



INFORMATION FOR APPLICANTS LEARNING SUPPORT ASSISTANT JUNE 2026



Hipperholme Grammar School Foundation, Bramley Lane, Halifax, HX3 8JE

Tel: 01422 202256 Email: office@hgsf.org.uk

OUR HERITAGE

HGSF is located in the village of Hipperholme, situated between Halifax, Huddersfield and Bradford. The Grammar School was founded in 1648 by a legacy of Matthew Broadley, Paymaster General to King Charles I. The School became part of a West Riding Scholarship Scheme in the early 1900s and following the 1944 Act became a Voluntary Aided Boys' Grammar School as part of LEA provision. Calderdale, however, wished to close the school in 1985 as part of its reorganisation scheme, so the parents led the school to become independent and co-educational. At this time, the School had major improvements including a Sports Hall, Design and Information Technology Centre, Music Suite, new classrooms and Dining Hall.

HGSF has established itself over the last five decades in an area that already had considerable independent provision (Bradford Grammar, Rishworth School, Huddersfield Grammar and Wakefield Grammar) and three major LEA grammar schools (Crossley Heath, North Halifax and Heckmondwike). The School is fortunate to be accessible from a wide part of the West Yorkshire conurbation. Pupils travel from a wide area, including many on school buses which cover Huddersfield, Keighley, Batley, Calder Valley and Pudsey.

The School has an excellent reputation in the locality. Hipperholme offers a first-class, rounded grammar school education through a broad academic curriculum and wide variety of exciting activities beyond the classroom. Class sizes are small so teachers are able to attend to individual needs. We are a nurturing and cohesive community, where promoting well-being and building self-esteem are paramount.

Our last inspection was in November 2023.

The extent to which the school meets the Standards:

- Standards relating to leadership and management, and governance, are met.
- Standards relating to the quality of education, training and recreation are met.
- Standards relating to pupils' physical and mental health and emotional wellbeing are met.
- Standards relating to pupils' social and economic education and contribution to society are met.
- Standards relating to safeguarding are met.

The Governors have always sought to provide the advantages of independent education to a diverse range of families. The School offers bursary support and welcomes donations to the Bursary Fund to help families who otherwise may not be able to afford the fees. The School, founded because of the generosity of benefactors, has always sought to be as generous as possible and foster generosity in pupils through various charity collections and local service. The School also has a scholarship programme offering places to selected pupils through their academic, music, sporting or all-round ability.

SCHOOL AIMS AND ETHOS

Our mission is to provide an outstanding all-round education for our pupils aged 3-16, through which excellence, achievement and self-confidence are developed and nurtured both within and beyond the classroom. Specifically we aim to meet the following objectives.

- Every child is happy, safe and secure
- Every child achieves their academic potential
- Every child develops self-confidence and social skills
- Everyone exemplifies universal moral and spiritual values

NURTURE - ASPIRE - ACHIEVE

OUR SCHOOL COMMUNITY

Hipperholme Grammar School is an independent co-educational day school for girls and boys aged between 3 and 16 years. The school is organised in two sections, one for the Juniors which includes the Early Years Foundation Stage and one for Seniors, both of which are overseen by the Head of Foundation.

There are 284 pupils on roll and 77 staff. Class sizes range from 10 to a maximum of 20 in the Juniors and up to 22 in the Seniors. The Juniors is a one form entry and the Seniors is a two form entry. Most junior classes benefit from support assistants and there are Science and DT technicians to support these departments in the Seniors. We have a successful SEN department who work with pupils across all years of the school with differing levels of assistance required. The support function consists of multiple departments - administration, finance, HR, marketing and admissions, caretakers and drivers.

We have several school buses to aid pupil transportation to and from school daily and we run wraparound care either side of the school day. Parents are very supportive and an active FFA organise and support events across the Foundation realising significant funds for the school.

THE ROLE

The SEN team, led by the SENCO, supports students from Preschool through to Year 11. This involves some out of class support with interventions and some in-class support for subjects being taught, depending on the needs of the child.

Those who have or require an Educational Health Care Plan (EHCP) are managed by the SENCO, along with referrals, diagnosis' and access arrangements. We strive to help students achieve the best they can. Please see [Job Description](#) for more information on the Learning Support Assistant role.

GOVERNING BODY

The Foundation is a Charitable Trust, run by a Board of Governors:

Chairman: Reverend Canon James Allison

Vice Chairman: Mr Peter Lord

Mr David Smith

Mr Christopher Redfearn

Mrs Stacy Linn

Mr Peter Lord

Mr Tony Perryman

Mrs Jackie Griffiths

Mrs Preeti Hart

Mr Julian Collett

The Foundation has a Board of 9 governors drawn from the locality because of their professional expertise and interest in the school. The Governors meet regularly and monitor the school's educational, financial and social welfare.

MANAGEMENT STRUCTURE

The Senior Leadership team (SLT) comprises the Head of Foundation, Head of Juniors, Business Manager, Deputy Head (Seniors), Assistant Head (Academic) and Assistant Head (Pastoral).

HOW TO APPLY

We request that applications are completed on the application form available on the school's [website](#). Should you require an emailed version or a paper copy of the applicant pack, please contact Priya Mistry at the email below.

SCHOOL CONTACT DETAILS

Hipperholme Grammar School
Bramley Lane
Hipperholme
HX3 8JE
Telephone 01422 202256
Website: www.hgsf.org.uk

Please send all correspondence / direct any queries to:
Mrs Priya Mistry at HR@hgsf.org.uk or on 01422 202256

CLOSING DATE FOR APPLICATIONS: Wednesday 24th June 2026 at 9am.
Interviews will be held week commencing 29th June 2026.

Hipperholme Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including online searches, checks with past employers and the DBS.