



# St Ives School Haslemere

## Application pack

### Head of Sport (full or part time hours considered)

I am delighted to provide an application pack for the role of Head of Sport at St Ives School, Haslemere.

At St Ives School in Haslemere we offer an outstanding education within a fun, supportive community where the individual progress of each pupil is celebrated so that they grow in confidence. St Ives is a school for girls aged 2 to 11 and boys aged 2 to 7. As part of United Learning, the school benefits from the investment and expertise that comes from being part of a group, while retaining the individuality and special atmosphere that has made St Ives so loved by its pupils and parents since it first opened its doors in 1911.

Our staff are integral to delivering high quality education to the girls in our care, inspiring them work hard and have fun. St Ives School creates a supportive, secure environment in which pupils can grow and flourish as individuals and we seek to recruit and retain dynamic and inspirational teaching and non-teaching staff that share in our vision and commitment. I would encourage you to visit our website or watch our films to find out more about our school: <http://www.stiveshaslemere.com/> , <https://youtu.be/-VgWv4FVeD8> , <https://youtu.be/EPkCy1bwmuE> .

The application pack contains the following documents:

- Job description and person specification
- Terms and conditions of service
- How to apply and guidance for applicants
- Safeguarding and equal opportunities statements
- Application Form
- Applicant Monitoring Form
- Confidential Disclosure

Please ensure that you return your completed application form, applicant monitoring form and confidential disclosure to me via email: [office@stiveshaslemere.com](mailto:office@stiveshaslemere.com) no later than 16<sup>th</sup> March 2018.

Unless you stipulate otherwise, we retain all applications for up to six months.

May I take this opportunity to thank you for the interest that you have shown in employment at St Ives School, Haslemere, and for the investment of your time in this process. Please do not hesitate to contact us on 01428 643 734 if we can be of further assistance.

Yours faithfully,

Kay Goldsworthy  
Head

# St Ives School - Job Description

## Head of Sport

Full or part time, to commence September 2018

St Ives values the highest level of professionalism in its teachers. It is expected that all teachers will display a high level of knowledge and understanding of the subjects that they teach and communicate this enthusiastically to pupils. Teachers should have high expectations of their pupils and should display evidence of excellent planning and preparation. It is the responsibility of all teachers to create a stimulating and positive learning environment and to employ a range of teaching strategies, thus enabling all pupils to fulfil their academic potential. They should inspire trust and confidence.

The Head of Sport will lead and teach PE throughout the school with vision and enthusiasm.

Specific responsibilities include:

- Teach inspirational physical education lessons and ensure the general day to day running and smooth operation of the PE Dept
- Coordinate the school PE Curriculum and the planning of it accordingly.
- Liaise with and support any other staff connected with the department and offer advice as required.
- Keep up to date with developments in the subject and be committed to own on-going professional development.
- Integrate assessment effectively into teaching and learning within the subject.
- Ensure the needs of all children are met, including provision for SEND or Talented, enabling all children to have the opportunity to reach their potential within the subject.
- Attend parent evenings, write reports and perform pastoral duties as required by Head.
- Plan and implement school sports events at Pre-Prep and Prep level such as inter-house events.
- Organise and run a comprehensive list of fixtures for Year 3-6 in a range of sports throughout the year.
- Run afterschool/break time sports clubs/ training as directed by the Head
- Ensure teams are excellently prepared to compete in local, regional and national school sports fixtures and to attend such events, some which may be at the weekend.
- Manage the resourcing of the department and oversee the department budget.
- Teach a supplementary subject and be a form teacher if required.
- Carry out any duties as reasonably directed by the Head



# St Ives School – Person Specification

## Head of Sport

Full or part time, to commence September 2018

<b>Qualifications</b>	<ul style="list-style-type: none"><li>• A record of good academic achievement including a relevant honours degree (2.i or above)</li><li>• PGCE or QTS</li><li>• Excellent oral and written English skills</li><li>• ASA teachers swimming award (Desirable)</li><li>• Lifesaving qualification (NARSTC) (Desirable)</li></ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"><li>• High levels of personal and professional integrity</li><li>• Commitment to academic excellence</li><li>• High degrees of self-confidence, personal energy and dynamism</li><li>• Personal warmth, good rapport with pupils, colleagues and parents</li><li>• Excellent organisational skills</li><li>• Appropriate levels of personal presentation</li><li>• Confident use of ICT</li></ul>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"><li>• Excellent knowledge of the PE curriculum</li><li>• Commitment to improving, monitoring and evaluating teaching and learning</li><li>• Excellent organisational skills to maintain a safe practical environment</li></ul>
<b>Philosophy and Ethos</b>	<ul style="list-style-type: none"><li>• A commitment to safeguarding and promoting the welfare of children and young people</li><li>• High expectations for pupil attainment, personal development and conduct</li><li>• Commitment to best practice in pastoral support and student welfare</li><li>• Commitment to helping with extra-curricular activities and curriculum enrichment</li></ul>



## St Ives School – Terms and Conditions

### Head of Sport

#### Contract type

Permanent, full or part time considered.

#### Salary

United Learning has a competitive salary range.

#### Start date

September 2018.

#### Benefits

A range of benefits are offered including staff development, contributory pension scheme, cycle to work scheme, childcare vouchers, car lease scheme, discounted gym memberships, health and dental plans, Tastecard, and lunch is provided free of charge during term time.

## St Ives School – How to apply

### Head of Sport

A completed St Ives School application form, applicant monitoring form and confidential disclosure for the attention of Mrs Kay Goldsworthy, Head, to [office@stiveshaslemere.com](mailto:office@stiveshaslemere.com)

Short-listed candidates will need to bring proof of their qualifications and their right to work in the UK to interview and be aware that references will be requested prior to interview.

