APTIS Pension Scheme at Alleyn Court

In addition to current teachers' salary, the levels of Pension & Benefits consist of the following:

- Auto-enrolment into a defined contribution pension scheme – The provider is under consideration, although the Aviva Pension Scheme for Independent Schools (APTIS) is commonly used.
- Contribution rates on pensionable salary: 5% Employer, 5% Employee (on a Salary Sacrifice basis).
- An additional non-pensionable flexible pay element of 10% of the teacher's pensionable salary. A teacher can elect to direct none, some, or all of this flexible pay into the pension.
- Life Assurance Cover of 3 times Full Time Equivalent pensionable salary.
- Ill Health Protection Cover 50% of pensionable salary for a limited term of 5 years.
- Critical Illness cover – fixed benefit £25,000.