

## PERSON SPECIFICATION

### Learning Support Assistant - Health Futures UTC

Attributes	Essential	Desirable
<b>Qualifications:</b>	Five GCSE grade C <b>or</b> equivalent including English and Maths.	Higher qualifications. Mentoring qualifications
<b>Experience:</b>	Working with young people aged around 14-19 in an education or youth work setting.  Knowledge of the implications for working in a multicultural environment.	Pastoral support experience  In class support experience
<b>Skills and abilities:</b>	High quality communication skills (written and oral).  Able to motivate and build relationships with young people and their families.  Patient and reasonable while maintaining high expectations.  Able to prioritise and maintain a clear sense of proportion.	
<b>Personal attributes:</b>	Like young people and want the best for them.  A team player.  Enthusiasm and drive.  Positivity and resilience.  Flexibility and reliability.	
<b>Commitment to:</b>	The strategic purpose and mission of Health Futures UTC.  The safeguarding of all students.  Supporting the principles of equality and diversity.  Own personal and professional development.  The happiness and well-being of our UTC community.	