REDHILL ACADEMY TRUST
Exsisto Optimus

Job Description

Job Title:	Behaviour Support Assistant
Location:	The Derbyshire Re-Integration Centre
Salary:	The Redhill Academy Trust Pay Scale, Band 7 £19,312 to £21,318 (pro rata) *subject to relevant qualifications
Hours of Work:	32.5 per week, Term-time only (paid term time only)
Responsible to:	Head of Centre
Post Objective:	To provide behavioural support to individual students' and promote progress and aspirations upon returning to school following exclusion.

Main Duties and Responsibilities:

Classroom Support

- Under the direction of the Head of Centre, work with individuals and small groups of students within a classroom situation to ensure each child has the maximum access to all learning activities.
- In liaison with provision staff, plan, prepare and deliver the support needed, developing strategies to achieving positive behavioural outcomes.
- Build positive relationships with students to encourage successful behaviour mentoring.
- Support provision staff with appropriate strategies when dealing with challenging behaviour.
- Assist in maintaining a calm and positive environment within the centre.
- Ensure pupils receive regular and constructive feedback with regards to their progress through mentoring.
- Arrange and develop 1-1 mentoring programmes to support students in managing their own behaviour and learning.
- Work with provision staff in the planning and implementation of individual behaviour support programmes for named children or small groups.
- Develop and deliver group workshops for students identified with Behavioural, Social and Emotional Difficulties (BSED).
- Liaise with parents and provision staff on student progress.
- Challenge and motivate students to promote self-esteem and raise aspirations.
- To deliver extra-curricular activities where appropriate.
- Assist in Safeguarding and monitor the welfare of students.

Resources/Administration

- Assisting in the development and maintenance of resources and equipment used in the provision – this may involve liaison with staff within the trust.
- Create comprehensive reports to track progress of students attending the provision.
- Liaise with staff about the needs of individual children and share good practice.
- Ensure there is continuous pastoral care with students accessing the provision.

General

- Liaison with other providers, schools within the trust, and staff as necessary.
- Attendance at staff meetings and INSET activities where relevant.
- Completion of training as required.
- To uphold and actively support the provision's policies and procedures.
- Undertake any other duties which might be reasonably be regarded as within the responsibilities of the post, subject to the proviso that any changes of a permanent nature shall be incorporated into the job description in specific terms.