



Person Specification

Job Title: Science Teacher

This acts as selection criteria and gives an outline of the type of person and characteristics required to do the job.

Essential: Without which candidate would be rejected

Desirable: Useful for choosing between two or more good candidates

	Essential	How Identified*	Desirable	How identified*
Qualifications	Well qualified teacher QTS/PGCE.	A		A
Experience	Good Practitioner. Monitoring academic progress.	R, I	Delivery of A Level Courses	R, A
Equal Opportunities	Understanding of performance difference between boys, girls and specific groups. A commitment to equality principles and practices.	R, I	Strategies for dealing with improving performance	I
Skills	Good communication skills. Interest in student welfare. Good time management. Ability to prioritise.	A, I R,I R, A R, A	Ability to liaise with external agencies Form Tutor	I, A

Knowledge	Use data for pupil performance. Understand the use of assessment in improving performance. Good subject knowledge.	R, I I	AS/A2 ALAN	
Personal Qualities and Skills	Team Player. Good personal skills. Sense of humour. Flexibility. Enjoys a challenge. Passion for the subject.	R, I R, I R, I R, I R, I R, I	Ability to raise the awareness of the role Using initiative	R, I

* A= Application, R = Reference, I= Interview

Queensbury Academy is committed to the safety and well-being of its students and staff. Safeguarding children is at the core of the academy activity. Staff and volunteers will be expected to adhere to the Safeguarding Children Policy and procedures at all times and conduct themselves appropriately in accordance with the guidance.

This is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau

It is essential in making your application you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders 1974 (Exemptions) (Amendments) Order 1986. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up, any failure to disclose such convictions will result in dismissal or disciplinary action by the Governors. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.