



ISA Tianhe International School 广州天河爱莎外籍人员子女学校



ISA Tianhe

ISA Tianhe is an international IB World School, catering for students from Early Years to Primary who hold foreign passports. It is uniquely situated in the Guangzhou CPD, located in an area of protected historic buildings that was once a canning factory. The curriculum is based on a Reggio Emilia approach in the Early Years, transitioning in EY4 to the IB PYP for Y1-5.

ISA Tianhe is the original ISA school, opened in 2015 and growing since then to just over 400 students. Students represent over 40 nationalities, although the majority are ethnic Chinese.

Support staff are mostly Chinese. Teachers come from across China as well as internationally, including the UK, Ireland, USA, Canada, Australia and New Zealand.

ISA International Education Group (ISA IEG)

ISA IEG has ambitious plans to expand across China and abroad. ISA Science City will open in Guangzhou in September 2020, followed by a number of other schools in Guangzhou and other parts of China. The aim of ISA is to be the leading provider of private education in China, offering both international and national curriculum schools, with a focus on preparing students for success at overseas universities. The ISA schools are tasked with combining the very best of Chinese and Western educational approaches, and so Chinese language and culture plays an important part in the life of students, staff and the wider community.



ISA Science City (Sept 2020)



ISA Guangzhou West (2022)



ISA Wuhan (2023)

Our Vision is based around **Inquire. Succeed. Act.** These three words encourage all members of the ISA community to be lifelong learners who are self motivated and committed to making a position change in the world.

Working at ISA Tianhe

The school is a supportive learning environment for both students and staff. Class sizes are limited to a maximum of 20 in the Early Years and up to 24 in Primary. Teacher Assistants are present in every class, allowing for a very targeted model of learning.

Professional development is a core part of staff learning and growth. With the expansion of the organisation through the opening of further schools, we intend to develop a powerful network of learners through shared professional development opportunities, curriculum groups, sharing of best practice and close interactions between schools.

Staff are housed in private, furnished apartments that are close to the centre of Guangzhou and are generous in size. Daily transport to and from the school is provided.

Qualifications

Teachers must hold a recognised university teaching qualification equivalent to a PGCE, and acceptable to Chinese authorities for the purpose of a work visa. A minimum of two years teaching experience is required.

Salary and conditions

- Salaries are highly competitive within Guangzhou as well as other Tier 1 cities in China. Salaries range from RMB30,000-47,857 per month based on a 15-step scale that recognises years of qualified, full-time teaching service.
- The initial contract is for two years, renewed on a two-yearly basis thereafter.
- Gratuity is set at 15% of total basic salary, payable at the end of each two-year contract.
- Transport (including spouse and up to two children) and baggage allowance from the city of residence at the start of the initial contract and end of the final contract.
- Annual return flight allowance for spouse and up to two children to city of residence.
- Medical insurance for spouse and children.
- Full school fees remission for up to two dependent children.

New teaching for staff will be expected to arrive in Guangzhou on or before Sunday 16 August 2020 in order to settle into the city and complete medical checks and other requirements. All teaching staff participate in a preparation and planning week from 24-28 August prior to the students commencing on Monday 31 August 2020.

www.isagz.org

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