



Mayfield School

being the best that we can be

Job Description

Post: Lead Practitioner English

Responsible to: Faculty Leader English and SLT Line Manager

Job Purpose

To support the English Faculty Leader in securing consistently high-quality teaching and learning across the faculty. The Lead Practitioner will play a key role in raising standards, developing pedagogy, and ensuring excellence in curriculum delivery and classroom practice.

Key responsibilities:

Leadership & Management:

- Actively contribute to the Raising Standards Team, working closely with SLT to improve academic outcomes across the school
- Provide the Governing Body and SLT with accurate and timely information regarding subject performance, development, and whole-school priorities
- Support the Faculty Leader in monitoring the quality of teaching and learning
- Contribute to the appraisal process for English staff
- Support the Faculty Leader in faculty self-evaluation and the effective day-to-day running of the faculty
- Attend meetings as required to support improvements in teaching and learning
- Hold line management responsibility, where appropriate

Teaching & Learning:

- Work collaboratively as part of the Teaching and Learning Team to develop and deliver a shared vision of excellence and high expectations for all students
- Model consistently high standards of teaching and learning, ensuring the implementation of quality-first teaching across the faculty
- Lead and support improvements in the quality of English teaching
- Remain up to date with developments in subject pedagogy and use research-informed practice to drive improvement
- Provide one-to-one coaching and professional support for colleagues to strengthen classroom practice

Curriculum & Assessment:

- Lead the development and implementation of high-quality Schemes of Learning and curriculum maps
- Support the Faculty Leader in effective curriculum design and review
- Lead data-driven interventions and initiatives to further raise student achievement

Professional Development:

- Lead and coordinate high-quality CPD within the English faculty
- Contribute to whole-school CPD and staff briefings at the request of senior leaders
- Work with external partners, including teaching alliances, to identify and embed best practice

Wider School Contribution:

- Provide strategic oversight and lead change in a key whole-school area linked to the School Development Plan

SAFEGUARDING

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Promote the safeguarding of all students in the school
- To undertake compulsory Child Protection/PREVENT Training as directed by the school

This role will be appraised through the school’s Appraisal process.

The accountabilities in this job description are in addition to those covered by the Teachers pay and conditions document.

It may be modified to reflect or anticipate changes to the role, commensurate to the salary and job description.

Whilst every effort has been made to clearly define the role, each individual task to fulfil the role may not be identified here.

Name:

Signature:

Date: