

PERSON SPECIFICATION

JOB TITLE	Teacher of Biology
DEPARTMENT/SECTION	Biology/Science

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
- An excellent degree in Biology (or cognate subject) from a recognised university. - PGCE or recognised teaching qualification	√	√
EXPERIENCE:		
- Experience in teaching Biology across the age range and more general science to Key Stage Three. - Experience of teaching Biology at A-Level (Forest teaches the OCR course) - Experience of teaching Biology at GCSE (Forest teaches the Pearson IGCSE course) - Experience of preparing students to access Biology (and cognate) courses at elite universities including Oxbridge. - Proven record of developing schemes of work and of raising attainment - Ability to effectively plan for, teach and assess pupil progress in Biology.	√ √ √	√ √ √
KNOWLEDGE & SKILLS:		
- A strong interest in, and knowledge of the latest pedagogy - An awareness of current trends and challenges in teaching Biology - Strong organisation skills - Ability to use a range of teaching strategies to enthuse the full range of abilities - Ability to communicate with pupils in a lively and enthusiastic manner - Excellent classroom practitioner - Good time management and organisation skills - Excellent communication skills	√ √ √ √ √ √ √ √	
APTITUDES:		
Commitment to improve teaching and learning, and continued professional development	√	

• Ability to work well as part of a team, and to build trust and openness • Discretion, courtesy, honesty and integrity • Reliable, punctual, diligent and well-organised • Open-minded and forward thinking approach to the positive use of technology in education. • Passion, Enthusiasm, and ability to motivate and inspire students • Commitment to safeguarding and the welfare of students • Willingness to be involved in the wider life of the school	√ √ √ √ √ √ √	
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