

# ST MARY MAGDALENE ACADEMY

*Trust • Compassion • Forgiveness • Integrity • Resilience • Thankfulness*

Head of Art  
INFORMATION FOR CANDIDATES

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## LETTER FROM THE HEADTEACHER

Thank you for showing interest in the post **Head of Art** at St Mary Magdalene Academy. I hope that this information pack will give you enough information to encourage you to apply for the post. An application form can be found on our website [www.smmacademy.org](http://www.smmacademy.org).

Please apply by downloading the application form from our website, **do not send CVs**. In completing your personal statement please ensure that it is no more than two sides of A4 paper and explain why you believe you meet the requirements for the post. We are committed to providing equal opportunities to all sections of the community, we would therefore ask you to complete and return the enclosed equal opportunities monitoring survey form to enable us to review and improve our recruitment and selection procedures.

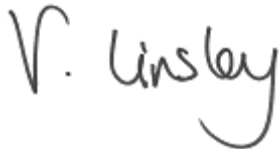
The Academy specialises in Humanities and Global Citizenship and as part of this we are committed to a sustainable future for the planet. In conjunction with Islington's own Green Transport policy the Governors will encourage and support those who use public transport. Although the Academy has no on-site parking facilities the Academy is five minutes' walk from Highbury and Islington Station (Victoria, London Overground and First Capital Connect Lines) and seven minutes' walk from Holloway Road Station (Piccadilly Line).

**The closing date for applications will be 9am Monday 18 March.**

If we have not contacted you by Monday 1 April you should assume your application has been unsuccessful on this occasion.

If you require any more information about the post or the Academy please do not hesitate to contact me.

Yours sincerely



Ms V Linsley  
Academy Headteacher

# ADVERTISEMENT

**Apply by: 9am Friday 15 March 2024**

**Salary:** MPS plus £5000 Head of Department Allowance.

**Location:** London Borough of Islington

**Contract type:** Full Time

**Contract term:** Permanent

**Employer:** Hive Education Trust

**Address:** Liverpool Road, London, N7 8PG

St Mary Magdalene Academy is an outstanding school, our vision, mission and values underpin everything that we do. Our highly successful Art Department is currently seeking to appoint a Head of Department.

We are looking for an inspirational, committed and enthusiastic Head of Art who wishes to contribute to the delivery of Art across key stages 3 and 4 & in our selective Sixth Form.

**Applications should be sent** via the TES platform or by downloading an application form from our website, to arrive no later than **9am on Monday 18 March**.

For further information, please call 0207 502 4715 or email [recruitment@smmacademy.org](mailto:recruitment@smmacademy.org)

St Mary Magdalene Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Please also note that as part of the Academy's safe recruitment procedure successful candidate will undergo the enhanced DBS check.

*Pupils are very proud of their school. They describe it as a kind and welcoming place that promotes a keen sense of family, community and inclusion. Pupils and adults share a mutual respect.*

Ofsted 2023

# INTRODUCTION

The Academy is divided into Faculties, and every member of staff is appointed to work in one of these areas. Each area is led by a Curriculum Leader.

- Mathematics & Computer Science
- Humanities
- English
- Technology, Physical & Vocational (TPV)
- Modern Foreign Languages
- Science
- **Creative & Performing Arts**
- Special Educational Needs

**Schedule of Appointment:**

Advert: Friday 8 March 2024

Closing Date: Monday 18 March 2024 (9am)

**Start Date:**

1 September 2024

**Contract**

The Academy has its own contract of employment based on the conditions of service as published in the 'School Teachers Pay & Conditions' document.

**Salary:**

The salary range will be at the appropriate point on the Main Professional Scale plus £5000 Head of Department.

# SUBJECT INFORMATION

## **Lower School**

The Art Curriculum in the Lower School is varied and exciting, and designed to increase student's confidence, levels of motivation, independence and communication skills, as much as their technical art skills. Over the course of three years' pupils develop skills in drawing, painting, sculpture and mixed media, as well as gaining a critical understanding of artists and designers, and learning to come up with their own concepts. In year 9 students have the opportunity to take Art or Ceramics as part of Liberal Arts provision. These courses are delivered through a series of workshop style lessons and result in an end of term exhibition celebrating the pupils' work.

## **Upper School**

The GCSE Art course is a highly successful and popular course. Over the course of two years' pupils study a range of diverse themes and artists from different times and cultures. They learn to analyse and understand contextual sources, and develop their ideas in a highly personal way. Pupils learn to experiment with a wide range of different media as they work towards developing their own, personal and informed response to a theme. We hold an end of year exhibition to celebrate the work of the GCSE Art pupils, always a wonderful event.

## **Sixth Form**

We are very proud of the excellent results our talented students achieve at A Level, with 100% of students passing with an A\*-C grade. Over the course of two years students learn to develop excellent critical and creative thinking skills through research, experimentation, Idea development and self-review. They learn to work highly independently to develop exciting and ambitious ideas from conception to final outcome, working with a range of different media including, painting, drawing, photography, sculpture, film and video, sound and installation art. A great many of the students who take A level Art have gone on to secure places at top institutions including, Central St Martins, The Courtauld, Chelsea School of Art, UAL and The Bartlett School of Architecture.

## FURTHER INFORMATION

St Mary Magdalene Academy is a Church of England all-through Academy which opened in September 2007 in purpose built accommodation.

The Academy specialism is Humanities and Global Citizenship and the creation of well-rounded young people, able to take their place in the local, national and international community is at the heart of all we do. The focus on happy, successful children influences the way that we approach education.