Closing date: 16<sup>th</sup> March 2018

Interviews will take place on 19<sup>th</sup>/20<sup>th</sup> March 2018



## Guidance for Applicants

*We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.*

The application form, as opposed to curriculum vitae (CV), is used to ensure that information is presented in a standardised format and that only the details that we require are provided.

As the information contained on the form is used during the selection process, it is essential that you complete all sections as fully as possible. If there is not enough space provided on the form, please continue on a separate sheet of paper rather than attaching a CV. On each additional sheet that you use, please write your name and the post applied for, together with the section that you are answering.

- It is preferable that you complete this form in typescript. If this is not possible please use black or blue ink as parts of the form may be photocopied.
- If any section does not apply to you, please write N/A.

The following notes are intended to assist you with the completion of the application form:

### Current Employment

This section requests the details of your current employment. You should:

- Provide a brief description of the duties and responsibilities held during this employment.
- Include any duties that you consider to be of particular relevance to the position for which you are applying.
- Provide the name and address of your present employer.
- Provide details of your current salary or rate of pay.
- Indicate how much notice you are required to give to your current employer.
- If you are not currently employed, please mark the section N/A.

### Employment History

- Provide details of all previous employment, including that of a voluntary nature. The information should be provided in date order, starting with the most recent and working back.
- Include the dates of employment, a brief summary of your responsibilities in the role, your final salary and reason for leaving. Please do not include details of your current employment in this section.
- If you have any gaps in your employment history, please provide the dates and a brief explanation.

### Education

Provide details of the secondary school(s) that you attended and include details of any examinations taken, results obtained, scholarships and other distinctions awarded.

### Further Education

- Provide details of the college(s) or university(ies) that you attended and include details of any examinations taken, results obtained, scholarships and other distinctions awarded.
- Please attach photocopies of documentary evidence of your qualifications.

### Professional and Vocational Qualifications

- Provide details of technical, professional and occupational training.
- Provide details of relevant training, apprenticeships, articles, evening, full-time day or day release courses, correspondence courses or company courses.
- Please attach photocopies of documentary evidence of your training or qualifications.



## Personal Statement

Use this section to provide relevant information about yourself and how you meet the criteria detailed in the person specification for the role. Please limit this section to no more than two sides of A4.

## Referees

- Please provide the details of two people who may be approached for a reference.
- If you are employed, one referee must be connected to your current employer i.e. your line manager.
- Where you have previously worked with children but are not currently doing so, please provide reference details in respect of the last employer for whom you worked with children.
- If you are a college or school leaver, please give details of a teacher or tutor.
- A suitable second referee would be a previous employer, business associate or leader/organiser of a voluntary organisation.
- Personal referees, such as friends, family or those with whom you have any other significant relationship, are not suitable.
- Please note that references may be sought prior to interview.

## Personal Relationships

Please provide the name and position of any relative, friend or acquaintance employed or associated with United Learning, or if you have daughter at the school.

## Declaration

Please ensure that you read this statement and that you sign and date the application.

## Applicant Monitoring Form

Please complete this form to facilitate applicant monitoring. This form will be removed from your application form as soon as we receive it and will not be used as part of the selection process.

## Confidential Disclosure

By virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, Section 4(2) of the Rehabilitation of Offenders Act does not apply to this application as the post involves substantial opportunity of access to children. This means that you may not withhold information about previous convictions, cautions, reprimands, bind-overs or warnings on the grounds that it is otherwise 'spent'.

All criminal convictions must be declared. Failure to do so may result in your application being disqualified or, if discovered after appointment, may be regarded as grounds for dismissal.

If you wish, you may submit information in a sealed envelope, marked for the confidential attention of the Head Teacher of the School to which you are applying.



## **Safeguarding**

St Ives School is committed to safeguarding and promoting the welfare of children and young people and expects all who work at the School to share this commitment. Successful applicants will be subject to child protection screening appropriate to the post including an enhanced disclosure through the Disclosure and Barring Service (DBS) and checks with previous employers

### **United Learning Child Protection Statement**

United Learning is fully committed to the safeguarding of children – ensuring the wellbeing of the child is paramount. For pupils to feel that they are able to do their best and achieve their true potential, it is important that they feel safe and supported in the school environment.

Everyone working within our schools and academies, whatever their role, is acutely aware that issues to do with the protection of children are of the highest possible importance. Trust underpins everything that we do in schools. The parents of our pupils entrust the care of their children to us and together we are all responsible for their wellbeing.

In relation to safeguarding, United Learning aims to ‘prevent’, ‘protect’ and ‘support’ all its pupils by addressing child protection in the curriculum, pastoral activities and in the management of the school, and by empowering and enabling staff to be vigilant for vulnerable students through training and information dissemination.

### **Policies and Procedures**

All United Learning schools have policies which deal with safeguarding, child protection and safer recruitment, which are in accordance with the relevant local authority procedures and which comply with the DFE’s safeguarding children and safer recruitment statutory guidance. The individual school policies are available via each school’s website or by contacting the school directly.

## Equal Opportunities Statement

United Church Schools Trust and United Learning Trust ("United Learning") have an Equal Opportunities Policy, which has been agreed by United Learning Trust's recognised trade unions.

Below is United Learning's Equal Opportunities Statement. If you would like to see the complete Policy, it can be accessed on The Hub or by contacting your school.

**To ensure that United Learning develops and maintains a working environment in which each individual has complete equality of opportunities.**

**To ensure that individuals do not suffer discrimination directly or indirectly as a result of their employment with United Learning or deny their application for a position within United Learning.**

Yours sincerely



**Mandy Coalter**  
**Director of People**