

The Hereford Academy Person Specification - Teacher of English

Criteria	Required	Evidenced
Applicants should be able to show evidence of: Qualifications and Experience	Educated to degree level A teaching qualification Are willing to continue with professional development appropriate to the role Experience in schools A potentially excellent teacher Raising standards in a challenging environment	Application Application Application/ interview Application Interview/ references Application/ interview
Applicants should be able to show evidence of: Knowledge and Understanding	A range of teaching and learning styles Recent curriculum developments and their impact on student engagement and learning Excellent Subject Knowledge Reflection on improving own teaching and learning Ability to teach English up to at least Grade 9 at GCSE level	Interview/ references Interview Application/interview Interview Application/interview
Applicants should be able to show evidence of: Leadership and Management Skills	Potential for promotion within four years Effective leadership of the classroom Team player Scheme of work evaluation to raise standards Use of data to raise standards Contributing to the efficient and effective management of team resources Managing and improving student behaviour to raise standards	Application/ interview Application/ interview Interview Interview Interview Interview
Applicants should be able to show evidence of: Personal Qualities:	A self-starter, with excellent attendance Reliability and integrity An ability to lead, motivate and inspire students Excellent communication skills within the team A sense of humour and perspective	Interview/ references Interview/ references Interview Application/ references Interview/ references

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	A positive attitude towards students and their achievements	Interview/ references
	Enthusiasm for teaching and learning	Interview
	ICT Skills appropriate to the post and willingness to undergo further training	Interview