistants, educational psychologists and admissions, will be essential.

This position represents a career-defining, professional challenge for either a current or aspiring Head of Learning Support. Previous experience of assessing pupils' learning needs and overseeing exam access arrangements would be advantageous. The Head of Learning Support should also be enthused by the opportunities for collaboration between the Brighton sister schools. As with all Brighton College teaching posts, the successful candidate will share our aim of developing well-educated, respectful, and curious young men and women ready to take a full, active and positive role in the world.



The Brighton College *Family* of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, our driving ambition has been to ensure each new addition to our family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Bangkok (2016), Dubai (2018), Singapore (2020), London (2023) and Hanoi (2023). The second school in Bangkok will open in August 2025.

Brighton College UK

Brighton College – awarded the title of ‘School of the Decade’ by *The Sunday Times* – is consistently recognised as the UK’s leading co-educational independent school. Academic results place Brighton College in the top 10 schools in England.

In addition to the ‘School of the Decade’ award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward Looking School in Britain (*The Week*); Top School in Britain for STEM Subjects (*The Week*); Best Sixth Form in Britain (*The Week*); Top School for A-levels 2025 (*The Sunday Times*) and Best 125 Private Schools Across the Globe (*Carfax Education*). Brighton

College international schools across the world are also award-winning in their own right. Recent awards have included: International School of the Year (BC Bangkok 2024, ISOTY Awards); Best New School in the UAE (BC Dubai 2024, Top Schools Awards); Top 10 Private Schools in the Middle East (BC Abu Dhabi 2024, Spear’s Index); Best Early Years School in the UAE (BC Al Ain, Lux Education Awards); and Best New School (BC Singapore 2023, Singapore Education Awards).

Brighton College International

Brighton College International (BCI) has put in place the structure, resources and expertise to ensure that the Brighton DNA prevails in all Brighton schools. Brighton College’s

Principal and Group CEO, Richard Cairns, is actively engaged in the work of the international schools, and a team of talented colleagues in BCI provide support across the curriculum, admissions, operations, marketing and innovation.

The Heads in our family of schools receive support from, and regular communication with, the BCI team, whilst being given the autonomy to lead their schools and ensure their school works most effectively in its local context. In addition to support from quality assurance visits by Brighton College UK, there are numerous instances of further collaboration within our family of schools. These include professional development for teachers, pupil collaboration, shared webinars and guest speakers

across the group. Alumni from every school are part of the Brighton College Connect network, with several thousand members.

Curiosity, Confidence and Kindness

Every Brighton College school is a happy place, with a warm, inclusive and respectful community. All Brighton schools promote curiosity and a love of learning from our nursery pupils, right through to our leavers at age 18, which is one of the reasons why Brighton College pupils do so well in examinations and go on to many of the world’s top universities. Academic endeavour alone is not the full story, however, and exam results, excellent though they are, do not fully reflect the richness of a Brighton education. This becomes clear through

meeting our pupils: all visitors comment on their confidence – the right sort of confidence – which arises from their being encouraged to participate in lessons and the co-curriculum; to take an active interest in, and involve themselves with, the community beyond the school gates; to learn to collaborate and show one another kindness and respect. We constantly stress the importance of kindness, and encourage pupils actively to seek opportunities to demonstrate their commitment to this vital quality.

With each Brighton College International school embracing the educational values, distinctive character and high standards of Brighton College UK, the Brighton DNA is evident throughout our family of exceptional schools.



About Brighton College *Bangkok Vibhavadi*

Brighton College Bangkok Vibhavadi will be a co-educational day school offering a progressive British style education with a global outlook, underpinned by the aims and ethos of Brighton College UK, the UK's leading co-educational independent school. The school will cater for pupils aged 2 to 18, leading to IGCSEs and A-levels.

