PERSON SPECIFICATION

Post: Director of Learning Maths

	Criteria	**Assessment Basis**
Qualifications:	<u>Essential</u> Degree QTS <u>Desirable</u> 2:1 degree	Application
Professional Experience & Understanding:	<u>All Essential</u> Understanding of: • Relevant professional and subject pedagogy • Expected level of practice and professional responsibilities as defined by the Teacher Standards • School improvement • Curriculum Organisation Experience: • At least 2 year experience of subject leadership in a secondary setting • Successful teaching as demonstrated in student outcomes	Application and Interview

PERSON SPECIFICATION

Post: Director of Learning

	Criteria	Assessment Basis
	• Leadership of CPD • Pastoral responsibilities	
Professional Abilities:	<u>All Essential</u> Ability to communicate effectively to a variety of audiences Ability to persuade and influence Ability to communicate complex ideas simply to a wide range of audiences Ability to manage effectively Ability to plan effectively Ability to evaluate Ability to provide comprehensive reports Ability to manage time effectively and meet deadlines	Application, Interview and Reference
Personal Qualities:	<u>All Essential</u> Honesty and Integrity High personal credibility Passion to serve the community Flexibility Resilience	Interview and Reference

PERSON SPECIFICATION

Post: Director of Learning

	Criteria	Assessment Basis
	Embracing of accountability Commitment to making a difference	

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.