



## Gildredge House Recruitment Head of Economics Person Specification

### Qualifications

#### Essential

- Honours degree in an appropriate subject area from a recognised university
- QTS

#### Desirable

- Masters, higher degree

### Experience

#### Essential

- Ability and experience of teaching Economics at A Level, including evidence of high student achievement to at least GCSE

#### Desirable

- Experience of the preparation of Oxbridge candidates

### Knowledge and understanding

#### Essential

- Knowledge and understanding of current developments in Economics
- An experienced and strong classroom practitioner in Economics
- An understanding of the characteristics of high quality teaching and effective learning
- An understanding of the key elements of successful leadership
- Evidence of middle leadership skills
- Evidence of successfully planning and implementing curriculum development
- Awareness of Equal Opportunities, Health & Safety and Safeguarding issues
- Theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) including teaching and learning styles
- Assessment, recording and reporting of students' progress including AfL, AEN

### Skills

#### Essential

- To promote the school's aims positively and use effective strategies to teach, assess, and monitor / evaluate one's professional practice
- To develop appropriate and effective teacher-student relationships
- To establish and develop working relationships with teachers, parents, governors and the community
- Ability to communicate well with a variety of school stake-holders
- High level oral and written communication skills

- Ability to work under pressure, be an efficient administrator, meeting all deadlines including reports and the prompt marking of work / projects
- Care about their working environment and maintain an orderly and well-presented classroom
- Ability to create and maintain a stimulating learning environment
- A good understanding of the principles of positive behaviour management
- High level oral and written communication skills
- Ability to pay attention to detail

#### **Desirable**

- Proven leadership and responsibility
- Experience and skills in Form Tutoring

#### **Personal Attributes**

##### **Essential**

- High emotional intelligence
- Passion for and commitment to e-learning and e-teaching
- Flexibility and adaptability in terms of new ideas and approaches
- Resilience and perseverance in the face of challenge and change
- Tactful, respectful and sensitive to the needs of others
- Enthusiasm for the teaching of Economics and phase of education
- Willingness to organise and contribute to extra-curricular activities
- Strong commitment to the values and ethos of Gildredge House

##### **Desirable**

- Ambition and potential for further promotion