

Candidate Information Pack Appointment of Part Time Sessional Rowing Coach(s) Self-employed Start Date: Jan/Feb 2021 (start date negotiable)

Applications will be considered on arrival and we will be conducting first interviews via Zoom Meeting

The School reserves the right to interview and appoint before the closing date

Vacancy will be live until Monday 18 January 2021 at 1pm



SWPS Boat Club

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National Schools Regatta 2019

Working at Sir William Perkins's School

Sir William Perkins's School is a high-performing independent girls' school for approximately 600 students aged 11 – 18 years. The Head is both a member of HMC and GSA. It was founded in 1725 and is now on an attractive 12 acre site situated on the outskirts of Chertsey, a two minute walk from the railway station and very near to the junction of the M3 and M25.

The School has excellent facilities, having benefited from an extensive building and refurbishment programme including a sixth form centre and purpose built boat club which opened in summer 2016. Entrance to the School is by competitive examination and the School values its excellent academic reputation. The students are highly motivated and eager to learn. Significant emphasis is also placed on the broad and balanced curriculum, the wide-ranging co-curricular activities and the caring and supportive environment.

The ISI completed a Focused Compliance and Educational Quality Inspection in October 2019, the School was recorded as Excellent in all areas and all eight parts of the standard were met. Our report in the Good Schools Guide 2020 describes the education provided by the school as "the golden ticket to a bright future".

The October 2019 Inspection report said of the School community: "The quality of the pupils' academic and personal development is excellent. The pupils have high levels of attainment which are reflected in their performance in public examinations". They also commented that, "Pupils demonstrate strong self-knowledge, self-esteem, self-confidence, self-discipline and resilience, so that they are well prepared for the next stage of their lives".

The staff are thoroughly professional, highly qualified and knowledgeable, enthusiastic and passionate about their own subjects, as well as understanding the importance of the breadth of the educational experience that we provide.

The school is characterised by a warm and welcoming atmosphere and mutually supportive approach. Expectations of staff are high but equally, personal workloads are carefully considered by the Senior Leadership Team. There are plenty of opportunities for further appropriate professional development and a generous inset budget. All staff are equally valued for their part in the overall success of the school and there is a strong sense of fun and humour.

The governors are keen to ensure that staff remuneration is competitive and are continually reviewing the package to ensure that SWPS can attract and retain outstanding teachers.

Further information about the School and our most recent inspection report can be accessed at www.swps.org.uk

Vision

Sir William Perkins's School builds confidence, integrity and excellence in a caring, innovative and happy community so that each student leaves having been given the best possible chance of achieving their full potential, taking with them sound values, a breadth of skills and knowledge, and ready to take on the world!

Academic success is our priority but education should be about far more than just top grades. We believe in educating the whole person and equipping our students to make their mark on the world. We encourage them to get involved in the many co-curricular activities on offer, to take every opportunity to develop their interests and creativity, their interpersonal, teamwork and leadership skills, to be forward-thinking, and to reach into the wider community.

Values

- Inspire excellence in academic standards
- Give the student the confidence to enjoy learning, the resilience to learn from mistakes and to cultivate good habits of work
- Help each student:
 - develop fully as an individual with integrity
 - refine creative and practical skills
 - gain the qualifications they need to embark on, and succeed in, their chosen career
 - think independently
 - be a confident, responsible and unselfish member of the community.



Henley RR Summer 2019



The Position

We are looking to recruit part time rowing coach(s) will work under the guidance of the Head of Rowing or Lead Senior Coach in the day to day coaching and running of the rowing squads. The main purpose of the role is to teach the basic skills of sculling and rowing to the junior rowers as well as working with our senior squad as required.

The Boathouse on the River Thames at Laleham opened in spring 2016, the school has been rowing for 15 years and squad numbers have increased, rowing from J13-J18. Sport plays a very significant role in the life of the School and the department has a very good reputation in the local area. Rowing and PE work closely to allow the students to become the best rowers they can be.

The senior squad has produced international medalists at a J16 and J18 level and is working hard to continue to be medal contenders at Schools Head and National Schools. The School has competed in Henley Royal Regatta and wish to continue to build on this success. The junior squads, focus on 'learning to row' and 'learning in to train' with an emphasis on athleticism and good foundations. All squads compete throughout both the head and regatta seasons and have achieved a fantastic level of success to date.

