



Education
Partnership
Trust

High Expectations • Commitment • Ambition

Candidate Information Pack

Catering Assistant

The Heights Blackburn





A message from the Headteacher

“The Heights mission is to prepare pupils to return to mainstream school or successfully go on to post-16 education. The school achieves this aim exceptionally well.” Ofsted - 2025

Thank you for expressing an interest in the position of Catering Assistant at The Heights, Blackburn.

This is a fantastic opportunity for an outstanding, ambitious and dynamic Catering Assistant to join a good school at an exciting stage of its journey.

We are an Alternative Provision School in Blackburn. The Heights is a thriving, ambitious community that places the best interests of young people at the heart of everything we do. We are a 150-place school, part of Education Partnership Trust (EPT), serving the community of Lancashire and outlying areas. As an established, successful school we have grown in size and popularity, with demand for places resulting in the school being oversubscribed. We have a fantastic student cohort and dedicated staff that thrive on a culture of high expectations.

In 2018, the school was judged as ‘Good’ in all areas by Ofsted. In 2025 Ofsted said, *“The Heights Blackburn has taken effective action to maintain the standards identified at the previous inspection.”* Inspectors found our school, offered “the highest standards of education to pupils”, made “a positive difference to pupils’ attitudes to learning”, and “High-quality relationships are the cornerstone of the school’s success”.

A copy of the report can be downloaded from the school’s website.

At The Heights our vision is to provide the opportunity for every young person to reach their potential and in so doing, raise standards, promote their spiritual, moral and social development including positive British values, respect and fairness. We have:

- High Expectations of ourselves, our pupils and our school community.
- A strong commitment and dedication to raising standards across our school.
- Constantly strive to improve by setting ourselves challenging goals through an ambitious curriculum.

We aim high at The Heights and expect high standards of behaviour and academic effort. Every student at The Heights is encouraged to have ambitious goals and is responsible for creating a culture of high expectations and academic excellence. We support our pupils to become conscientious, high-achieving individuals, who are able to discover their talents and passions through the opportunities we provide. Our ethos revolves around ensuring that we provide the very best educational experiences and opportunities, both in and out of the classroom environment.

We are proud of our achievements at The Heights our aspirational and exciting curriculum, our examination success, our ambitious opportunities for pupils' personal development, our charity work and our community involvement. We are committed to the pursuit of outstanding teaching and learning alongside the highest possible academic, personal and moral standards. This commitment is built upon a shared belief in hard work, self-reflection and a culture of respect and support for others.

The Heights is a successful Key stage 2 to Key stage 4 Alternative Provision school and over the past four years has achieved the following:

- Judged as Good across all four areas: Quality of Education, Behaviour and Attitude, Personal Development and Leadership and management.
- Pupil attainment is considerably above national averages for AP, making The Heights one of the top performing Alternative Provisions in the country.
- Established as the 'Alternative Provision school of choice' in the local area.

To apply for this post, please follow the instructions on the 'Vacancies' page on our website. For visits to the school or any other information, please contact the School Business Manager helen.rawnsley@theheightsfreeschool.org



J. Ashworth
Headteacher



**Education
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Thank you for your interest in working with us at the EPT. We are a well-established, inclusive and successful Multi Academy Trust, focussed on improving the outcomes of all our pupils.

We place pupils at the centre of all decision making to ensure they achieve the highest academic standards and reach their full potential. Raising the achievement of disadvantaged pupils is of particular importance to us.

I wish you all the best with your application.



Mark Cocker
Chief Executive Officer

Our Vision

Creating outstanding schools which transform learning, lives and communities

Our Values

High Expectations

of ourselves, our pupils and our school community

Commitment

we are dedicated to raising standards and improving opportunities

Ambition

we constantly strive to improve by setting ourselves challenging goals



Job Advertisement

Catering Assistant

Hours:	25 hours per week. 8:30am – 1:30pm Monday - Friday
Weeks Worked:	Term Time Only (39 weeks)
Start Date:	ASAP
Salary:	SCP 3 (Actual Salary £14,735 per annum)

The Heights Blackburn wishes to appoint a hardworking, enthusiastic and committed Catering Assistant. If you are experienced, enthusiastic, open to new ideas and have a flexible 'can do' approach, we would welcome an application from you.

The Job

- To provide and maintain a high standard of catering in the school.
- To ensure catering areas of the school are prepared for relevant use, as directed.

What are the job requirements?

