



Ark Elvin Academy

Head of Mathematics

Do you 'dare for greatness'? Come and join a team who are really making a difference...

We are excited to receive applications from candidates with or without leadership experience. This role could have senior leadership responsibilities for the right candidate.

At Ark Elvin Academy we are working hard to give all our pupils an excellent education and are looking for committed teachers and support staff to join us at this exciting stage in our school improvement journey. In June 2017 we came out of special measures and now our team of enthusiastic, high expectations staff are doing what it takes to rapidly improve our school and deliver the outstanding education our community needs and deserves. We are committed to ensuring teachers can focus on teaching and have the opportunity to refine and develop their practice in the classroom and develop their leadership skills – we have twice as many training days as is standard and weekly professional development for all staff.

In recruiting for our Head of Maths we are seeking the following from applicants:

- A degree in Maths or related subject and good A levels, or the equivalent
- A commitment to our school improvement process
- A growth mindset
- High standards of professionalism and courteousness
- Record of or potential to be an outstanding teaching
- The potential to be an exceptional leader

You will become part of a close knit professional community of enthusiastic colleagues who benefit from the training, guidance and support from both the Ark network, one of the country's top performing school groups and our North London region of schools where we work closely with four outstanding schools; Ark John Keats Academy, King Solomon Academy, Ark Academy and Isaac Newman Academy.

We are a large non-selective secondary school in the London borough of Brent, with excellent transport links to central London.

This month we moved into our long awaited brand new school building with state of the art facilities. We know that with the right people we can use these to drive the success our pupils deserve.

We passionately believe in our six pillars and they drive all our thinking and our school improvement at Elvin:

Strong Discipline

Calm, purpose and order are established through the consistency of expectations and explicit teaching of discipline.

High Quality Teaching

Teachers are subject experts with an excellent understanding of the intellectual journey they are taking their pupils on and have mastery in effective teaching skills.

Mastery Curriculum

Our curriculum design enables pupils to make rapid progress and develop a framework of knowledge and understanding in each subject area that provides a solid foundation for further study.

Raising aspirations and enrichment

Pupils understand the opportunities that a school and university education will afford them in terms of careers and quality of life. Pupils develop their passions and interests through our extensive enrichment programme.

Character development

Pupils develop the characteristics that support their academic achievement, create thoughtful citizens and allow them to make reflective choices over their personal lives.

Developing leaders

All members of staff see themselves as leaders within an aligned community of professionals and are systematically trained in best practice. We create high performing teams to drive our school improvement.

Ark Elvin is on an exciting improvement journey – join us and be part of that change.

We encourage and welcome you to visit our school; to arrange a visit, please contact Anita Amaning on a.amaning-ampong@arkelvinacademy.org or 020 8902 6362.

To apply for the role, go to www.arkelvinacademy.org/vacancies,

Closing date:	31 January 2018
Interviews:	Week commencing 5 February 2018
Start date:	April/September 2018
Salary:	Ark Main Pay scale AM1- AM6 (£29,377 - £39,982) and TLR1C

Ark is committed to safeguarding children; successful candidates will be subject to an enhanced DBS check.

Job Description: Head of Maths

Reports to: Vice Principal

The Role

Reporting to the Vice Principal, the Head of Department is responsible for developing and leading an exciting curriculum which enables the highest level of pupil progress and attainment. The role involves managing the professional community of Maths teachers to ensure high attainment and to develop a love of learning in all pupils. The Head of Maths will be a member of a strong middle leadership team, making a significant contribution to the quality of learning and teaching across the academy, supporting our school improvement.

Key responsibilities

The full remit of the post will be negotiated dependent on the skills and experience of the candidate appointed. Specific responsibilities are subject to change.

The Subject Leader will take responsibility for the following specific roles within their wider role as a middle leader of the school:

- Coordinate Maths across the academy
- Lead the professional community of Maths teachers
- Plan, resource and teach Maths lessons and sequences of lessons to the highest standard that ensure real learning takes place and pupils make excellent progress
- Provide a nurturing classroom and academy environment that helps pupils to develop as learners
- Help to maintain discipline across the whole academy
- Contribute to the effective working of the academy

Academy Culture

- To support the academy's values and ethos by contributing to the development and implementation of policies, practices and procedures
- To help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
- To help develop a school/department culture and ethos that is utterly committed to achievement and good discipline
- To be alert and active on issues relating to pupil welfare and child protection
- To support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required.

Other

- To undertake , and when required, deliver or be part of the appraisal system and relevant training and professional development
- To undertake, within reason, other various responsibilities as directed by the Head of Department or Principal.

Person Specification: Head of Maths

Qualification Criteria

- Qualified to at least degree level in Maths
- Qualified to teach and work in the UK

Experience

- Evidence of being an outstanding teacher of the subject.

Knowledge

- Up to date knowledge in the curriculum area
- An understanding of what an outstanding education looks like in the classroom
- An understanding of the strategies needed to establish consistently high expectations

Behaviours

Leadership

- Effective team worker
- High expectations for accountability and consistency
- Vision aligned with Ark's high aspirations, high expectations of self and others
- Genuine passion and a belief in the potential of every pupil
- Motivation to continually improve standards and achieve excellence
- Effective listening skills that lead to a strong understanding of others
- Commitment to the safeguarding and welfare of all pupils

Teaching and Learning

- Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
- Thinks strategically about classroom practice and tailoring lessons to pupils' needs
- Understands and interprets complex pupil data to drive lesson planning and pupil attainment
- Good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice

Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced Disclosure & Barring Service check