 **Montem Academy**

**Person Specification: Class Teacher**

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|  | Essential | Desirable | Evidence |
| Qualifications | * Qualified Teacher Status
* Degree level qualification
 | * Evidence of continuous professional development and commitment to further professional development.
 | Application Form |
| Experience | * Successful experience of teaching in the relevant phase and ideally experience in other

key stages.* Proven record of raising attainment.
* Experience of promoting positive behaviour conducive to learning and which is focused on raising standards.
 | * Experience of teaching across the key stages
* Experience of providing extra-curricular activity for children.
 | Application Form and Letter of Application |
| Knowledge and understanding | * Strong subject knowledge in Maths and English.
* Sound knowledge and understanding of how children learn.
* Statutory requirements concerning SEN, Health & Safety, Equal Opps and Child Protection.
* Clear understanding of data analysis and the important impact this can have on achievement and attainment.
* An understanding of formative and summative assessment and the role of each in monitoring progress, including administration of optional SATS
 | * An understanding of how personalised learning can accelerate progress.
 | Application Form, Letter of Application and Formal Interview |
| Skills | Be able to:* create a happy, challenging and effective learning environment.
* use a range of effective teaching techniques in response to pupils’ learning styles.
* plan effectively, through a topic approach, basing planning on assessment of children’s needs and interests.
* work effectively as a member of a team.
* establish and develop close working relationships with parents.
 | .* Ability to use ICT to enhance children’s learning as well as for planning, developing the curriculum and communicating.
 | Selection Activities and Formal InterviewReferences |
| Personal characteristics | * A motivated and hardworking team player.
* Positive, enthusiastic and lively, with a good sense of humour and fun.
* Flexible and patient; calm under pressure.
* Well-organised, creative and resourceful
 |  | Letter of Application, References |