- Carry out duties as directed by the Catering Manager meeting the required standards at all times including assisting the rest of the team with any cleaning tasks (including dining tables and dining hall floor) as directed by the Catering Supervisor/Manager.
- Be aware of and comply with policies and procedures relating to Health and Safety and security, Child Protection, confidentiality and data protection and reporting all concerns to an appropriate person.
- Ensure that all Health and Food Safety policies are adhered to.
- Use all equipment in a safe manner and report any faults/incidents to the appropriate member of staff.
- Daily catering and handling of hot and cold foods for pupils within the school



Amongst the many benefits of working within the Trust you will receive:

- Healthcare cash back plan provided free by the Trust includes optical, dental, physio, diagnostics, health assessment, NHS prescription charges, hospital cover, discounted gym memberships plus lots more.
- 6 sessions of free counselling including CBT, wellbeing and bereavement.
- Cycle to work scheme.
- Access to government pension schemes.
- Free parking
- Training and development opportunities
- Personal development and promotion opportunities across the Trust
- Trust wide focus on staff wellbeing
- Trust wide Intranet to share knowledge and resources

Closing date: 13th April at 17:00

Interview date: 16th April 2026

Safeguarding

The Education Partnership Trust is committed to ensuring the highest levels of safeguarding and promoting the welfare of children and young people, and we expect all our staff and volunteers to share this commitment.

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). All offers of employment are subject to an enhanced Disclosure and Barring Service (DBS) check, references, an online search, and where applicable, a prohibition from teaching check will be completed.

Education Partnership Trust is also committed to promoting equality, challenging discrimination and developing community cohesion. We welcome applications from all sections of the community.

Incomplete application forms will not be shortlisted, if you need to discuss a reason for being unable to complete a section, please contact the recruitment team HR@ept-uk.com.

Applications for this exciting post are to be made through <https://ept.face-ed.co.uk/vacancies>



Job Description

Catering Assistant

Reports to: School Business Manger

Grade: SCP 3

JOB PURPOSE:

- To provide and maintain a high standard of catering in the school.
- To ensure catering areas of the school are prepared for relevant use, as directed.

KEY ROLES AND RESPONSIBILITIES:

- Carry out duties as directed by the Catering Manager meeting the required standards at all times including assisting the rest of the team with any cleaning tasks (including dining tables and dining hall floor) as directed by the Catering Supervisor/Manager.
- Be aware of and comply with policies and procedures relating to Health and Safety and security, Child Protection, confidentiality and data protection and reporting all concerns to an appropriate person.
- Ensure that all Health and Food Safety policies are adhered to.
- Use all equipment in a safe manner and report any faults/incidents to the appropriate member of staff.
- Daily catering and handling of hot and cold foods for pupils within the school.
- Operate catering equipment in a safe an appropriate manner.
- To ensure orderly and secure storage of catering equipment at all times.
- To inform the appropriate person, information relating to the provision of stock/equipment.
- To work as part of a team and support the role of others at all times contributing to the overall work and ethos of the school.
- Cleaning as required.
- Assist in handling deliveries, as required.
- To undertake personal development through training and other learning activities including performance management, as required.
- Undertake other duties appropriate to the post as required



Note:

This Job Description forms part of the contract of employment of the person appointed to this post. It reflects the position at the present time only, and may be changed at management's discretion in the future. As a general term of employment, the Trust may affect any necessary change in job content, or may require the post holder to undertake other duties, at any location in the Trust's service, provided that such changes are appropriate to the employee's remuneration and status.

As a term of your contract of employment, the Trust reserves the right to vary your hours of work and require you to work outside the range of your "typical working arrangements" specified in your Statement of Particulars. The Trust reserves the right at its discretion to affect this condition of your employment. Should this be necessary you will be given reasonable notice of any proposed changes.

