*Job description*

# Teacher of Geography

## Start Date: April 2019

Salary: MPS/UPS (as applicable)

Summary of Role:

* To fulfil the Professional Standards for Teacher, by teaching Geography across KS3 and 4, with the opportunity for KS5 teaching as appropriate.
* To monitor and support the overall progress and development of students as a teacher and as a Form Tutor including the personal development dimension
* To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential, including creating an excellent climate for learning.

Responsible to: Head of Humanities

General Duties:

* To plan, prepare and deliver excellent Geography lessons to students of all ability across KS3 and KS4, with the opportunity for A Level teaching.
* To deliver the expectations of our Teaching and Learning Policy, ensure the needs of all students are met appropriately.
* To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required
* To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students
* To ensure that Literacy and Numeracy are reflected in the teaching/learning experience of students
* To prepare and update subject materials, including those required to prepare students for GCSE (and potentially A Level) examination study.
* To mark, grade and give written/verbal and diagnostic feedback as required by school policies.
* To create and maintain an outstanding Climate for Learning, where students are motivated and inspired to achieve their potential, with a good number being encouraged to study Geography at GCSE.
* To evaluate and monitor the progress of students and keep up-to-date student records as required by school systems, implementing any relevant intervention programmes to support underachievement
* To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the School, department and the students
* To contribute to the Department’s development plan and implementation.
* Produce as required by whole school reporting systems progress reviews and reports for the subject and as a form tutor.
* Engage in own professional development through commitment to the school CPD programme.
* To work as a member of a designated team and to contribute positively to effective working relations within the school
* To be a Form Tutor to an assigned group of students, promoting the general progress and well-being of individual students and of the Tutor Group
* To liaise with the Head of Year to ensure implementation of the Pastoral System
* To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life
* To alert the appropriate staff to problems experienced by students and to make recommendations as to how these may be resolved
* To consistently apply school behavioural management systems so that effective learning can take place
* To ensure the safeguarding and well-being of students.

Communications:

* To follow agreed policies for communications in the school
* To communicate effectively with the parents of students as appropriate
* Where appropriate, to communicate and co-operate with bodies outside the school

# Person Specification

Person Specification:

**Qualifications:**

* Have Qualified Teacher Status (QTS)
* Degree in relevant subject area being taught

**Knowledge and Experience:**

* A good/outstanding teacher with excellent subject knowledge and an ability to use a range of teaching and learning strategies effectively
* Strong awareness of the strategies available for improving the learning & achievement of students in Geography from Y7 to Y11
* A good understanding of curriculum developments in Geography across all year groups
* Able to use student level data to raise standards
* Able to communicate both orally & in writing to students, their parents and the wider community

**Personal Attributes:**

* Absolute commitment to ensuring the best outcomes for Smestow School students
* Enthusiasm and a highly positive outlook
* The ability to work independently and collaboratively as a member of a team
* A willingness to take on or try new approaches & ideas
* A positive attitude towards professional development and own learning
* Reliability, resilience, honesty and integrity
* Good personal organisation skills
* Self-motivation and demonstration of high ambition and drive, having and expecting the highest standards and being determined to succeed