



PERSON SPECIFICATION

POST: Maths Subject Leader and Class Teacher

SALARY GRADE RANGE: MPR/UPS Plus TLR 2B (£4,530)

RESPONSIBLE TO: Assistant head, Teaching and Learning

Criteria	Qualities	Essential	Desirable
Qualifications and training	Good Honours Degree Qualified teacher status Relevant in-service training	✓ ✓	✓
Experience	Successful experience of subject leadership Successful teaching experience in both Key Stages One and Two Experience of working in a large, multi-cultural school	✓	✓ ✓
Skills and knowledge	Expert knowledge of the National Curriculum, particularly the English curriculum Understanding of high-quality teaching and learning strategies in the subject, and the ability to model this for others and support others to improve Knowledge and understanding of processes for monitoring, assessment, recording and reporting pupils' progress and the impact these activities have on driving effective teaching and learning Awareness of local and national organisations that can provide support with delivering the subject Ability to build effective working relationships with staff and other stakeholders	✓ ✓ ✓ ✓ ✓ ✓ ✓	

	Ability to lead and manage staff effectively to maximise children's learning Ability to adapt teaching to meet pupils' needs Good IT skills Effective communication and interpersonal skills Ability to communicate a vision and inspire others	✓ ✓ ✓	
Personal qualities	A commitment to getting the best outcomes for all pupils Commitment to the ethos and values of the school Commitment to equal opportunities for all pupils Appetite for a challenge and the ability to motivate self and others towards reaching shared goals Ability to work under pressure and prioritise effectively Ability to give and respond to feedback as a constructive process that supports development, taking action to improve practice Ability to establish and develop positive relationships with parents, governors and the community Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	✓ ✓ ✓ ✓ ✓ ✓ ✓	