



Assistant Headteacher (Inclusion & SEND)

Leadership Pay Spine L12 – L17
Full Time, Permanent
Required for September 2025

This is an exciting opportunity for a talented, enthusiastic and inspiring teacher to coordinate and oversee the strategic direction of inclusion including oversight of the SEND department, in our fabulous, vibrant, growing 11-18 secondary school of 1,600 students that received 'outstanding' from Ofsted for personal development, behaviour and welfare in their last four inspections.

We are looking for someone who will bring expertise, new ideas and consistent 'can do' attitude to our leadership team. The successful candidate will:

- Demonstrate a deep understanding of inclusion and SEND.
- Be passionate about delivering an outstanding and ambitious curriculum for all students.
- Be an excellent teacher in your chosen field.
- Be able to motivate and inspire students and staff to achieve the very best outcomes.
- Be an effective leader and team player with excellent interpersonal skills.
- Have a proven track record of improving outcomes.
- Understand the barriers to achievement and how to overcome them.

This post includes a broad range of leadership responsibility but is particularly focused on inclusion and SEND. **It will be essential to have successful leadership experience in SEND, inclusion and curriculum development.** Our SEND department has expanded rapidly over the last eighteen months. We are delighted to offer outstanding provision to both our mainstream students and those who attend our Enhanced Mainstream Autism Base, "The Beacon".

Please look at our informative website www.christopherwhitehead.co.uk for further information and an application pack.

Choice of informal visit/tour available:

Tuesday 25th March, 4.30 – 5.30pm
Thursday 27th March, 4.00 – 5.00pm

To arrange a visit please contact recruitment@cwlc.email

The deadline for receipt of applications is 10.00am on Wednesday 2nd April 2025. Interviews will be held on Wednesday 9th April 2025.

Please email your completed application form to recruitment@cwlc.email

Please do not send a CV.

Christopher Whitehead Language College and Sixth Form has a strong commitment to achieving equality of opportunities in its service to the community and the employment of people and expects all employees to understand, comply with and promote its policies in their own work.

Commitment to Safeguarding and Data Protection

The school is committed to safeguarding and promoting the welfare of children and young people. All staff, volunteers and trustees are expected to share this commitment.

The school's recruitment process follows the keeping children safe in education guidance.

Offers of employment may be subject to the following checks (where relevant):

- *childcare disqualification*
- *Disclosure and Barring Service (DBS)*
- *medical*
- *online and social media*
- *prohibition from teaching*
- *right to work*
- *satisfactory references*
- *suitability to work with children*

You must tell us about any unspent convictions, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Protecting your personal data is of the utmost importance to us and we take this responsibility very seriously. The personal information you provide will be stored and used in a confidential manner to assist our recruitment process.

If you succeed in your application and take up employment with Christopher Whitehead Language College, the information will be used in the administration of your employment

Please see our [privacy notice](#) for more information.