



# Alder Community High School

Mottram Old Road | Gee Cross | Hyde | Cheshire | SK14 5NJ

T: 0161 368 5132 E: [admin@alderchs.uk](mailto:admin@alderchs.uk)

Headteacher: Mrs M Critchlow BA (Hons) NPQH

## Person Specification: Head of Chemistry

		Essential	Desirable	Method of Measuring
<b>Training, Education and Qualifications</b>	Good honours degree in a relevant subject, 2:2 or above	X		A, C
	Qualified Teacher Status	X		A, C
	Evidence of further professional development in preparation for leadership		X	A, C
<b>Knowledge and Experience</b>	Experience of teaching the relevant subject at KS3 and KS4	X		A, L, I
	Evidence of leading people or experience of leading an initiative either departmental based or whole school		X	A, L, I
	A successful classroom teacher with sound management of student discipline	X		A, L, I
	Able to match the curriculum to the needs of individual students	X		A, L, I
	Experience of a variety of teaching and learning styles	X		A, L, I
	Able to demonstrate active engagement in professional learning and its impact	X		A, L, I
	a sound knowledge and understanding of specialist subject	X		A, L, I
	Experience of providing strategies for students with SEND	X		A, L, I
	Experience of assessing, recording and reporting on students' work	X		A, L, I
	A clear commitment to equal opportunities	X		A, L, I
	Experience of planning curriculum that enable progression at all levels		X	A, L, I
<b>Skills</b>	Confident and innovative teaching	X		L, I
	Enthusiastic and able to engender enthusiasm in others	X		L, I
	Excellent planning and organisation skills	X		A, L, I
	Excellent IT skills in all areas of Microsoft Office	X		A, L, I
	The application of technology in teaching and learning		X	A, L, I
	Able to communicate effectively and professionally with students, parents, colleagues and the wider community	X		A, L, I

<b>Personal Qualities</b>	Able to work collaboratively with colleagues.	X		A, L, I
	Able to develop constructive relationships with students	X		A, L, I
	Able to develop a positive ethos within the teaching area	X		A, L, I
	A high level of resilience	X		A, L, I
	A commitment to safeguarding and promoting the welfare of children and young people.	X		A, L, I

**Note to Applicants:**

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job. The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **Evidence** column shows how the School will obtain the necessary information about you. The evidence will be the Application form (A), Letter (L), Certificate (C), Interview and selection processes (I) and references (R). The essential criteria will be used for short listing and if all candidates meet the essential criteria then the desirable criteria will be used.