# **PERSON SPECIFICATION: CLASSROOM TEACHER**

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|  | **Essential** | **Desirable** |
| **Qualifications**   * Qualified Teacher Status * Evidence of professional development | ✓  ✓ |  |
| **Work Experience**   * To maintain high standards of teaching, planning and classroom management * Experience of being able to provide students with quality learning experiences * Experience of working within a team | ✓  ✓  ✓ |  |
| **Skills/Abilities/Knowledge**   * Understanding of how student performance data can be managed in order to bring about improvement in standards * Effective communication skills * Effective interpersonal skills * Effective organisation skills * Competent ICT skills using databases and Microsoft packages * Ability to use initiative and demonstrate flexibility in relation to demands of role * Have up-to-date knowledge of subject | ✓  ✓  ✓  ✓  ✓  ✓  ✓ |  |
| **Personal Attributes**   * Flexible in outlook towards work both with regard to content and hours * To be able to demonstrate efficiency and reliability * Resilience and tenacity | ✓  ✓  ✓ |  |