Achieving success by

working together

Garth Hill College

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Principal:
Mr K G Grainger MA

Vice Principal:
Mrs G Powell BA Hons

Assistant Principals:
Mr C Anderson BSc Hons
Mrs J Hart BA Hons
Mr N Huskinson M.Ed
Mrs A Keen MSc Hons
Mrs H Manning MA
Mrs C Morris BSc Hons
Mrs E Renny BA Hons
Mr E Turner MSc Hons

September 2019

Dear Prospective Applicant

RE: LEAD PRACTITIONER IN SCIENCE
Within the range LPPS 1 – 6 £41,268 - £46,546
(Depending on skills and experience)
Required from January 2020

Thank you for your interest in this important post. We are seeking to appoint a talented, dynamic and highly effective classroom practitioner to become a Lead Practitioner in Science with effect from 1 January 2020.

The successfully appointed colleague will be an excellent teacher with a proven track record of success. The successfully appointed person will work as part of a team of teaching and learning professionals in the College community to develop the teaching and learning practice of others. S/he will be able to lead a variety of high quality professional development activities, including coaching and mentoring, peer and pair observation, planning and reflection.

The College was recently inspected by OFSTED (May 2019) and concluded that Garth Hill was a 'good' school. The report was very positive and all areas were rated 'good' by the inspection team. The inspectors commented on the determination and passion of staff to continue to develop the College. We are excited and confident about the future as we continue our journey to excellence.

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families. We also work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre and specialist SEND unit provision (Rise@GHC) opened in 2015.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

Applications
Your application form should be accompanied by a supporting letter (maximum one side of A4, minimum font size 11) which should address the following:

1. Your rationale for wanting to be a Lead Practitioner.
2. The skills and experience you have gained to help prepare you for this role.

Should you have any queries or like to arrange a visit please contact Mrs J Drury at the College on 01344 421122 or email on j-drury@garthhillcollege.com.

The Interview Process

Candidates invited to interview will be expected to present evidence including recent appraisals and lesson observations, examples of planning and evidence of learners' progress and achievement (including learning outcomes for the last two years), as well as any other work in your school that you would like to highlight to the panel. Further details will be released to shortlisted candidates.

As part of this process, you will be expected to teach a class of pupils and attend a panel interview. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS 09H00 ON FRIDAY 4 OCTOBER 2019
Please note: Applications may be dealt with on receipt which may cause this position to close earlier than stated.

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

- Strong staff camaraderie with regular staff meetings/briefings
- An extensive CPD and INSET programme
- An active Staff Association
- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)
- Use of the on site gym

Yours sincerely



Keith Grainger
Principal