Dr Challoner's High School



Job Description – Teacher of P.E. (Part Time/fixed term Maternity cover One day per week) Responsible to Head of Department Pay scale Main Pay Scale Terms and Conditions Part Time/One day per week which must be a Friday. Fixed Term Maternity Cover

Purpose of job

Teaching:

- 1. To teach PE across the curriculum, including exam classes
- 2. To participate in the development of appropriate syllabuses, materials and schemes of work
- 3. To support the extra-curricular PE programme
- 4. These responsibilities should be met by working to the guidelines set out in the job description for a standard scale teacher

Main duties and responsibilities

- 1. To prepare and organise lessons in accordance with an agreed syllabus and using teaching strategies and methods formulated in departmental meetings to an agreed schedule.
- 2. To arrive punctually at lessons and to expect and ensure well disciplined lessons.
- 3. To set and mark homework regularly according to school policy and in a style agreed within the department.
- 4. To carry out class assessments of pupils' progress and complete records according to agreed departmental grading and assessment policy.
- 5. To collaborate in the setting and marking of examination papers as requested by the Head of Department.
- 6. To complete reports/profiles on pupils' progress and achievements for the information of parents in accordance with school policy.
- 7. To attend Parents' evenings as required.
- 8. To assist the progress of pupils by encouragement and praise whenever possible and to be constructive in any comments and guidance.
- 9. To discuss with Heads of Department any pupil whose work is a cause for concern and to decide in consultation with him/her any further action.
- 10. To attend staff and department meetings as required and to carry out tasks as requested by the Head of Department.
- 11. To contribute to curriculum development and to maintain specialist expertise by being aware of recent developments in the subject.
- 12. To safeguard and promote the welfare of pupils in your care and ensure all Health and Safety regulations covering staff and pupils are complied with.
- 13. Work towards and support the school vision and the current school objectives outlined in the School Development Plan.
- 14. Contribute to the school's programme of extra-curricular activities.
- 15. Support and contribute to the school's responsibility for safeguarding students.
- 16. Work within the school's health and safety policy to ensure a safe working environment for staff, students and visitors
- 17. Work within the school's Diversity/Equal Opportunities Policy to promote equality of opportunity for all students and staff, both current and prospective.
- 18. Maintain high professional standards of attendance, punctuality, appearance, conduct and

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positive, courteous relations with students, parents and colleagues.

- 19. Engage actively in the performance management process.
- 20. Adhere to policies and procedures as set out in the Governing Body's Regulations, Staff Handbook and as otherwise notified from time to time.
- 21. Undertake other reasonable duties related to the job purpose required from time to time.

General responsibilities common to all staff

- 1. To carry out duties as may be required from time to time commensurate with the overall responsibility of the post.
- 2. To comply and actively promote school policies, including Behaviour for Learning, Equal Opportunities and Health and Safety.
- 3. To promote positive student conduct. To confront negative student conduct and take appropriate steps to deal with it.
- 4. Support and contribute to the School's responsibility for safeguarding students.
- 5. To deal with all telephone and personal enquiries efficiently, sensitively and effectively, in a way that promotes a positive image of the school and maintains confidentiality.
- 6. To participate in the School's performance management process.
- 7. To be smartly dressed, establish a business-like environment and promote excellent relationships and a positive ethos when communicating with students, staff, parents and external contacts.
- 8. To undertake training and development relevant to the post.

Person Specification –Teacher of PE

| Qualifications | Degree in a Sport related subject (D) |
|----------------|--|
| | 2. Qualified Teaching Status (E) |
| Experience | 1. Ability to teach PE (E) |
| | 2. Knowledge of Health & Safety issues (E) |
| | 3. Knowledge and use of ICT in teaching and learning (E) |
| | 4. Commitment to continuing professional development (E) |
| | 5. Knowledge of current curriculum developments (E) |
| | 6. Effective communication skills (E) |
| | 7. High standards of classroom management (E) |
| | 8. High expectations of students (E) |
| | 9. Understanding of child protection and safeguarding issues (E) |

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Knowledge, Skills and Personal Qualities

- 1. Commitment to a 'team' ethos (E)
- 2. A real passion for your subject (E)
- 3. A real desire to increase participation in sport. (E)
- 4. Commitment to equal opportunities and the equal value of all members of the school community (E)
- 5. A robust constitution and stamina (E)
- 6. Competent and effective user of IT, including Excel and Word and having the ability to learn to use aspects of SIMS (school database) relatively quickly (E)
- 7. Ability to work under pressure and remain calm (E)
- 8. Strong written and oral communication skills and the confidence to work effectively with staff, students, outside organisations and schools and parents (E)
- 9. Commitment to staff welfare, including being understanding, supportive and able to maintain confidentiality (E)
- 10. Commitment to equal opportunities and the equal value of all members of the school community (E)

D = Desirable

E = Essential