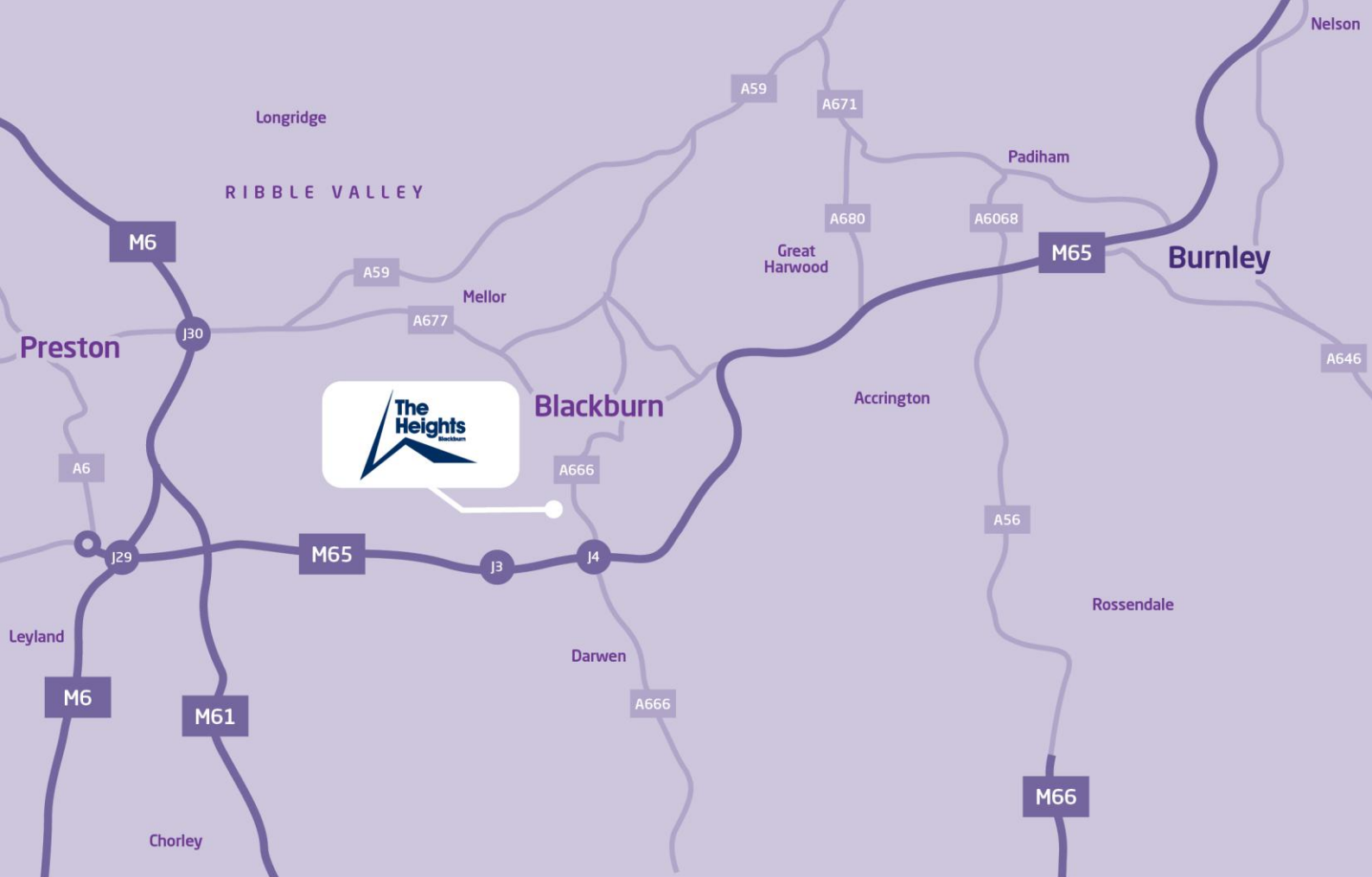
Person Specification

Catering Assistant

Reports to: School Business Manger

Grade: SCP 3

No	CATEGORIES	Essential/ Desirable
QUALIFICATIONS AND TRAINING		
	GCSE Maths and English – A* to C or equivalent.	D
	Food Hygiene Certificate – Level 2.	E
	Intermediate food hygiene certificate.	D
	NVQ 2 / City & Guilds Certificate or Equivalent.	D
KNOWLEDGE, SKILLS AND ABILITY		
	Knowledge and/or experience of stock control.	D
	Knowledge of Health and Safety and Food Safety legislation.	E
	Ability to work as part of a team and be able to respond positively to events/challenges and prioritise conflicting requirements.	E
	Willingness to undertaken training and learn new skills.	E
	Ability to work to deadlines.	E
	Ability to follow instruction including food safety legal paperwork and or recipes.	E
EXPERIENCE		
	Experience of working within a catering establishment.	E
	Experience of working in school catering.	D
	Experience of cleaning to food hygiene standards.	E
PERSONAL QUALITIES & ATTRIBUTES		
	Motivated and work with minimum supervision.	E
	Excellent interpersonal and communication skills.	E



Contact

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An Education Partnership Trust School