

## JOB DESCRIPTION

<b>Title:</b>	Lead Practitioner in maths
<b>Responsible for:</b>	High quality teaching and learning in maths
<b>Contract type full time:</b>	Full time or part time considered
<b>Pay Spine Point:</b>	
<b>Reports to:</b>	Subject Leader for maths

### Job Overview

If you've got the talent, passion, and determination – we've got all the support you need to become our new **Lead Practitioners in maths. We are looking to appoint to two new roles, one in KS3 and one in KS4/5.**

At **Shire Oak Academy**, we are on an ambitious journey of improvement and growth. We want leaders who are ready to embrace this challenge and seize the opportunity to make a real difference. This is your chance to step up, shape the future of Maths at our school, and truly **#BeIncredible**.

From day one, you'll have the backing of a dedicated mentor as well as phenomenal support from our Senior Leadership Team. You'll also be part of a wider team of colleagues who share a deep commitment to **increasing opportunities and improving outcomes** for every single student.

We are looking for someone who:

- has the vision, ambition, and resilience to lead teaching and learning in maths.
- is a strong mathematician and a good team player.
- is passionate about Mathematics and can inspire both students and staff.
- believes in high expectations for all and shares our ethos of **doing the right thing by our students**.

Whether you're already leading teaching and learning in maths, or you're an ambitious teacher ready to step up, we want to hear from you. We are open to discussions with applicants about flexible working to ensure we appoint the right candidate.

### About Shire Oak Academy

Shire Oak Academy is at the heart of the community in Walsall. We are proud to be part of the **Mercian Trust**, a family of schools united by a commitment to students and to one another. Our Trust focuses on collaboration, integrity, and above all, doing what is right for young people.

This is an exciting opportunity to be part of a school that is determined to raise aspirations and transform outcomes for our students. You'll be joining a dedicated staff team and working with fantastic students, supported by great middle leaders who are making a real impact every day.

### More about the role

As Lead Practitioner in Mathematics, you will:

- Plan high quality lessons and lead the delivery of consistently good and outstanding teaching and to be a model of excellent practice, maintaining a clear focus on outstanding delivery to learners ensuring a centre of best practice and excellence.
- Carry out the day-to-day duties of a classroom teacher on an exemplary basis.
- Lead, inspire and motivate colleagues in developing their teaching and learning through mentoring, coaching and support.

- Take a lead role, working closely with the senior leadership team and other external support in developing, implementing and evaluating policies and practice that lead to school improvement.
- Undertake research into best practice in other schools.
- Research and evaluate innovative curricular practices and draw on research outcomes and other sources of external evidence to inform own practice and that of colleagues
- Develop high quality teaching materials and schemes for learning.

You will need to:

- be a strong classroom practitioner with a proven track record of success at KS3 and KS4.
- show strong leadership potential with the ability to challenge, support, and develop others.
- possess the drive to make a significant difference to the lives of our students, and to play a central role in our academy's improvement journey.

**In return, we offer:**

- extensive professional development opportunities within the Mercian Trust.
- the chance to work with a network of talented Maths leaders across the Trust.
- opportunities to teach at **KS5**.
- a dedicated and committed staff team.
- fantastic students and great middle leaders.
- benefits that come with being part of a strong and supportive multi-academy trust.
- a genuine opportunity to shape the future of Shire Oak Academy and the lives of our young people.

## **Specific Responsibilities**

### **Strategic Direction and Development**

- To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies in the subject area
- To assist in embedding literacy within subject area
- For those staff experiencing difficulties through the appraisal process, develop and implement mentoring/support plans to improve professional practice within the subject area
- Take a lead role, working closely with other leading practitioners in determining and developing policies, procedures and practice, promoting collective responsibility for their implementation to ensure high achievement through effective teaching and learning and whole-school improvement
- Analyse national, local and school data, research and inspection findings to inform curriculum area policies and practices, expectations and teaching methodologies
- Use local and national data and other information in order to provide: a comparative baseline for evaluating learners' progress and attainment; a means of judging the effectiveness of their teaching; a basis for improving teaching and learning
- Know how to and take a lead role to improve the effectiveness of assessment practice, analysing statistical information to evaluate the effectiveness of teaching and learning
- Research and evaluate innovative curricular practices and draw on research outcomes and other sources of external evidence to inform own practice and that of colleagues across the school.

### **Teaching and Learning**

- Consistently and effectively use appropriate strategies for classroom

- management.
- Disseminating good classroom practice
  - Secure and sustain effective teaching of subjects through structured monitoring and evaluation of all aspects of teaching and learning and active participation in the school's monitoring evaluation and review cycle through lesson observations, feedback to teaching staff, work sampling, student feedback and written reports as necessary.
  - To teach a timetable within specialism appropriate to the demands of the role and the needs of the school.

### **Leading, Motivating and Developing**

- Have teaching skills which lead to outstanding results and outcomes. Demonstrate excellent and innovative pedagogical practice, and deliver demonstration lessons.
- Supporting teachers in subject areas in planning strategies to achieve student progress targets levels and objectives and that student progress target levels are achieved or exceeded.
- Define intervention strategies for assigned subject area.
- Carry out subject/quality assurance activities e.g. classroom observations.
- Contribute to the professional development (and appraisal where appropriate) of colleagues using a broad range of skills appropriate to their needs so that they demonstrate enhanced and effective practice (e.g. coaching, mentoring, induction within subject areas).
- Make well founded appraisals of situations upon which asked to advise, applying high level skills in lesson observation to evaluate and advise colleagues on their work and devising and implementing effective strategies to meet learning needs leading to improvements in student outcomes.