



Mr Russell Slatford MA (Cantab)
Headmaster

Person Specification

Early Years Practitioner

	ESSENTIAL	DESIRABLE	Evidenced in
Education and Qualification			
Level 2 Early Years Qualification	✓		Application
Level 3 Early Years Qualification		✓	Application
First Aid qualification		✓	Application
Relevant Experience			
Experience in an Early Years setting	✓		Application Interview References
Experience of planning for full coverage of the EYFS Framework	✓		Application Interview References
Experience of taking a key person role and meeting the needs of individual children	✓		Application Interview References
An ability to work on own initiative and respond to the changing needs of the children	✓		Application Interview References
Knowledge and Skills			
Understanding of how to monitor and track the progress of children through ongoing observation and record keeping	✓		Application Interview References
The confidence to plan for next steps for a pupil and an ability to adapt that planning when necessary	✓		Application Interview References
An understanding of how, as an adult in an education environment, you can create a safe environment and a culture of high expectations	✓		Application Interview References
An understanding of importance of prioritising both the development and the learning of young children	✓		
An understanding of safeguarding procedures	✓		Application Interview

Curiosity

Commitment

Creativity

Community

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Miss Kay Smith Headteacher

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Ability to manage own workload, work under pressure and deal with conflicting demands	✓		Application Interview References
Ability to overcome communication barriers with pupils	✓		Application Interview References
Ability to liaise with parents and build positive, supportive relationships	✓		
Personal Attributes			
Resilience – the ability to remain calm and work well under pressure	✓		Application Interview References
Ability to use initiative to respond to unexpected problems using recognised procedures and policies as a guide	✓		Application Interview References
A commitment to safeguarding and promoting the welfare of children and young people	✓		Application Interview References
A commitment to the ongoing progress and attainment of pupils	✓		Application Interview References
Ability to work as part of a team and be flexible and supportive of the team goals	✓		Application Interview References
Able to build and maintain successful and purposeful relationships	✓		Application Interview References
Excellent communication skills (including written, oral and presentation skills)	✓		Application Interview References
Demonstrably professional, honest and loyal	✓		Application Interview References
Committed to equality for all pupils	✓		Application Interview References
Understanding and empathy for pupils with additional needs or challenges	✓		Application Interview References