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**Recruitment Information Pack**

**Teacher of Maths**

David Nieper Academy

Grange Street, Alfreton, Derbyshire, DE55 7JA

T: 01773 832331

November 2019

Dear Applicant

Thank you for showing an interest in the post of Teacher of Maths at the David Nieper Academy.

Our Academy is sponsored by the David Nieper Education Trust, together with local employer partners, who are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand new purpose-built facilities, which opened in early 2017, we believe that this is a truly exciting time to join the academy.

Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond. The opening of our Sixth Form Centre is a further development in our growth. The Sixth Form provides a first class education combined with fully integrated employability skills, cementing our ongoing working relationships with our business partners. We are currently a small school of 550 students 11-18 however, our intention is to grow quickly to our full capacity of 850 students.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most, being either international or national household names such as Denby Pottery, Owen Taylor, Bowmer & Kirkland, Places for People, alongside David Nieper are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this approach and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

If you like the sound of the academy and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by 9am on Friday 15th November 2019. Interviews are scheduled for Wednesday 20th November 2019.

If you have any queries or if you would like to visit prior to application, please contact Mrs Michelle Hackett, PA to Headteacher, via email at [mhackett@davidnieper.academy](mailto:mhackett@davidnieper.academy)

Yours faithfully



Kathryn Hobbs

Headteacher

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**David Nieper Education Trust**

**Teacher of Maths**

**TLR may be available for suitably qualified and experienced teacher**

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-18

Full time, permanent position - part time may be considered

Would suit NQT looking for a first role or experienced teacher looking for additional responsibility

Responsible to Director of Maths

Start: January 2020 or as soon as possible thereafter

Salary: Main scale/ UPS, TLR may be available for a suitably experienced candidate

The David Nieper Academy is a newly formed academy in Alfreton, Derbyshire. A brand new school building opened in early 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across all year groups. We are currently a small school of 550 and are looking to rapidly build to our capacity of 850. This year we have seen an increase in student numbers within each year group and are oversubscribed in Year 7. We are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key component in the development of the new academy.

The Governing Body is seeking to appoint an excellent teacher of Mathematics to continue the work of this faculty.

The successful candidates must be able to:

* plan and deliver outstanding lessons that engage and motive students
* work well as part of a team
* embrace the co-curricula and extra curricula aspects of the academy
* have excellent communication and interpersonal skills
* have a ‘can-do’ attitude; be highly organised and
* have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

**How to Apply**

To apply please complete and return an application form along with your covering letter, clearly demonstrating your suitability for this post. Send via email for the attention of the Headteacher’s PA, Mrs Michelle Hackett, to [mhackett@davidnieper.academy](mailto:mhackett@davidnieper.academy)

**Closing date for applications: 9am Friday 15th November 2019**

If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

**Teacher of Mathematics**

**The Role**

To provide highly effective teaching of Maths across all key stages, contributing to the ongoing development of the Faculty. To be a full and contributing member of the Maths Faculty and the Academy.

The Maths faculty is working hard to develop pupils’ confidence in their mathematical abilities to ensure that pupils leave the academy fluent in numerical skills and able to achieve strong outcomes in GCSE Mathematics.

This is an additional post to add to the capacity of our Maths Faculty.

**Key Responsibilities**

Teacher

* To teach Maths across all key stages
* To be a form tutor
* To contribute to the co-curricular life of the school
* Participate in the academy Performance Management arrangements

**Teaching and Learning**

* Plan and teach engaging and challenging lessons that pave the way for success in school and life
* Meet the needs of all learners by consistently planning and teaching carefully differentiated lessons
* Contribute to Faculty planning and the creation and updating of schemes of work
* Use regular, measurable and significant assessments of teaching
* Set and mark appropriate homework
* Complete all reporting on time
* Closely monitor progress and attainment of all students and use it to inform teaching
* Provide content for and, where necessary, deliver high quality student interventions with direction from the Head of Faculty
* Work to ensure that all students achieve or exceed targets
* Maintain regular and productive communication with parents about their child’s progress, behaviour and development, including attending after school parent meetings as required
* For promoted post to take on additional teaching and learning responsibilities as agreed

**Other**

* Undertake professional development as agreed with academy leaders
* Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

**Person Specification: Teacher of Maths**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Good Honours Degree in Maths or closely related subject * Recognised Teaching Qualification | * Additional qualifications * Pastoral related qualifications |
| Experience | * Experience of successful teaching of Maths at Key stage 3 and 4 * Evidence of continually improving teaching and learning * Experience of successful pastoral and /or progress and achievement leadership | * Experience of Sixth Form teaching * Experience of a pastoral role within school * Experience in more than one school |
| Teaching and Learning | * Excellent classroom practitioner * Good communication, planning and organisational skills * Commitment to regular and on-going professional development and training to establish outstanding classroom practice. | * Experience of data tracking * Knowledge of curriculum reforms |
| Personal | * Hardworking * Enthusiastic * Resilient * A strong team player * Good sense of humour |  |

## **Method of Application**

1. We will only accept applications on the David Nieper Academy application form. Curriculum Vitae will not be accepted.
2. The statement in your application should focus on:

* Candidate’s previous experience which will help in successfully undertaking the role
* Personal skills to benefit the learning by students at the David Nieper Academy.

1. For any queries or if you would like to visit prior to application, please email [mhackett@davidnieper.academy](mailto:mhackett@davidnieper.academy)
2. Completed application forms to be returned via email for the attention of the Headteacher’s PA, Mrs Michelle Hackett, [mhackett@davidnieper.academy](mailto:mhackett@davidnieper.academy)
3. The academy operates a NO SMOKING policy on site.
4. Interviews - Candidates invited to interview will:
5. Have the opportunity to tour the academy
6. Teach a lesson
7. Complete a set of exercises
8. Have a formal individual interview with the selection panel.

K. Hobbs

November 2019