In this role you will be expected to work after school and weekends only with the potential for holiday work, including residential training camps, on this basis Saturdays are an essential part of the role. Each term is on average 13 weeks and term dates are available at <https://www.swps.org.uk/about/term-dates>. Our coaches are self-employed and will submit an invoice for payment of their services at the end of each calendar month to accounts@swps.org.uk

SWPS Boat Club

The boat club was officially opened in spring 2016 on the banks of the Thames; the strong rowing teams have now expanded their already busy training and racing season. The facility includes: three boat bays where racing and training equipment is stored; a large training room with balcony; and a purpose built floating landing stage to launch crews onto the river.

The boat club opening can be viewed at <https://www.youtube.com/watch?v=ocXVwDQnb3w>

Sir William Perkins's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

Part Time Sessional Rowing Coach(s) – Person Specification

Qualifications and Experience

- BR Level 2 Coaching or equivalent.
- First Aid Certificate or willingness to complete on appointment.
- RYA Powerboat Licence (desirable)
- B+E Trailer Driving (desirable)

Knowledge, skills and abilities

- Ability to inspire and motivate students
- Ability to relate effectively and to earn the confidence of colleagues, students and parents/carers
- Ability to use strategies that effectively support the School's policies and procedures, e.g. on safeguarding, health & safety, rewards and discipline, monitoring and tracking, etc
- Excellent organisational and time management skills

Personal

- Commitment to the aims, ethos and objectives of the School
- Professional and with integrity
- Passion for Rowing
- Positive and enthusiastic about their specialist field
- Good communicator
- Keen interest in all aspects of School life and happy to get involved
- Enjoyment of new challenges and experiences
- Adaptable and Reflective
- Kind and with a good sense of humour



Part Time Sessional Rowing Coach(s) - Job Description

Accountable to: Head of Rowing (who reports to the Head)

This is not necessarily a comprehensive definition. It may be subject to modification or amendment after consultation with the holder of the post.

- To deliver quality coaching sessions in line SWPSBC club strategy, working closely with other coaches to ensure continuity of message
- To foster a positive and enthusiastic environment across the whole of the club
- To ensure that water safety standards are upheld at all times in line with risk assessments
- To have a flexible approach to working patterns including weekends and parts of school holidays
- Attend training camps where necessary.
- Assist in the transport of equipment to races, fixtures and training camps
- To attend and contribute to department meetings
- To ensure that water safety standards are upheld at all times in line with risk assessments
- Attend parents evenings, open evenings, entrance exam morning, occasional weekend and other functions as appropriate
- Use ICT where appropriate in administration of day to day activities
- Be familiar with the Staff and Department handbooks and support all the School's policies
- Keep accurate records of student's progress and attendance in accordance with departmental and School policies
- Use data to monitor and track student progress
- Advise a member of the Pastoral Team (Form Tutor, Head of Year, Pastoral Deputy Head) where there is cause for concern an individual student
- Form good staff - student relationships that promote enjoyment of rowing and are in line with the aims, policies and development plans of the School
- Be involved in the wider life of the school, supporting co-curricular activities in the department and the School
- Ensure that relevant aspects of the School's Health & Safety policy are implemented
- Undertake any reasonable task as directed by the, Assistant Head of Rowing, Head of Rowing, Director of Sport or Senior Leadership Team member
- Strive for personal and professional development through active involvement in the School's appraisal system and performance management procedures
- Be committed to the safeguarding of children and young people



Recruitment and Selection Process

Application

Your cover letter and application should be addressed to the Head, Mr C C Muller and are made by applying through the School's website at <https://swps.careers.eteach.com/>

Helen Wood, HR Manager would be pleased to talk to you further about the role(s) and the School so please contact her on 07502 347040 or hwood@swps.org.uk if you have any questions.

Applications will be considered on arrival and the School reserves the right to interview and appoint before the closing date.

The vacancy will be live until Monday 18 January 2021 at 1pm

Location

Full Details are available at <http://www.swps.org.uk/Location>

By Road

The school is conveniently situated on the A320 between Staines and Woking, with easy road access and Junction 11 of the M25 is within a few minutes' drive of the school.

By Rail

Chertsey Train Station is a two minute walk away from the school.



SWPS Main Entrance