

Post: SENDCo**Hours of Work:** Full time, Permanent**Salary:** L4–8 (£56,022 – £61,836)

Are you an ambitious, values-driven SEND practitioner who believes deeply in inclusion and achieving the very best outcomes for vulnerable learners? Join a collaborative network of SENDCos across Archway Learning Trust—working together to respond to new reforms, share best practice, and continually improve provision for young people with SEND.

We are seeking to appoint an inspiring, self-motivated SENDCo to join Bluecoat Aspley Academy from September 2026.

Bluecoat Aspley is a proudly diverse and inclusive academy serving a wide and vibrant community. We have 930 students on roll, with 10.6% on the SEND register, including 29 students with EHCPs and 26 receiving HLN funding and 6 students on Focus Provision. We support needs across all four broad areas (Communication & Interaction, Cognition & Learning, SEMH, and Sensory/Physical Needs) and are home to an established Autism Resource.

Our Learning Support area offers a large community space and multiple breakout rooms for small-group and 1:1 intervention. We also benefit from a medical room, sensory room, life skills kitchen, and IT suite—creating a purposeful, calm and supportive environment for students.

We offer a wide range of interventions tailored to individual need. In addition, we deliver a well-established Foundation Curriculum pathway for selected students in KS3, KS4 and KS5. This includes Entry Level qualifications in English, Maths, Science, IT, Home Cooking Skills, PSD and Employability. Students also access targeted PSHE focused on independence and adulthood—including personal care, relationships and daily living skills. Interventions such as Numicon, Colourful Semantics and Zones of Regulation are integrated into the curriculum. The Foundation Programme is delivered by specialist teachers, experienced Teaching Assistants, SEND leaders and class teachers working as one team.

The successful candidate will provide strategic leadership of SEND across the school and ensure the highest quality of provision. Key responsibilities include maintaining compliance with statutory guidance, shaping the SEND curriculum, leading the graduated response, delivering high-impact CPD, modelling outstanding practice, and driving improvements aligned with the Academy Development Plan.

You will lead a skilled, compassionate team of Teaching Assistants—providing clear direction, coaching and a learning environment that enables every student to thrive. Above all, you will share our high expectations for every young person, regardless of starting point, and be committed to going above and beyond to secure excellent outcomes.

You will hold the NPQ for SENDCos or be working towards this qualification.

In return, we offer:

- A professional Trust-wide SENDCo network
- Archway benefits, including retail discounts and staff competitions
- A free and confidential employee assistance programme (counselling and advice)

- Access to the Teachers' Pension Scheme
- Discounted travel schemes
- Cycle to Work scheme
- Comprehensive training and ongoing CPD
- Opportunities to develop new skills and progress within the Trust
- Eye care voucher scheme
- Free flu vaccination
- Access to e-learning and development platforms]

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The post is subject to an enhanced DBS check, Barred List check, online searches, satisfactory references and all other statutory safer recruitment checks. We are an equal opportunities employer.

For more information about Archway Learning Trust and this vacancy, please visit www.archwaytrust.co.uk/vacancies. To apply, click **Apply** to access the online application form. Please refer to the job description and person specification to demonstrate your suitability.