Person Specification	
Job Title	Teaching Assistant

Qualifications and Training

- Good Numeracy and Literacy skills (GCSE or equivalent in English and Maths essential)
- Proven commitment to professional development

Essential Personal Qualities

- Reliability, enthusiasm and initiative
- Friendly manner towards children and adults
- Flexibility
- A willingness to learn
- High expectations and commitment to continual school improvement

Other Essential Qualities

- Experience of working or caring for children of primary age
- Ability to communicate well both orally and in writing
- Ability to judge when advice/assistance is needed to meet pupils/adults needs and to react calmly and quickly in an emergency
- An understanding of and a commitment to the need for confidentiality
- Basic knowledge of first aid
- Ability to use basic technology – computer, video, photocopier etc.
- Ability to relate well to children and to adults
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
- An understanding of equal opportunities and how it applies within a school environment

Desirable Qualities

- Experience in working with children with SEND
- An understanding of the Local Authority's policies in health and safety, equal opportunities and pupils' disciplinary provisions
- Previous Teaching Assistant or Learning Support Assistant experience
- An awareness of particular equal opportunities issues that affect individual pupils and their families