The Academy is made up of a Primary School and a Secondary School. In September 2013 we opened a special school for high functioning Autistic children know as The Courtyard. The Secondary School is highly oversubscribed with over 1000 applications for the Year 7 intake in each of the last four years. September 2013 saw the first year of pupils admitted to Year 7 under an extra criteria of Aptitude, for which they sit an exam.

The all-through Academy provides the opportunity for Primary pupils to gain from the specialist facilities and subject knowledge of Secondary teachers. It allows for a smooth transition from Primary to Secondary with first-hand knowledge of curriculum delivery across all the year groups.

The Lower School curriculum aims to provide a rich, broad and balanced curriculum and includes the Independent Schools Examination Board examination at the end of Year 8 followed by a foundation year programme in Year 9. The Upper School curriculum continues the broad and balanced approach with pupils studying 9 GCSEs. English Language, English Literature, Mathematics, Science, RS and either a Language, Geography or History provide the core, although many will continue with both Humanities and a Language. Pupils are then given free choices from a large number of options.

The Secondary School includes an academically selective Sixth Form which opened in September 2009 and offers students a wide range of A Levels. The Sixth Form is recognised nationally as an outstanding provision and consistently features in the top 10 comprehensives at sixth form and at the top of the local Islington 'league table'.

The Academy's Sponsors are the London Diocesan Board for Schools who have contributed to the £43 million cost of the Academy. They have succeeded in their vision to create an inspirational community of learning and achievement that will make a positive contribution to community cohesion in Islington.

The Governors are committed to providing an outstanding educational experience and their aim is that the Academy is a Christian community of learning which nurtures fulfilled young people who are high achievers discovering their vocation in a global society.

# PERSON SPECIFICATION

## **Education:**

- Graduate
- Teaching qualification

## **Skills & Experience:**

- Proven academic track record
- The ability to teach Art at Key Stages 3, 4 & 5

## **Personal Qualities:**

- Committed to building a school rooted in Christian values
- Dedicated professional
- Confident communicator
- Strong team player
- Committed to high achievement
- Good sense of humour
- Flexibility

## **Knowledge and Understanding:**

- Excellent understanding of curriculum requirements
- Awareness and appreciation of the importance of safeguarding young people
- Awareness and appreciation of working in a Church School

# JOB DESCRIPTION

## **Purpose of the Post**

To support the Academy's stated aims and maximise the achievement of all pupils and students in the designated area(s).

## **Accountability**

Accountable to: **Curriculum Leader**

Accountable for: **Leading and managing the subject area**

## **General Teaching Duties**

The following are included in the professional duties which a teacher may be required to perform:

### **1. Teaching**

- Planning and preparing courses and lessons;
- Teaching, according to their educational needs, the pupils assigned to him/her, including the setting and marking of work to be carried out by the pupils;
- Creating, adapting or contributing to Schemes of Work in accordance with the KS3, KS4 or KS5 specifications.

### **2. Other Activities**

- To be responsible for pupil outcomes within the department
- To lead the team with professionalism and commitment
- Promoting the progress and well-being of individual pupils and of any class or group of pupils in the department
- Providing guidance and advice to pupils on educational and social matters and on their further education and future careers including information about sources of more expert advice on specific questions, making relevant records and reports where necessary
- Contributing to records and reports on the individual needs of pupils
- Communicating and consulting with the parents of pupils
- Communicating and co-operating with external bodies if this is approved by the Headteacher/Board of Trustees
- Participating in meetings arranged for any of the purposes described above.

3. **Assessments and Reports**

- Assessing, recording and reporting on the development, progress and attainment of pupils;
- Providing or contributing to oral and written assessments, reports and references relating to individual pupils and groups of pupils.

4. **Staff Development/Training/Reviews/Meetings**

- Participating, if required, in staff development and performance review.
- Reviewing from time to time his/her methods of teaching and programmes of work.
- Participating in arrangements for his/her further training and professional development as a teacher.
- Advising and co-operating with the Headteacher and other teachers on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements.

5. **Resourcing**

- To be responsible for the use and care of the teaching area including the adherence to relevant health and safety regulations;
- To ensure that the teaching area presents a stimulating environment for teaching and learning.

6. **Policy**

- To attend relevant meetings;
- To implement the Academy's policies.

# THE BENEFITS OF WORKING AT ST MARY MAGDALENE ACADEMY



## Extra Holiday

We have a 2 week  
October Half Term  
for Teaching Staff

## Contact Time

Lower than the national contact  
time for teaching staff



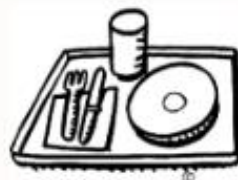
## Cycle to Work Scheme



Cyclescheme is an employee  
benefit that saves you 25-39%  
on a bike and accessories.

## Season Ticket Loan

Allows employees to make financial  
savings whilst encouraging the use of  
public transport wherever practicable.



## Free Lunch

A daily free lunch is available  
for staff who do a break or  
lunchtime duty

## Wellbeing

We offer a free service providing access to  
help dealing with personal problems that  
may impact work performance. Visit  
[healthassuredeap.co.uk](http://healthassuredeap.co.uk) for more  
information





Thank you for your interest in this position. If you have any questions or queries please contact Kim Turner-Wood at [recruitment@smmacademy.org](mailto:recruitment@smmacademy.org)