

SMR/age

April 2021

Dear applicant

There has never been a better time to join our Trust as Leader of The South Downs SCITT. Under the leadership of firstly Lianne Allison, and for the last three years Louise Longhurst we have built an outstanding team, SCITT and a desire to continue to improve and develop. I am delighted to attach the details and application form for this amazing and exciting role of SCITT Programme Leader and thank you for your interest in wishing to join our vibrant and successful community.

You will already be passionate about teacher training and highly effective when working with staff.

The values and vision for the SCITT are:

- To promote the highest standards of teacher training and school mentoring across all stakeholders
- To recruit strongly and provide excellent training for great recruits to our profession
- To provide trainees with an education of high quality at Post Graduate level with an environment of school based research and enquiry

Durrington High School is also a Research School so all staff and trainees will have access to the highest quality CPD and evidence informed practice. Much has been achieved so far but the SCITT is now ready to progress to its next stage of development.

What can Durrington Multi Academy Trust offer you?

- Opportunities to develop in role and promotion for staff with the zest and desire to progress in their career.
- The opportunity to work with amazing young people and colleagues who are passionate about what they do.
- A happy school and SCITT; relationships are very strong between staff and students.
- Strong 'can do' team ethos across the school and SCITT
- Higher non-contact ratio than most schools. MPR staff teach 42 out of 50 lessons across a two week time-table.
- Health, well-being and work-life balance are extremely important to us. All staff are part of a health insurance scheme, having access to a range of support from external agencies, e.g. physiotherapy, reflexology, a free flu vaccination and the most delicious coffee and hot chocolate free in the staff room. We are always reviewing and seeking to add additional benefits for staff.
- A fabulous modern and light working environment on a spacious site with on-site parking and rail and bus links close by.

Why work at Durrington / South Downs SCITT?

At Durrington High School we expect all of our students to participate in a high quality learning experience, every lesson. In order to allow teachers to focus their time, efforts and energy on this, we have put the following in place:

- You will be working alongside people who are at the forefront of educational development, nationally and internationally. We are so proud to have been appointed as one of only thirty two Research Schools nationally since 2017.
- We have a rich programme of CPD activities happening across the school that will allow you to engage at a level that suits you.
- We are keen to develop staff as leaders and there are a variety of programmes and opportunities to support this.
- We take a pragmatic approach to feedback / marking focussing on what is most useful and manageable.
- Written student reports are not lengthy sections of prose; they are grades.
- No graded lesson observations.
- Our NQT Induction Programme and Appraisal programme is based on professional growth and support.
- There will be opportunities as a result of being part of DMAT for staff to work with other schools.

We are seeking an ambitious leader and practitioner, who is committed to excellence. If *you* want to make a difference, are flexible and motivated by challenge, and willing to continue learning, I look forward to receiving your application. Please return the application form with a supporting letter (maximum 2 sides of A4) addressing the following points:

1. **Why you would want to be the SCITT Programme Leader and your vision for the SCITT development.**
2. **How your previous experiences have prepared you for this role; detailing the impact you have had.**
3. **If you have taught GCSE/ A Level in the last five years, please include your data in a table detailing: number in class, class target and actual achieved for the two most recent years.**

These points are important so please ensure you do address them. Closing date 9am Thursday 22 April 2021

Strong candidates may be invited to interview before the closing date. If you would like to discuss your application or visit us prior to applying please contact Aggie Gemel on 01903 705610.

Please note that, because of the nature of this job, if you are successful in your application you will be subject to an enhanced Disclosure and Barring Service (DBS) with barred lists check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent.

Yours sincerely

Ms S Marooney
CEO DMAT