



PATHWAYS SCHOOL

Learn • Grow • Thrive

WELCOME TO OUR SCHOOL

Pathways is a new all-through school for children with complex social, emotional and mental health (SEMH) needs, based in Barking, East London. The school has places for up to 90 children and young people, aged 7 - 19 years old.

Pathways offers full-time education, support and guidance to children and young people who find mainstream school education challenging.

Pathways is currently located in a bustling business district in Barking and easily accessible to both East London and Essex.

The school is currently located in a temporary site and will be moving to its new site in two years.

Pathways has built a wealth of relationships with businesses in the local area who provide work experience opportunities as well as support to the school. As the first SEMH free school in Barking and Dagenham, Pathways has a strong relationship with the local

authority and the Department of Education and is on a journey towards outstanding.

A recent visit to the school from the local authority (Special School Support and Advisory Visits: Quality, Standards and Outcomes) highlighted:

"The school has high ambitions to ensure the school meets the needs of pupils with SEMH... Equally, the school is working hard to offer a specialist curriculum offer for the complex groups of pupils placed."

The school takes pride in its great partnerships with staff, parents/carers, mainstream schools, other education providers, and a range of other agencies to deliver the best education for young people with SEMH needs.

Pathways School is led by Natasha Groom, Head of School, alongside Clinton Pascoe, Executive Principal of both Pathways School and Eko Pathways - an all-through SEMH school based in Newham.





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ABOUT US

Where are we based?

Pathways is based in East London, in the **London Borough of Barking and Dagenham**, an outer London borough. The borough is at the heart of London's accelerating growth. As the capital expands ever eastwards, the area is increasingly the focus of attention for developers and investors, attracted by the most affordable and accessible opportunities in the whole of the Southeast region. The borough is also well connected with Crossrail, London Overground, C2C and two London Underground lines.

We belong to the Eko Trust

Pathways is one of six schools that are part of **Eko Trust, a family of good and outstanding schools who collaborate to learn to deliver the best educational outcomes for our children.** The schools are based in Barking and Dagenham, Hackney and Newham.

The Eko Trust

The Trust is **passionate about nurturing, growing and developing people**, so that the children and families we serve have the best opportunities to thrive.

The Trust has an **absolute commitment to working together and utilising the collective brain** that we have within Eko Trust. All our schools, as well as organisations outside of Eko, work together to accomplish things that would not be possible alone, while maintaining the distinctive character of each school.



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OUR EKO TRUST FAMILY

Eko Trust is comprised of six schools based in three London boroughs - Newham, Barking and Dagenham and Hackney and a teaching alliance and a research school.

Earlham Primary School

A two-form entry primary school for 3-11-year olds, focused on integrating family into the learning journey while also supporting children to learn independently.

Earlham has 52 places for nursery children aged three- and four-year olds.

The latest Ofsted rating is Good (December 2019)

Natalie Robinson is the Head Teacher.

Eko Pathways

A purpose-built all-through SEMH school for 4-16 year olds supporting young people to access a range of future pathways.

The current pupil role capacity is up to 112. The latest Ofsted rating is Good (October 2019)

Stephanie Coombs is the Head of School and Clinton Pascoe is the Executive Principal.

Gainsborough Primary School

A two-form entry primary school with an autism resource provision, focused on attaining outcomes no matter what stage a child starts.

Gainsborough has 14 resourced base places for pupil with severe autism and 50 places for nursery children aged three and four years old. The latest Ofsted rating is Good (October 2019).

Lisa Christall is the Head Teacher.



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Hackney New Primary School

A two-form entry primary school for children aged 4 -11 years olds, which provides students with access to the widest range of opportunities in life by fostering academic excellence and instilling self-belief, intellectual curiosity and responsibility towards others in society. Every pupil participates in a daily music lesson.

The latest Ofsted rating is Outstanding (June 2018)
Siobhan Campbell is the Head Teacher.

Kaizen Primary School

A teaching school that is a two-form entry primary school for 3-11 year olds, that seeks to motivate and engage children through positive outdoor experiences with their forest school approach to learning.

