

Rowing Coach

Part-Time 15 hours per week plus camps (average 17 hours per week)

Sports Department

Whitgift is one of Britain's leading independent boarding and day schools for boys aged between 10 and 18 years, with approximately 1460 pupils and 116 boarding or flexi-boarding pupils. It was founded in 1596 by Elizabeth I's last Archbishop of Canterbury, John Whitgift, and is the oldest school in Croydon. Whitgift enjoys facilities of outstanding quality, amongst the best available nationally, in a beautiful parkland estate in South Croydon with excellent links to London, Surrey and the south coast.

Whitgift School Boat Club, based from Molesey Boat Club, East Molesey, is seeking to appoint an enthusiastic and engaging Rowing Coach who can assist in developing our rowing program at the school. The successful candidate will be working with a range of crews aged 13-18. The main duties will involve coaching beginner's basic watermanship and developing our more senior crews alongside the Head Coach/Head of Rowing.

The successful candidate must be able to demonstrate good technical knowledge and an ability to encourage and enthuse our rowers. The ideal candidate will also hold the equivalent of a British Rowing level 2 coaching qualification or higher. This position is available from March 2018.

The assistant coach will be required to support at regional and National events throughout the year. A schedule of events will be drawn up at the start of every term and a staffing rota concluded prior to the start of each term.

Duties will also include support at training camps throughout the year. Standard camps include a Tideway training camp in the build up to the Schools' Head, a week long residential training camp based abroad over the Easter break and a J13 Introduction camp based from Molesey Boat Club held in late August each year.

OUTLINE OF POST:

- Be an ambassador for Rowing at Whitgift School
- Uphold the school's reputation and sporting ethos
- Contribute to the vision of Rowing at School – with the Head of Rowing
- Implement the Rowing programme
 - This will be through:
 - Implementing the training programme for all crews
 - Encouraging and enthusing athletes to reach their potential
- Ensure the greatest possible retention of Rowing in the junior crews, so as to maximise the pool from which senior crews can be drawn

This role reports to the Head of Rowing

MAIN DUTIES AND RESPONSIBILITIES:

Coaching and Training

- Have a high-level input with all the crews, for training both on land and at the river – working alongside the Head of Rowing and wider coaching team
- Ensure the rowers maintain a realistic sport, academic and life balance
- Provide coaching at training camps and tours for all rowers
- Liaise with Head of Rowing regarding use of equipment and facilities – Club house, boat racks, launches and additional boats
- Uphold high levels of discipline, sportsmanship and appearance
- Keep aware of, and maintain standards as set out in risk assessment
- Liaise with Head of Rowing regarding best practice and training standards in rowing
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Travel

- Willing and able to commute to Whitgift School when necessary (with the majority of training based at Molesey Boat Club)
- Willing and able to travel to events where necessary

PERSONAL RESPONSIBILITIES

To carry out the duties and responsibilities of the post, in accordance with the School's Health and Safety Policy and relevant Health and Safety Legislation.

The Whitgift Foundation is committed to safeguarding and promoting the welfare of young and elderly people in their care and expects all staff and volunteers to share this commitment.

PERFORMANCE STANDARDS

To ensure that all services within the areas of responsibility are provided in accordance with the School's commitment to high quality service provision.

This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.

FURTHER INFORMATION

All of our staff benefit from a competitive remuneration package, including:

- 25 days' holiday pay (for full-year contracts only, pro rata for part-time contracts)
- Membership of a generous money purchase pension scheme for all support staff which includes 3 x salary life assurance cover
- Free access to an Employee discount Club, which offers discounted rates on a range of products and services, including insurance, holidays and travel, fashion and retail
- Discounted school fees for permanent staff working at, or for, the Foundation Schools
- Discounted off-peak membership at our onsite gym, Nuffield Health
- Membership of the Simply Health Cash Plan Scheme, which gives financial support towards the cost of optical, dental and medical costs as well as a free 24 hour advice line for all staff
- A range of family-friendly benefits including enhanced maternity pay and childcare vouchers
- Season ticket loan
- Onsite parking
- Lunch is available onsite during term time

CONDITIONS OF SERVICE

This position is offered as a permanent, part-time, term-time only contract.

Hours per week: Day	Time	Hours/ term	Hours/ week
Saturday	14:00 - 17:00	36	3
Sunday	12:00 - 16:00	48	4
Tuesday	14:00 –16:00	24	2
Wednesday	12:00 - 16:00	48	4
Training Camps	Three 5 days camps	24	2
TOTAL HOURS		180	15
Above based on 12 week terms			
Training Camps	Three 5 days camps	24	2

October half term training:	(non-residential at MBC - 5 hours per day – 5 days)
February half term training:	(non-residential at MBC - 5 hours per day – 4 days)
Easter training camp:	(Residential / abroad – 7 days)
May half term training:	(non-residential at MBC - 5 hours per day – 5 days)
August training:	(last week of holidays normally) (non-residential at MBC – 6 hours per day approx. – 5 days)

There will be an occasional requirement for flexibility with start and finishing times to meet the needs of the department or for school events throughout the year. Any changes will be agreed with your line manager and mutually agreed in advance.

The salary for this post will be £20.00 per hour, 15 hours per week; this averages at 17 hours per week, including camps. The average salary equates to £340.00 per week (including camps).



We welcome applications from all parts of our community as we aspire to attract staff that matches the social and cultural diversity of our student intake.

To apply, please visit www.whitgift.co.uk/vacancies. For any queries, please telephone 020 8688 9222 or email the Human Resources Department at SchoolHR@whitgift.co.uk.

Applications will be reviewed on a daily basis and we invite interested candidates to apply as soon as possible.

Closing date: Midnight on 25 February 2018. Interviews will be during week commencing 26 February.

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British Nationals are eligible to work in this country. Therefore any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents as detailed on their application.

Whitgift School is committed to safeguarding and promoting the welfare of young people, and applicants must be willing to undergo safeguarding and child protection screening including checks with past employers and the Disclosure & Barring Service.

February 2018