**Person Specification - Care Assistant**

**St Teresa’s Catholic Primary School**

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| **Requirements**  | **Essential**  | **Desirable**  | **Demonstrated By**  |
| **1. Qualifications & Training**  | Willingness to undertake training appropriate to the role e.g. first aid, manual handling, fire safety etc. | First aid trainedGCSE at Grade C/Level 4 or above in Maths and English | Application Form |
| **2. Experience**  |  | Experience in a similar role involving support for personal hygiene and/or school based work experience | Application Form |
| **3. Skills**  | Computer Literate |  | Application Form / Task |
| **4. Knowledge**  |  | Safeguarding Policy and Procedure | Interview |
| **5.Management**  | Able to manage own workloadAbility to prioritiseAble to show initiative |  | Interview |
| **6. Aptitude and Personal qualities**  | Excellent communication skillsEmpathy with children with the ability to relate well to staff and parents Reliable and resilientAble to work as part of a teamFriendly and approachableProfessional MannerHigh StandardsHelpful |  | Interview / Task |

**A: Application Form I: Interview R: References**