

# APPLICANT PACK

## Computer Science & IT



# WELCOME

## FROM THE HEADTEACHER

Thank you for taking the time to find out more about working at North Bromsgrove High School. The school serves the Bromsgrove community and currently has 800 students on roll. It is fair to say that the school has faced significant challenge in the last few years and that the recent OFSTED grading (May 18) placed the school in 'Special Measures'. Following the inspection two interim headteachers were seconded into North Bromsgrove High School to support the future development of this vibrant community school moving forward.

We encourage you to read the OFSTED report which describes a school with failing leadership, poor outcomes and poor behaviour. Once you have read the report we recommend that you come and visit North Bromsgrove High School because what you will see will not match what you have read. North Bromsgrove High School achieved headline figures in line with national performance at KS4 and slightly below at KS5 in 2018. Our P8 score has moved from -0.64 to -0.25 during a very challenging year for staff and students.

When you visit North Bromsgrove High School you will find a community of positive students supported by hardworking teachers. You will find a place where the vast majority of students aspire to get the best from their GCSE and post 16 qualifications. You will also sense a desire to see things improve even further and we are working hard to ensure that next year's P8 score is positive. This will be much more likely to happen if we can recruit talented, hardworking, committed practitioners to all of our vacancies.

In joining North Bromsgrove High School you will find a place where talented teachers who go the extra mile for students can shine and develop as practitioners and leaders. Every member of staff here has the potential to be part of a transformation taking place where students' wider experience of school and their outcomes after exams will be excellent.

We hope you take the time to come and visit us and we also hope you see the potential for being part of something very special in the years to come. If you would like to arrange a visit please contact Mrs D Twist, Head of Business on 01527 872375 or via email at [dtw@northbromsgrove.worcs.sch.uk](mailto:dtw@northbromsgrove.worcs.sch.uk).



**N. GIBSON**  
Interim Headteacher



**L. GRAY**  
Interim Headteacher

## OPPORTUNITY

### **Teacher of Computer Science and IT**

#### **Full time - MPS/UPS**

#### The Vacancy and the Curriculum Area

We are seeking to appoint a teacher of Computer Science and IT with energy and enthusiasm to teach GCSE and potentially A Level. Our current GCSE cohort study the OCR, Cambridge National Certificate in Information Technologies and the OCR, Computer Science qualification. At KS5 there is the potential to widen the curriculum offer to include Computer Science.

Having a clear understanding of how to increase rates of progress for all students is pivotal in our drive for success. Maintaining reflective practice and being keen to develop and progress on our exciting journey as a school is essential. The successful candidate will have his or her own IT suite within the Business and Computing department. Within the department there are 3 fully equipped ICT rooms situated near ICT technicians, in addition we also have a suite of Macs.

Outcomes have been significantly below national averages in recent years and it is essential that the successful candidate engages with students and builds positive working relationships to provide high quality, focussed learning experiences for all. There is ample opportunity to engage students in extracurricular activities, clubs and events to strengthen the profile of computing within the school.

It is an exciting time to be a part of moulding the ethos and success in this department whilst maintaining the schools mission that 'Studies Determine Character' in 'Developing Whole Person'.

#### **Extra-Curricular Activities**

We offer an extensive range of extra-curricular activities, including sports teams, drama productions, concerts, charity events, overseas trips, Duke of Edinburgh Awards Scheme and public speaking. Any teacher wishing to offer a new activity will be well supported.

### **The Staff**

The School working environment is stimulating and very busy. We seek to appoint hard-working and self-motivated people, committed to high standards and inclusion, who show initiative and can work under pressure. Over 120 people are employed at North Bromsgrove High School. Successful applicants for posts at NBHS will join a friendly, cohesive and supportive team, dedicated to providing a quality education for the young people in our care.

*This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will undertake an Enhanced Disclosure via the DBS, where appropriate.*