Academic Life and Pastoral Care

Brighton College Bangkok Vibhavadi will join the world-renowned Brighton College family of schools, where academic success stems from the development of a life-long love of learning and outstanding pastoral care. Individuality is celebrated, and a culture of kindness is integral to each and every Brighton school. Local

languages, history and culture are central to the curriculum in Brighton College Bangkok Vibhavadi. The teaching of Thai language, history and culture forms the foundation of the curriculum in both the Prep and Senior Schools. Pupils currently follow the range of cultural events and activities to further their understanding of, and respect for, the rich heritage of the country in which they live.

Prep School (Pre-Nursery to Year 6)

Teaching in Pre-Nursery to Reception is based on the Early Years Foundation Stage (EYFS) framework. In Key Stages 1 and 2, pupils follow the International Primary Curriculum (IPC), enhanced and modified to reflect the location and international mix of pupils attending the school. Pupils are taught by talented, enthusiastic class teachers, with a significant emphasis on English, maths and Thai language development. Specialist teachers work with children across specific subject areas such as PE, swimming, computing, art, DT, drama, music and languages.

Senior School (Years 7 to 11)

Pupils move into the Senior School in Year 7, where the curriculum is underpinned by the English National Curriculum, whilst incorporating many elements of the Brighton College DNA, such as Story of Our Land (integrated humanities), Entrepreneurship and Presentation Skills. The curriculum they follow is academically rigorous, and designed specifically for pupils learning in an international community, whilst maintaining a strong local context. At the end of Year 11, pupils will sit their IGCSE examinations.

Sixth Form (Years 12 and 13)

At the end of Year 11, pupils begin the transition into the Sixth Form. In Year 12, most pupils start with four subjects and further develop their skills and understanding in preparation for university study. All Year 12 and 13 pupils enjoy the benefits of *The Sixth Form Club and Study*. This is a multifunctional space, designed for both quiet, independent study, and relaxed social events; it is also the base from which the Sixth Form team provides university and careers guidance. At the end of Year 13, pupils will sit their A-level examinations and can expect to be well-supported on to pathways to world-class universities in Thailand, the UK, USA and beyond.



Life *Beyond* the Classroom

The Arts

Artistic endeavour encourages pupils to be curious, courageous and original, and in doing so, enlivens and complements the academic life of the school. The new school campus creates opportunities for art, music, dance and drama for pupils of all ages, with Prep pupils able to access their own performance and rehearsal spaces.

Sport

Our 'sport for all' ethos supports our top athletes and also all our pupils to experience, enjoy and succeed in a wide variety of sporting activities. Brighton College Bangkok Vibhavadi benefits from an outstanding array of first-class, brand-new facilities, in addition to opportunities to engage in joint sporting events with its sister school, Brighton College Bangkok, in Krungthep Kreetha. All Brighton schools operate competitive fixture programmes, giving pupils the chance to participate in matches both locally and further afield.

Activities

Co-curricular activities on offer beyond timetabled lessons reflect the diverse skills, interest and enthusiasms of our community. From book clubs, to robotics, to hammer beads, to choirs, to Model United Nations, each individual pupil is able to try something different and develop new skills.

Social Responsibility

Social responsibility and community service are essential elements of the Brighton College DNA. We believe everyone can play an active part in society, and we encourage all our pupils and staff to get involved with community and global initiatives.

Campus and Facilities

The school community will open in August 2025 as a brand-new 30,000m² school, in purpose-built, state-of-the-art facilities, including:

- 21st-century classrooms and a range of specialist teaching and learning spaces, with a focus on providing an innovative and immersive learning experience.
- A state-of-the-art Performing Arts Centre, with a 400-seat theatre, music practice and performance spaces, drama and dance studios.
- Two exceptionally well-resourced libraries, with bespoke educational resources and equipment for all age groups.
- A Design and Technology Centre, incorporating modern product design equipment.
- A range of outstanding sporting facilities, including a 25-metre swimming pool, football pitch and indoor sports hall.



