



WETHERBY SENIOR SCHOOL

TEACHER OF GERMAN FROM SEPTEMBER 2018

Job Description

Wetherby Senior School, a member of the Alpha Plus Group of Schools, was founded in 2015. There are currently around 225 boys between the ages of 11 and 16 on roll, spanning Year 7 to Year 11. The School's size and reputation is growing rapidly and next year Hannah House will open only a short walk from the original building in Marylebone Village. Next year will also see the opening of our new Sixth Form Centre with purpose built accommodation for the boys.

At Wetherby Senior School we seek to employ highly professional teachers with the ability and commitment to enhance the life of this School and to work effectively and collaboratively with all members of the School community to further establish and develop the School. Our emphasis on educating the whole boy means that all members of staff, in due course, will be expected to contribute to the pastoral care of a group of students as a Tutor as well as contributing to the School's co-curricular activities.

The School was founded to offer a progressive education in the heart of London. The School's focus on an all-round education means that high standards are expected of the boys in all areas of school life. The School provides the boys with a broad educational experience, which includes Philosophy and Thinking Skills in the curriculum, to ensure that they are able to think critically and to problem solve but also to ensure they can be creative and collaborative in their approach, so that they develop a sense of social responsibility and respect for others.

Our location in the heart of London will open up exciting opportunities for teaching as the School has access to everything the City has to offer in terms of arts and culture, science and technology and business and commerce, giving our pupils the best preparation for adult life in an ever changing world.

The post represents an exciting opportunity for a teacher with the necessary vision and ambition to help the School offer a first rate academic education for boys. As a teacher at Wetherby you will have the opportunity to build your experience of working with a team of specialists and to develop the teaching of German in interesting and innovative ways, with the support of the Head of German and the Head of MFL. The post would suit a talented newly qualified teacher or one with a couple of years' experience looking to develop their careers but applications are, of course, welcome from more experienced colleagues who would like the freedom and challenge of working in a newly-established school. Teaching staff at Wetherby Senior School have experience of teaching in both the maintained and independent sectors and colleagues looking to move into independent education are warmly encouraged to apply.

The Languages Department

The Languages Department at Wetherby is currently made up of five subject specialists who, between them, have a breadth of experience teaching in a wide variety of school contexts, including the state and private sectors. We also employ British Council Language Assistants for French, Spanish and German.

There is a significant interest in learning languages and as a relatively new department, this post provides an exciting opportunity to contribute to the development of German and languages as a whole within the School. We are a vibrant, forward thinking and dynamic department to work in. The team is passionate about languages and there is an ethos of sharing ideas and best practice.

German can be taken as a beginner in both Years 7 and 9. In Year 7 boys have two lessons a week, whilst in Years 8 and 9, and at GCSE level they have three. Key Stage 3 largely follows the Stimmt course whilst at Key Stage 4 boys study for the Edexcel IGCSE. It is hoped that A Level will be offered in the future as the School grows.

Boys can get involved in languages-related clubs as part of the Activities Programme and we endeavour to support our teaching with numerous extra-curricular and cultural events throughout the year. These include a Field Trip to KCL, contributing articles to the school magazine 'The Barometer' and participating in national competitions such the Foreign Language Spelling Bee. Within the German department we run theatre trips, most recently to see Woyzeck, hold German breakfasts, and run a bilateral club as part of the UK-German Connection.

Our classrooms are modern and well-equipped and each room has a Legamaster board with Tango software installed. We have access to departmental iPads and encourage the use of technology to support our teaching. We will be expanding as a department and are looking forward to the installation of a new Language Laboratory as the School's accommodation expands next year.

Job Specification

We are looking to recruit an outstanding Teacher of German to join our Wetherby Senior School languages faculty from September 2018. You should also be able to teach another modern foreign language, (ideally French or Spanish) to Key Stage 4. This is an exciting and unique opportunity for someone looking to play a key role in the development of what will become one of London's foremost independent senior schools.

The expected duties and responsibilities of the successful applicant will be:

- 1. Responsibility for high standards of teaching and learning within the classroom, including:**
 - High expectations of pupils in every aspect of their work.
 - Following departmental schemes of work effectively.
 - Achieving excellent public examination results.
 - Establishing effective methods of assessment of pupils' work and using them to enhance learning.
 - Using rewards and sanctions effectively.
 - Providing high quality written and verbal reports to parents.
 - Keeping up-to-date with developments in their subject.
 - Fostering a spirit of academic enquiry among pupils.
 - Taking due note of pupils with learning, medical, social or other difficulties and providing appropriate support for them in their learning.
- 2. A contribution to the development of the German Department, including:**
 - Teach German up to and including GCSE and A Level, as required by the Head of Department, and support candidates preparing for university entry in the UK (including Oxbridge), USA and Europe.
 - Ideally teach French or Spanish up to and including GCSE.
 - Contribute significantly to the boys' enthusiasm for German at the School. Prepare programmes of study and generate excellent resources for their teaching at all levels - to assist the Head of German within the department and meet with them on a regular basis.
 - Help to organise and attend departmental meetings.
 - Help to devise and maintain departmental development plans for German as both a curriculum subject and extracurricular interests throughout the School as it continues to grow.
 - Attend INSET as required by as required by the Head of Department to help share the latest and best practice in teaching the subject.
 - Helping as appropriate with advising pupils with options choices relevant to the subject and with university applications.
 - Help to organise trips and encourage boys to take part in competitions
- 3. An effective contribution to pastoral care in the School, including:**
 - If required being a Tutor to a group of boys to support their academic and personal development.

- Undertaking supervisory duties in the school as required.
4. **An effective contribution to the co-curricular programme:**
 - Depending on the interests and abilities of each teacher, offer one or more activities as part of the co-curricular programme. This might, for example, involve assisting with sport or drama, running an academic or cultural society or helping with Community Service.
 5. Attend staff meetings, whole school staff training, parents' evenings and any other functions as required by the Headmaster or Senior Deputy Head.
 6. Fulfil personal requirements where appropriate with regard to school policies and procedures, particularly safeguarding, health and safety, equal opportunities, customer care and promotion of the School's core values.

Candidate Profile:

Suitable candidates will have:

1. Have outstanding subject knowledge, academic qualifications and to be able to communicate their enthusiasm.
2. Be able to deliver dynamic and effective lessons to the full ability range of pupils at the School.
3. Highly effective communication skills for interacting with all members of the School community.
4. A genuine commitment to pastoral care and the welfare and safeguarding of pupils.
5. Interests and abilities that can enhance the School's co-curricular programme.
6. Excellent inter-personal skills.
7. Excellent administrative, organisational, and IT skills.

Remuneration:

The Alpha Plus Group has its own salary scale. The DfEs Pension Scheme is available to all staff with QTS.

Wetherby Senior School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post including check with past employers and the Disclosure and Barring Service (DBS).

Please submit applications through the [Alpha Plus Portal](#).

Applications should reach the school no later than Monday 12th February at 5.00pm and interviews will be held on Monday 19th, Tuesday 20th and Wednesday 21st of February.