Isambard Kingdom Brunel Primary School
Thomas Place
Wellington
Somerset, TA21 8FP
Office@ikbschool.co.uk
01823 795900

**Role: Year 1 Teacher**

**Person Specification**

| | Essential | Desirable | Identified by |
|---|---|---|---|
| **Experience** | - Qualified Teacher Status<br>- A good honours degree | - Experience of leading training<br>- Experience of at least 2 years teaching | Application, Interview, Selection Process |
| **Qualifications and Training** | - Qualified teacher with teaching experience | - Further qualifications and skills training<br>- A desire to develop and further career towards senior leadership | - Application, Interview, Selection Process |
| **Practical Skills** | - A good or outstanding teacher<br>- A secure knowledge of the curriculum, especially EYFS and KS1<br>- The ability to use ICT effectively within and outside the classroom<br>- The ability to deal positively with children and parents<br>- Excellent communication skills<br>- A commitment to innovation and the pursuit of excellence<br>- Understanding the need to achieve good or better progress and the strategies necessary to achieve that goal<br>- Ability to manage and lead a subject across the school<br>- Enjoyment of teaching children and enabling them to achieve and succeed<br>- A knowledge of and ability to use data and an understanding of its importance for planning and teaching | - Preparedness to model lessons and support staff<br>- A desire to further own career and undertake further professional development<br>- Experience of working in an aspiring environment<br>- A desire to be a part of Trust education/ pastoral development group | - Application, Interview, Selection Process |
| **Personal Qualities and Attributes** | - The ability to build, develop and maintain positive relationships with children, parents/ carers and staff | - Resilience and the ability to maintain a positive work/life balance | - Application, Interview, Selection Process, References |

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| | - The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others<br>- The ability to be flexible, adaptable and positive<br>- The ability to model good professional practice at all times<br>- An understanding of and commitment to inclusivity<br>- A buy-in to the values and ethos of IKB, The Castle Partnership Trust, the community of Wellington<br>- Commitment to safeguarding and the welfare of pupils<br>- A determined and resourceful desire for hard work and to achieve the best for colleagues and pupils | | |