10 reasons to live in Bangkok

Celebrated as one of the best cities in the world, there are plenty of reasons to choose Bangkok as your home. From food to art and architecture; access to stunning islands and big city excitement, here are ten reasons to live and work in Bangkok.

Affordable Living

Bangkok, Thailand's bustling capital, offers the excitement of a true mega-city with a much lower cost of living compared to the UK. Utilities, food and entertainment are affordable, allowing for a comfortable lifestyle. Whether you're exploring the bustling markets, indulging in street food, or discovering peaceful temples and parks, Bangkok offers authentic experiences without breaking the bank.



Activities for All

Bangkok offers a diverse range of activities. Families can unwind at riverside pools, explore city-centre parks, or visit museums and art galleries. For those seeking a livelier scene, the city is filled with trendy rooftop bars and vibrant night markets. Whether you're seeking tranquillity in a city park, cultural experiences at a local temple, or afternoon tea at a five-star hotel, the city offers something for everyone.

Welcoming Community

The city boasts a vibrant, inclusive community of both locals and expatriates, making it easy for newcomers to settle in. This friendly atmosphere fosters connections and creates a sense of belonging, helping you quickly find your place in this dynamic environment.



Unique Shopping Experiences

For those who love to shop, Bangkok is a dream destination. Visit Chatuchak Market, one of the largest in the world, where you can find everything from handmade crafts to vintage items. The city also boasts high-tech malls featuring a wide array of shops, food halls, and entertainment options.

Excellent Healthcare

Access to quality healthcare is a major advantage of living in Bangkok. The city is home to world-class hospitals, skilled doctors, and excellent dental care, ensuring residents have reliable medical support if needed – providing peace of mind as you make your big move!



Peaceful Parks and Temples

Amid the bustling city life, Bangkok offers numerous parks and beautiful temples that provide serene escapes. Spend a quiet afternoon in Lumpini Park, or visit one of the many stunning temples scattered throughout the city for a moment of tranquillity and reflection away from the urban hustle.

Diverse and Delicious Cuisine

Bangkok is a food lover's paradise, offering an incredible variety of both Thai and international cuisine. From flavourful street food vendors to world-class restaurants, the city offers endless culinary delights to explore. Whether you're grabbing a quick pad Thai on the way home, or enjoying sticky mango rice in a riverside restaurant, the food is always delicious and affordable.



Efficient Transportation

Getting around Bangkok is easy and convenient thanks to its extensive public transport system. The Skytrain, underground metro, river taxis, and traditional taxis offer easy options for navigating the city. This accessibility makes it simple to explore different neighbourhoods and attractions.

Cultural Richness

Experience a unique blend of ancient and modern culture in Bangkok, where historical temples coexist with contemporary skyscrapers. Festivals such as Songkran and Loy Krathong showcase the vibrant local culture, offering colourful celebrations filled with fun and food. Join in the excitement of water splashing during Songkran, or create your own lantern during Loy Krathong.



Adventure Awaits

Bangkok serves as an ideal base for adventure, with easy access to both domestic and international destinations. Weekend getaways to Hua Hin for a relaxing beach escape, or short flights to Chiang Mai for mountain exploration are just the beginning. With Bangkok as your launch point, you can easily discover Thailand's breathtaking islands, lush jungles, and exciting destinations across Asia.

About the Role

Brighton College Bangkok Vibhavadi is seeking to appoint a Head of Learning Support to start in August 2025. The successful candidate will play an instrumental role in the provision of all aspects of learning support across both the Prep and Senior Schools.

