

CANDIDATE INFORMATION

HEAD of SCIENCE

Permanent Full Time
or 0.8FTE

Salary Range:
Competitive salary
dependent on experience

IMPORTANT INFORMATION

St Piran's School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.



ST PIRAN'S
Inspiring Confidence

WELCOME FROM THE HEADMASTER

Thank you for your interest in the position of Head of Science at St Piran's.

If you are an inspirational teacher with the passion, initiative and ambition to lead the delivery and development of science across the School, then we would love to hear from you.

The School is a vibrant, happy and successful co-educational preparatory school for boys and girls aged 3 to 11 years where every child is a valued member of the school community and we provide them with the support, encouragement and opportunities to tackle personal obstacles, achieve high standards and fulfil their true potential.

The successful candidate will be an exceptional teacher, who is either a current departmental lead or someone looking for the next step on their career path. Enthusiastic, determined and driven to deliver the best outcomes for the children are key qualities for our new Head of Science.

In return, we can offer outstanding resources, on-going CPD opportunities and a supportive working environment in a school that has a track record of excellence and a passion for the future.



Seb Sales
Headmaster



SCIENCE ROOM

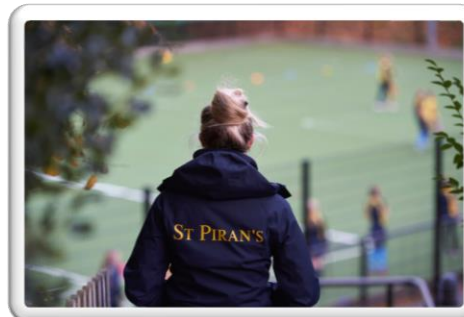
The state-of-the-art Science Laboratory was refurbished in 2017 and sets the benchmark for future classroom developments.



LEARNING HABITS

The school embraces innovation and cutting-edge educational practice. This is reflected in the engaging and exciting skills-based curriculum. Growth Mindset and the Prep School Baccalaureate have informed the St Piran's 'Learning Habits' philosophy.

St. Piran's Learning Habits



This approach goes far beyond the requirements of the National Curriculum. Fundamental to this philosophy, which is promoted throughout the school, is the offering of a broad range of opportunities within which children are encouraged to think, to understand and develop their learning styles, and to take responsibility for their own learning.



JOB DESCRIPTION

In conjunction with the Headmaster, the Deputy Head and Director of Studies, the Head of Science will have responsibility for the day-to-day running of the science department. They will have a passion for delivering a cutting-edge and forward-thinking science curriculum, which enthuses and inspires the scientific thinkers of today and tomorrow.

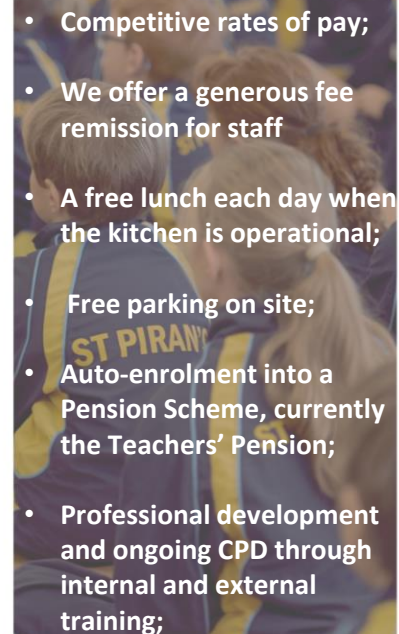
We are looking for a candidate with:

- Inspirational and innovative science teaching.
- A thorough understanding of the primary science curriculum from EY to KS3.
- Excellent subject knowledge, which includes some of the latest research, ideas and projects.
- Evidence of support and coaching for others as a subject leader.
- An ability to meet the needs of all learners through expert differentiation and planning.
- An understanding of the requirements for common entrance and 11+ assessments.
- A flexible, team-player with a good sense of humour.
- A self-reflective practitioner, who is ambitious for their own professional development.

Key responsibilities include:

- Monitor, review and update, the schemes of work and policy for science.
- Monitor short, medium and long term planning of colleagues teaching the subject.
- Undertake inspections of children's work to monitor progress and quality across the school.
- Provide detail for the Curriculum Planning that are published at the start of each term.
- Undertake Lesson observations and subsequent follow up with colleagues.
- Determine training needs for the Department and assist staff in identifying key inset courses to attend.
- Undertake data analysis of exam and test results, both externally and internally marked.
- Provide a Subject Improvement Plan in the Easter Term from which the Budget can be set for the following Year.
- Provide Department Guidance for colleagues teaching the subject throughout the school.
- Maintain an audit of subject resources that is accessible to all colleagues and control the subject budget.
- Complete risk assessments and follow necessary Health and Safety guidelines in line with COSHH, CLEAPS and other agencies.
- Keep the Headmaster and Director of Studies fully informed of national developments within your subject area that will impact on the future direction of the subject within St Piran's.
- Oversee the Science Lab Assistant during her time in School.

Employee Benefits

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- **Competitive rates of pay;**
 - **We offer a generous fee remission for staff**
 - **A free lunch each day when the kitchen is operational;**
 - **Free parking on site;**
 - **Auto-enrolment into a Pension Scheme, currently the Teachers' Pension;**
 - **Professional development and ongoing CPD through internal and external training;**

ACADEMIC MATTERS



Learning Support, known as Tutor Point, is provided by an experienced, fully qualified team who work with teachers to devise strategies for use in the classroom, and can offer individual or sometimes group lessons in literacy, numeracy, motor and study skills. A trained member of the team works with children with emotional or behavioural problems.

All subjects throughout the school journey are supported by a wealth of resources and a wide range of visual, auditory and kinaesthetic strategies. A number of mobile device units, with tablets, iPads and LearnPads can be taken around school to assist with learning.

Pupils are set prep which can be completed each afternoon in school and are assessed for effort each week in subject areas which are in turn fed back to parents by way of an Attitude to Learning Report.

In addition to the core subjects, the children are taught French, History, Geography and Religious Education, along with weekly sessions of Music, Art, Design Technology, PE, Swimming, ICT and twice-weekly sessions of Games.



HOW TO APPLY

We are always excited about enthusiastic and dynamic individuals joining our school.

Please note that applications will only be accepted from candidates completing an Application Form in full along with a Covering Letter. CV's will not be accepted in substitution for completed application forms.

The Application Form and our Recruitment Privacy Notice are available on the School Website:
<https://www.stpirans.co.uk/information/vacancies>

Please send your completed application form to:
HR & Compliance Manager, St Piran's School,
Gringer Hill, Maidenhead, Berkshire, SL6 7LZ.

Applications should be received no later than cease work on **Monday 24th February 2020**. Interviews are likely to take place **6th March 2020** and you will receive confirmation of the details if you are shortlisted for interview.

You can also email your application to:
HR-Manager@stpirans.co.uk

All information within your application will be treated confidentially.

All successful appointments at St Piran's are subject to receipt of at least two satisfactory references and all applicants will undergo child protection screening, including checks with previous employers and the Disclosure and Barring Service.



We very much look forward to receiving your completed application

Chris Benn
HR & Compliance Manager

