



Lower School / Primary Classroom Teacher Job Advertisement (PYP)

Job Type: Full-Time initial contract of two years (renewable on a permanent basis by mutual agreement)

Position Summary: To begin 01. August 2026, possibly 01. January 2026

As a Teacher at Thuringia International School (ThIS), you will play a pivotal role in delivering high-quality teaching and learning that aligns with the International Baccalaureate (IB) framework, encompassing the Primary Years Program (PYP). Your job is to collaboratively design and implement engaging lessons, assess student progress, and provide timely, actionable feedback and support to students, enabling them to become active learners who promote positive change in the world, in alignment with our school's Mission and Vision. You will also be responsible for maintaining a safe and inclusive learning environment, ensuring the safeguarding and welfare of all students in accordance with the school's child protection policies.

Qualifications and Previous Experience:

- Degree and teaching qualifications recognised by the State of Thüringen's education authorities.
- Experience of teaching and a clear understanding of the responsibilities associated with the job.
- Able to speak and write fluently in English, C1.
- Familiarity with the IB curriculum, particularly PYP, and a passion for promoting the Mission and Vision of ThIS.
- A portfolio of continuing professional development.

Personal Attributes and Characteristics:

- A role model to students and teachers alike who holds themselves and others to high standards.
- A lifelong learner who reads, questions and is prepared to experiment to meet the needs of their students and teachers. Someone who is reflective and coachable.
- Able to establish and maintain effective working relationships with a diverse and engaged community.
- Committed to ThIS's Mission and Vision, focusing on motivating, nurturing, and challenging students to become academically capable, globally-minded, and socially responsible individuals.
- Collaborative, outward mindset, with a focus on student and staff growth and success within the framework of the IB programmes and our Mission and Vision.
- Positive, compassionate attitude, a continuing willingness to develop professionally, and the capacity to be reflective and coachable.
- Empathy, self awareness and a high degree of professional integrity.
- Willingness to engage with the ThIS community, including attendance at school functions and trips that occasionally occur outside regular school hours.
- Cultural sensitivity and promotion of inclusion and diversity in the classroom and the community.
- Courageous, responsible and reliable. Able to respond to what is happening around you and take action. Someone who feels a sense of custodianship for the school.

Responsibilities:

- Develop and implement engaging and effective lessons in accordance with the IB curriculum framework, to ensure the holistic development of students in alignment with the school's Mission and Vision and our definition of High Quality Teaching and Learning.
- Provide clear and structured instruction that caters to diverse learners, promoting critical thinking, inquiry-based learning, and interdisciplinary connections, while fostering a global perspective and the capacity to affect a beneficial impact in the world.
- Assess and evaluate student performance through the administration and grading of assessments, assignments, and exams, adhering to IB assessment standards and reflecting the school's commitment to critical thinking, creativity, and self-efficacy.
- Provide timely, actionable and clear feedback from which students know how to improve.
- Develop an organised and respectful classroom environment conducive to learning and wellbeing, where students are encouraged to reflect with imagination and insight and to collaborate with empathy for others.
- Provide, in collaboration with the Student Support team, individualised support to students, including those with diagnosed learning or language needs, to ensure their educational needs are met and they can think and act critically, rationally, creatively, and independently.
- Collaborate with other teachers, teacher assistants, and school staff to enhance teaching and learning to improve overall educational outcomes.
- Utilise the IT and AI available to you to work as effectively as possible and guide students to do the same, while maintaining academic integrity and acknowledging your sources.
- Participate in school meetings, professional development, and training sessions and any information and parent conferences that fall in the school year.
- Foster open and effective communication with parents using our chosen digital platform, keeping them informed about their child's progress and growth and anything that is getting in the way.
- Engage with school events and the local community as a representative of ThIS to promote the values and Mission of the school.
- Strive to be the best version of yourself in all aspects of work as a colleague and teacher. Treat others as the person you hope they will become and develop the self awareness to see your impact on others.

Benefits:

- Living and working in one of Germany's most beautiful small cities.
- Membership of a dynamic and innovative educational environment where students and staff are motivated, respected, and challenged to make a positive impact in the world.
- Competitive salary and benefits package, including medical, German pension and schooling for two children (taxable benefit).
- Opportunities for professional development and growth personally, and within the IB framework, through AGIS and in alignment with the school's Mission and Vision.

ThIS is committed to providing equal employment opportunities and fostering diversity in the workplace. We encourage qualified individuals from all backgrounds to apply for this position.