Key Responsibilities

- Devise and deliver on a vision for Learning Support that reflects the Brighton College ethos.
- Devise and implement an appropriate range of support and intervention mechanisms for pupils with additional learning needs.
- Plan and implement rigorous self-evaluation processes for all learning support strategies, using data to inform planning processes.
- Lead staff training on strategies to support pupils with learning needs and help staff to embed these practices within their own departments.
- Create effective resources to support pupils with learning needs in whole-class, small group and one-to-one teaching scenarios.
- Ensure that all relevant school policies are communicated to staff and are regularly updated in line with best practice and regulatory requirements.
- Lead on all aspects of record keeping for the Learning Support department, to ensure that pupil registers and Individual Educational Plans are kept up-to-date and communicated to staff.
- Work with external bodies and educational psychologists, as needed, to support pupils and help diagnose learning needs.
- Co-ordinate all access arrangements for assessments and examinations, working closely with the Senior School Exams Officer.
- Work with the Head of Admissions on the assessment of learning support needs at entry to both the Prep and Senior Schools.
- Work with the middle and senior leaders to manage a smooth transition for pupils with learning needs, as they move from Year 6 into Year 7, and at other transition points.
- Act as an outstanding classroom practitioner, with the ability to lead by example.
- Remain abreast of curriculum and pedagogical developments, in order to lead on best practice for supporting pupils with additional learning needs.
- Demonstrate commitment to continuous professional development.
- Develop the required curriculum and department documentation, both for current and prospective parents.
- Contribute to the highest standards of safeguarding and to the school's pastoral system.
- Contribute to the co-curricular life of the school.
- Any other reasonable management request.



Qualifications and Experience

- Bachelor's degree in a relevant subject, with QTS.
- Relevant/Additional qualifications within the field of Learning Support/SEND
- Experience of providing for pupils with additional needs and disabilities.
- Experience of co-ordinating access arrangements for IGCSE and A-level.
- Proven commitment to the Brighton College values of curiosity, confidence and kindness.
- An international outlook and understanding of working in diverse environments.

Personal Attributes

The academic success of every Brighton College school is due to excellent, innovative and well-planned teaching. We are looking for individuals who foster a passion for learning and who can demonstrate an ability, and genuine desire, to develop pupils and colleagues to their fullest potential.

The Head of Learning Support is likely to be an experienced practitioner with a proven track record of delivering additional support to pupils in either small groups or one-to-one sessions. They will be able to collaborate with teaching staff on strategies for differentiation, and lead training on high-quality, inclusive teaching across the whole school. Experience of working with children for whom English is an additional language will be an advantage.

We seek candidates with a demonstrable ability to thrive in an intellectually invigorating environment. The ability to inspire children is key, as is a willingness to support the ambition and values of the school and to be involved in the full breadth of College life. Successful candidates will be self-reliant and adaptable, with high levels of initiative.

Candidates should have a very strong academic record, including a good degree. Evidence of passion and enthusiasm for an inclusive education should be a given, but we will also look for evidence of the capacity to contribute to the broader life of the school.



The Application Process

To apply, please upload all required information to the documents section of on the TES platform by 10am (BKK) time on Monday 3rd March 2025. Applications will be considered on a rolling basis and early application is therefore encouraged. First round interviews will be held either in Bangkok or online. All Enquiries about the application procedure should be emailed to All enquiries about the application procedure should be emailed to recruitment-vibha@brightoncollege.ac.th.

Please include:

- An application letter (of no more than two sides) addressed to Mr John Rolfe, outlining your suitability for the role (including co-curricular and pastoral strengths).
- An up-to-date copy of your CV.
- A completed TES online application form.
- Contact details for three referees on your application forms, one of whom must be your current or most recent Head of School or Principal (the most senior member of academic staff).

Remuneration

- A competitive salary.
- Relocation allowance.
- Accommodation allowance.
- 100% remission on school fees at Brighton College Bangkok Vibhavadi for up to two children, subject to the usual standards and procedures for admission.
- Medical insurance for the post holder, dependent spouse and up to two children.
- Flight allowance to the point of origin for the post holder, dependent spouse and up to two children.



Safeguarding and equal opportunities

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expects all employees and volunteers to share this commitment.

Any offer of employment will be subject to successful completion of pre-employment checks, including enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK, International Child Protection Certificate (ICPC), a local police certificate, receipt of satisfactory references and relevant original ID documentation and qualification certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.





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