ICT and Computer Science TEACHER (MPS)

**PERSON SPECIFICATION**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** | **SOURCE** |
| **QUALIFICATIONS** | Qualified Teacher Status or indication of successful performance in training. | Further relevant qualifications.  Attendance at relevant short training courses.  Degree or equivalent qualification in Computer Science / ICT or related discipline | Application and certificates |
| **EXPERIENCE AND SKILLS SPECIFIC TO TEACHING** | Evidence of use of varied teaching and learning styles.  Evidence of good organisational skills.  High order communication skills.  High order analytical skills.  High level of personal ICT skills embedded ICT lessons. | Teaching experience of A-level and/or GCSE courses, either in employment or training.  Teaching experience in mixed comprehensive school(s)  The ability to work independently to agreed targets. | Application and references  References and interview |
| **CURRICULUM UNDERSTANDING** | Awareness of the demands when completing Controlled assessment work to deadlines  Awareness of current issues in Computer Science and ICT teaching. | Experience working with Python, C# or other programming languages  Experience in teaching Computer Science at GCSE and A-Level  Evidence of involvement in raising pupil achievement strategies.  Evidence of involvement in raising pupil achievement. | Application and interview |
| **INTERPERSONAL SKILLS** | Ability to relate well to colleagues and pupils.  A proven team player.  Ability to relate well to parents. |  | References and interview |
| **PERSONAL QUALITIES** | Enthusiasm and commitment.  Sympathetic understanding of young people.  Good health and stamina.  Evidence of involvement in extra-curricular provision. | Evidence of involvement in pastoral and guidance aspects of school life. | Interview |