Kaizen has 52 places for nursery children aged three and four year olds.

The latest Ofsted rating is Outstanding (July 2015)
Barbara Sims is the Head Teacher.

Pathways School

A new all-through SEMH school for 5-18 year olds supporting young people to access a range of future pathways.

The current pupil role capacity is up to 90. The school was established in September 2019, so is currently waiting for an Ofsted inspection.

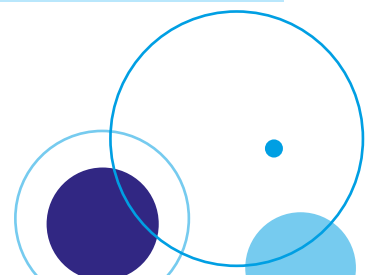
Natasha Groom is the Head of School and Clinton Pascoe is the Executive Principal.

East London Early Years School Partnership

A regional teaching alliance with a specific focus on Early Years teaching. There are currently 23 member schools which include 13 nursery school partners who are judged as good or outstanding, 9 primary schools, and 1 secondary school.

East London research School

A nationally recognised research school that focuses on bridging the gap between research and practice at classroom level, school level, cluster level and across the region.





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WHAT WE OFFER OUR STAFF

Network of support

As well as a competitive salary, working in an Eko Trust school means that you are always supported, whether you are a support member of staff, an NQT, QT or Head. There is always a wealth of knowledge and a network of people on the same journey as you, working to the same goals with a range of different skill sets, that you can access whenever you need to.

Being part of our Eko Trust family of schools means you are never on your own. Our staff work in teams across schools in areas such as safeguarding, assessment and teaching to conduct case reviews, and always support each other to look at alternative ways of delivery. This means we work together to share the workload.

Continuing Professional development

Pathways, as part of the Eko Trust, places a great emphasis on continuing professional development (CPD) and ensuring that our staff can be the best we can be to support our children and the communities they come from. This is why we offer a vast range of CPD opportunities including 1-2-1 sessions with more experienced staff; as well as access to coaching and a leadership development programme.

Staff also have the opportunity to work in our other schools or shadow staff from our family of schools. This is a great way to share best practice and see different learning and teaching styles of SEMH or autism provision.

Wellbeing programme

Staff wellbeing is instrumental to our success and that's why we provide non-contractual benefits such as the Schools Advisory Service (SAS). They offer wellbeing and medical support, including annual nurse visits to the school, fast-tracked GP appointments and medical operations to help staff get well soon. They also provide independent counselling to our staff and their families.

Events

Eko Trust run a series of cross-trust events for our family of schools so they can build dynamic relationships that help them share expertise, learning, team building and having fun together. Past events held include an escape room adventure, Newham Monopoly (a treasure hunt in one of our boroughs) and forming a choir for the day.

Cycle to work scheme

Eko Trust are proud to be part of the cycle to work scheme, as it is about encouraging people to make healthier and more environmentally-friendly lifestyle choices. The scheme allows you to buy the equipment you need to travel to school. You can save up to 42% on your equipment, whether you are in need of a bike to get you to and from the office, or you also need to pick up things like lights, a lock, a helmet and other kit for cycling throughout the year.

Free parking

For those staff who need to travel to school by car, we're lucky enough to have a car park and can provide access to free parking.



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Other non-contractual benefits

To support your working day, we offer free tea and coffee to our staff and lunch is available to order in all schools.

Research school

Our Trust, alongside Sheringham Nursery School, form the East London Research School. It was set up by the Department for Education, The Education Endowment Foundation and The Institute for Effective Education, to lead the way in the use of evidence-based practice and bring research closer to schools. We work with other schools to help them to make better use of evidence to inform their teaching and learning. This means our staff have access to the latest thinking in education to hone and develop their skills.

NEXT STEPS

If you are interested in being part of our innovative and inclusive Trust get in touch today to talk to us or arrange a visit and find out more information about us on our [website](#)

