



All-through

Innovative

Opportunity
for impact

High need
community

Great
location

Chance to
grow

Dear prospective staff,

I am a happy student at Cranbrook Education Campus and I was one of the first to join the school in 2015 when it first started.

In Cranbrook Education Campus our staff are not only kind and approachable but professional as well. Our teachers try to make the lessons as fun and as understandable as possible, they will come up with creative ideas to make lessons that could be boring, fun and enjoyable; this makes it easier for students to learn and remember the topic. If a student doesn't understand anything, our teachers will help and won't stop helping until the student has understood everything. Our teachers always encourage us to help others so in a situation like this some of us might be asked what we do to help the other student.

I think it is lovely to be part of a school where all the staff and students are treated with respect and feel comfortable around everyone who is part of the school community. Any problems that a student could have are always solved in a professional way and the student won't have to look far for help as all staff want to ensure that every student is happy.

As our school grows and thrives there will be different opportunities that could change a student's future life. We will need staff that are willing to go the extra mile to enhance the student's learning experience, to maximise future career choices. Our school has taken part in The Brilliant Club where twelve students from year 8 had the chance to be taught by a PHD tutor (someone who has done or is studying for their third degree) in the style of a university lecture. We have also been to Dartmoor, The Eden Project and some of us went to Isca school for a day to join in with a special wildlife project that taught us about different wild animals and what is happening to them due to littering.

It is very exciting being part of a school that is always growing and improving, because of this continuous growth we always need to hire new teachers and other staff. Next year I will start studying and preparing for my GCSE's and I look forward to the opportunities and doors that they will open for me.

Good luck with your application!

McKenzie Ricketts – Pupil Leader





Students say....

Fun
Caring
Safe
Exciting
Best Teachers
Great technology
Awesome building
Active citizens



Cranbrook Education Campus is a brand new (opened 2015) all-through school situated in the new town of Cranbrook in East Devon. We are part of the Ted Wragg Multi Academy Trust, a charitable foundation trust, which works with schools in Exeter and the local community to raise the aspirations of young people and enable them to become fulfilled, confident and motivated citizens, able to contribute actively to a democratic society. All students within the Ted Wragg Trust, regardless of social or cultural background, are motivated to succeed and make outstanding progress because their needs are met through creative, relevant and innovative provision.

Cranbrook Education Campus is a fun and exciting place to be set at the heart of its' **community**. Innovative teaching facilitates effective **learning** and leads pupils to achieve outstanding **outcomes**. A proud, motivated and committed **team** contribute to the success and development of aspiring, well rounded, lifelong learners. Pupils, staff and the school grow and thrive together as a leading educational establishment and we look forward to sharing this journey with you.

We want to be the best; we want to offer the best, we want our students to achieve their best. If you share our passion, vision and drive and are prepared to go that extra mile to support our students, then we would welcome your application.





Safer Recruitment Process



Cranbrook Education Campus is committed to safeguarding and promoting the welfare of children and young people.

To meet this responsibility all candidates will be subjected to a rigorous selection process to discourage and screen out unsuitable applicants. This process is outlined below. Please do not hesitate to contact the school if further detail is required.

Disclosure: This post is classified as having substantial access to children, and appointment is subject to an enhanced police check of previous criminal convictions (DBS). Applicants are required, before appointment, to disclose any conviction, caution or binding over including 'spent convictions' under the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar individuals from employment – this will depend upon the nature of the offence(s) and when they occurred.

Interview: Candidates will be subject to an in-depth, in-person interview and assessment. At each stage of the process candidates will be asked to address any discrepancies, anomalies or gaps in their application form or arising from information gained at the previous stage of the recruitment process.

Reference checking: References from the previous and current employers will be taken up for shortlisted candidates, possibly before interview, and where necessary employers may be contacted to gather further information or address any discrepancies, anomalies or gaps in the reference provided.

Probation: All new staff will be subject to a probation period (which may, in certain circumstances, be extended by up to 10 weeks). The probation period is a trial period, to enable the assessment of an employee's suitability for the job for which they have been employed. It provides Cranbrook Education Campus with the opportunity to monitor and review the performance of new staff in relation to various areas, but also in terms of their commitment to safeguarding and relationships with pupils.

Equal Opportunities: Cranbrook Education Campus provides equal opportunities and will monitor the recruitment process rigorously to ensure fair access and opportunity for all. If you require assistance in reading this information or in completing the application form, please contact reception@cranbrookeducationcampus.org.uk