



Application Information

Mathematics Second in Department TLR2C - £6,216

The Earls High School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure and Barring Service check.

The Maths Faculty is a successful, forward-looking faculty, committed to excellence and to raising achievement for all students. At the heart of the faculty is a drive and determination for all students to enjoy Maths. We are very supportive of each other and often work collaboratively as we have a great mix of experience and expertise. As a faculty, we have good relationships with our students and high expectations of students' work and behaviour. We are passionate about teaching mathematical concepts through understanding with active student engagement, enabling students to become more confident and fluent with their mathematical reasoning.

The faculty currently has nine full time Maths Teachers. All staff teach in specialist rooms which have interactive whiteboard facilities. Students have access to computer suites if appropriate and the use of faculty iPads or laptops.

The students are grouped for Maths ability from Years 8 to 11. We have a well-co-ordinated curriculum, which incorporates a wide variety of learning styles and allows students to explore mathematical concepts in depth. Ideas, expertise and resources which support our schemes of work are regularly discussed and shared. All students are entered for GCSE Mathematics with AQA. UKMT challenge is offered to more able students across all year groups. In 2016 the percentage achieving A*-C was 82% and in 2017 53% achieved Grades 9-5 with a progress 8 score of +0.13. This is a testimony to the faculty's unrelenting focus on driving for the best results they can achieve with the students.

This is an exceptional opportunity for a well qualified, enthusiastic and committed teacher of Mathematics, to join a highly successful school.

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Letters of application should be indicative of the following skills and personal attributes needed to be successful in this demanding post:

	Desirable	Essential	Assessed by:
Knowledge and experience			
Be an excellent classroom practitioner		Y	Application, interview
Well qualified with up-to-date training.		Y	Application, interview
Have experience of working with other staff to improve their teaching	Y		Application, interview
Have experience of organising effective intervention	Y		Application
A proven track record of good results		Y	Application, data
A proven track record of school improvement within own subject and beyond	Y		Application, interview, data
A proven track record of leading, managing and motivating staff.	Y		Application, interview
Personal qualities			
A strategic thinker who can create a vision and the improvement plan to secure impact		Y	Application, interview, task
An effective networker	Y		Application
Desire for all teachers to develop excellent practice in the classroom		Y	Application, interview
Creative thinker		Y	Application, interview, task
Growth mindset- optimistic and resilient outlook		Y	Interview
Ability to offer both challenge and support to enable colleagues to deliver excellent teaching		Y	Application, interview
An enthusiasm for education and a commitment to children.		Y	Application, interview
A wide range of interpersonal skills.		Y	Interview
Good communication skills.		Y	Application, interview
Team working skills.		Y	Application, interview
A proactive and forward-looking personality.		Y	Application, interview
Flexibility.		Y	Application, interview
Potential for further development.		Y	Interview
A secure understanding of how to work safely with young people.		Y	Application, interview

The Earls is an ‘*outstanding*’ school that sets high and demanding standards in all that it does. A recent visitor described it as ‘*vibrant*’. It is an exciting and rewarding school to work in and the calibre of staff is very high. We put a great deal of time and resources into staff development believing that the quality of our staff drives the quality of our learning provision. We have a comprehensive induction programme for new staff. This post will be excellent preparation for further career development.

Please send completed forms and a letter of application to:

Mr. Phil Loveday,
Headteacher,
The Earls High School,
Furnace Lane,
Halesowen,
West Midlands.
B63 3SL

