



PERSON SPECIFICATION: HIGHER LEVEL TEACHING ASSISTANT LEARNING SUPPORT Criteria	Essential	Desirable
<b>Qualifications and Training</b>		
Teaching and or Teaching Assistant Qualification		✓
<b>Knowledge, skills and experience</b>		
Previous experience working with children and young people in an education setting	✓	
Good understanding of young people's development and learning processes	✓	
<b>Personal attributes</b>		
Willing to complete training	✓	
Good ICT skills, including the use of ICT to enhance teaching and learning		✓
Good written and verbal communication skills	✓	
Is empathetic to the aims and objectives of a Catholic Benedictine School	✓	
Is medically fit and able to teach	✓	
Is well organised and adaptable, able to prioritise tasks and show initiative	✓	
Show the ability to establish good working relationships	✓	
Show the ability to evaluate and improve their own performance	✓	
Satisfy all criteria and checks relating to suitability to work in a school environment	✓	

**Benefits:** Subsidised membership of the St Alban's Sports Centre. Meals during working hours. Death in Service Gratuity.

**Pension:** Group Personal Pension – employer 4% / employee 4%.

**Probationary period:** 6 months

**Notice period** One month