



GAP YEAR ROWING COACH

Person Specification

Accountable to: Head of Junior Rowing & Administration (who reports to Head Coach)

This is not necessarily a comprehensive definition. It may be subject to modification or amendment after consultation with the holder of the post

- To assist the Head of Junior Rowing & Administration (HJRA) and the J14 Lead Coach in the sessional coaching of the J14 and J15 squads, as well as the Year 8 Ready to Row programme
- To support the Equipment Manager (EM) where necessary to maintain the operation of a tidy and efficient building, safe fleet of boats and range of reliable land-training equipment
- To support the logistics of running the Boat Club, particularly via practical duties as determined by the Head Coach (HC), HJRA and EM
- To be able to confidently and professionally lead sessions with the younger year-groups when necessary due to staffing or for professional development purposes
- To deliver quality coaching sessions in line with SWPSBC club strategy, working closely with other coaches to ensure continuity of message
- To assist the HC, HJRA and EM with the set-up and adjustment of club equipment
- To ensure the continuation and growth of a positive and enthusiastic environment in the whole Boat Club
- To have a flexible approach to working patterns, which can include irregular weekday hours, work at weekends and sections of school-holiday periods.
- To attend SWPSBC training camps when required
- To assist in the preparation and transport of equipment to races, fixtures and training camps
- To ensure water safety standards are upheld at all times in line with SWPSBC Risk Assessments
- Use school ICT systems to ensure full engagement with Boat Club plans and individual squad business throughout the week
- Be familiar with the Staff and Department handbooks and support all the School's policies
- Advise a member of the Pastoral Team (Form Tutor, Head of Year, Pastoral Deputy Head) where there is cause for concern with an individual student
- Form good staff-student relationships that promote enjoyment of rowing and are in line with the aims, policies and development plans of the School



SIR WILLIAM PERKINS'S SCHOOL

- Ensure that relevant aspects of the School's Health & Safety policy are implemented
- Undertake any reasonable task as directed by the HC, HJRA, EM, Director of Sport or Senior Leadership Team member
- Strive for personal and professional development through full engagement with the workings of the Boat Club and the activities of all squads

Be committed to the safeguarding of children and young people



GAP-YEAR ROWING COACH Person Specification

Qualifications and Experience

- Experience of rowing within a performance school or club programme.
- Competitive experience at National Schools' Regatta, British Rowing Junior Championships and Henley Women's/Royal Regatta (desirable)
- First Aid Certificate or willingness to obtain ASAP

Knowledge, skills and abilities

- Ability to inspire and motivate students
- Ability to relate effectively and to earn the confidence of colleagues, students and parents/carers
- Ability to use strategies that effectively support the School's policies and procedures, e.g. on safeguarding, health & safety, rewards and discipline, monitoring and tracking, etc
- Excellent organisational and time management skills

Personal

- Commitment to the aims, ethos and objectives of the School
- Professional and with integrity
- Passion for Rowing
- A hunger to learn and develop as a coach, and a willingness to expand knowledge and skillset by integrating with the coaching team as a whole
- A keen eye for detail and an intent to implement and maintain high operating standards both personally and amongst the pupil body
- Positive and enthusiastic about their specialist field
- Good communicator
- Keen interest in all aspects of School life
- Enjoyment of new challenges and experiences
- Adaptable and Reflective