ICT and Computer Science TEACHER (MPS)

**PERSON SPECIFICATION**

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|  | **ESSENTIAL** | **DESIRABLE** | **SOURCE** |
| **QUALIFICATIONS** | Qualified Teacher Status or indication of successful performance in training. | Further relevant qualifications. Attendance at relevant short training courses.Degree or equivalent qualification in Computer Science / ICT or related discipline  | Application and certificates |
| **EXPERIENCE AND SKILLS SPECIFIC TO TEACHING** | Evidence of use of varied teaching and learning styles.Evidence of good organisational skills.High order communication skills. High order analytical skills.High level of personal ICT skills embedded ICT lessons. | Teaching experience of A-level and/or GCSE courses, either in employment or training.Teaching experience in mixed comprehensive school(s) The ability to work independently to agreed targets. | Application and referencesReferences and interview |
| **CURRICULUM UNDERSTANDING** | Awareness of the demands when completing Controlled assessment work to deadlinesAwareness of current issues in Computer Science and ICT teaching. | Experience working with Python, C# or other programming languagesExperience in teaching Computer Science at GCSE and A-LevelEvidence of involvement in raising pupil achievement strategies.Evidence of involvement in raising pupil achievement. | Application and interview |
| **INTERPERSONAL SKILLS** | Ability to relate well to colleagues and pupils.A proven team player.Ability to relate well to parents. |  | References and interview |
| **PERSONAL QUALITIES** | Enthusiasm and commitment.Sympathetic understanding of young people.Good health and stamina.Evidence of involvement in extra-curricular provision. | Evidence of involvement in pastoral and guidance aspects of school life. | Interview |