

Little Acorns Nursery - Level 3 Nursery Practitioners

Contract: Permanent/All Year Round

Working Hours: The nursery will operate between 7:30am and 6:00pm, with structured shift patterns in place. While flexibility can be offered for the right candidate, the role requires working a full shift within these hours.

Qualifications:

Essential:

- Level 3 Early Years Educator qualification (or equivalent)

Experience:

Essential:

- Previous experience working with children aged 2 years in a nursery or early years setting
- Experience planning and delivering activities in line with the EYFS

Desirable:

- Experience working with children with additional needs
- Familiarity with online learning journals or similar systems

Knowledge & Understanding:

Essential:

- Strong understanding of child development for ages 2-3 years
- Comprehensive knowledge of the EYFS framework
- Awareness of safeguarding and child protection procedure

Desirable:

- Knowledge of SEND Code of Practice
- Understanding of Health and Safety requirements in early years settings

Skills & Abilities

- Ability to plan and implement engaging, age-appropriate activities
- Strong observation and assessment skills
- Excellent communication skills with children, parents, and colleagues
- Ability to work effectively as part of a team and independently
- Good organisational and time management skills

Personal Attributes

- Warm, caring, and approachable
- Passionate about supporting children's learning and development
- Reliable, flexible, and proactive
- Committed to continuous professional development
- Ability to remain calm under pressure and manage challenging situations

Other Requirements

- Enhanced DBS check (or willingness to obtain)
- Commitment to safeguarding and promoting the welfare of children

Crosfields School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. For further information, please see here [Guidance on the Rehabilitation of Offenders Act 1974](#).

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British nationals are eligible to work in this country. Therefore, any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents to be presented at interview as detailed on the application form.

Crosfields School is committed to safeguarding and promoting the welfare of children and young people and applicants must be willing to undergo child protection screening, including checks with past employers, online checks and the Disclosure and Barring Service. Further information on our recruitment processes can be found on our website: [Crosfields School Recruitment Policy](#).