
Appointment of Head

An exceptional opportunity at a unique School



Cheadle Hulme School





Welcome to CHS

I am delighted that you are interested in the role of Head of Cheadle Hulme School

After eight years as the Head of Cheadle Hulme School, Lucy Pearson will be stepping down from her role in August 2018.

During her tenure, Lucy has brought energy, enthusiasm and innovation, transforming the School. Her forward thinking views on education and wellbeing are fully supported by the Board of Governors and staff. We are looking for an outstanding individual who will continue in our drive to be the best school that we possibly can be.

In line with our initial benefactors, the aims and values of the School are centred on three specific areas of development for our pupils; academic, altruistic and active. We also hold dear the founders' passion for co-education and providing equal opportunity for all pupils and staff, irrespective of race, religion, gender or sexual orientation.

If being the Head of Cheadle Hulme School is a challenge that inspires you, and you have the skills and abilities required to continue to turn our strategic ambitions into reality, then we would be delighted to hear from you.

I hope that this brochure provides some further insight into Cheadle Hulme School and the exciting role on offer.

Philip Johnson
Chair of the Board of Governors



Cheadle Hulme School Today

Since 2010 the School has established itself as being inclusive, vibrant and modern. Our pupils' educational experience has become more stimulating, dynamic and relevant to their current and future needs. Cheadle Hulme School's strong sense of community has become better developed and our unparalleled pastoral provision reflects our deeply caring ethos.

A rich and developing programme of co-curricular activities has boosted the engagement of all age groups and there have been significant accomplishments. This has ranged from individual pupils quietly overcoming personal challenges to those competing with considerable success in local, regional and national competitions.

Cheadle Hulme School's campus includes first class facilities, which have benefitted from significant investment in recent years. A new fitness centre opened in December 2016 and the refurbishment of the Holden Hall, the School's principal performance space and important teaching area, has just been completed. These initiatives have been facilitated by the School's prudent and highly professional approach to generating and managing its resources. The School has made significant progress in fostering its links with alumni and other donors, who have made a significant contribution to these developments and to the wider life of the School.

Cheadle Hulme School's success was recognised in the excellent outcome of the 2017 ISI Inspection





Location

Located ten miles south of the cosmopolitan city of Manchester, Cheadle Hulme School is situated in extensive grounds.

Manchester has a history of and commitment to ambition, creativity and a thriving knowledge economy. There are 17 universities within an hour's drive of Manchester, including the University of Manchester which has 25 Nobel laureates.

In 2016 Manchester was named by The Economist Intelligence Unit as among the world's 50 most liveable cities ahead of London, New York and Rome. Public and private sector investment has transformed the area and will continue to open new economic and leisure activity opportunities.

The recent formation of the Greater Manchester Combined Authority and election of a Mayor is providing further impetus to initiatives such as those aimed at transforming health and social care, the digital economy, and infrastructure.

There are excellent transport links including Manchester Airport and frequent trains to London, only two hours by rail.

The Peak District, North Wales and Lake District are easily accessible, as are an array of cultural and sporting activities.



Our Heritage and Waconian Values

The first pupils attending the School in 1855 were Manchester Warehouseman and Clerks' Orphans, known as "Waconians". Former pupils of the School are known as 'Old Waconians'.

Cheadle Hulme School's heritage and modern character is clearly traced back to the philanthropic principles exhibited by the group of Manchester businessmen who founded the School on "liberal principles for the reception of both sexes". Their academic, altruistic and active values, which underpinned the School's foundation and ethos in 1855, continue to inspire and motivate members of the Cheadle Hulme community today.

The new Head will have the potential to become an inspirational, exceptional Waconian.





Cheadle Hulme School's *Mission*

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We aim to ensure that each student experiences a challenging, dynamic and relevant education which enables them to reach their full academic potential and flourish in a rapidly changing world.

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We strive to achieve this through broad academic provision, outstanding co-curricular opportunities and a deep-rooted commitment to providing excellent pastoral support.



The Challenges Ahead And The Role Of The Head

Working in partnership with the Board and the Cheadle Hulme School community, the new Head will be at the forefront of the pursuit of excellence across all areas of school life. They will both consolidate and build on the significant progress made in recent years.

With over 1400 pupils and their parents, 280 staff, alumni and local community with whom to foster relationships, the role of Head of Cheadle Hulme School is complex, challenging and on a rare scale. It encompasses many responsibilities commensurate with a Head in any large independent school. However, the Board of Governors will select a Head who has the capacity to go beyond prioritising and delivering those fundamental responsibilities.

The Head will have the confidence and strategic vision to build on the School's existing strengths and harness the skills of a passionately committed and professional senior leadership team and wider staff group of talented and dedicated individuals. The new Head will have a proven track record of problem-solving, planning and delivering measurable, lasting outcomes.

The new Head will possess and display intrinsic qualities that echo Waconian academic, altruistic and active values. They will be charismatic and inspire the confidence of the Board, staff, pupils and the wider community. The Head will understand and appreciate the importance of community, celebrate diversity, and respect and embrace the unique traditions, philosophy, and values of Cheadle Hulme School.





Academic

The Challenge

Cheadle Hulme School's future is contingent on it being the school of choice both for aspiring pupils and their parents and for high calibre teaching and support staff.

The School must be able to demonstrate that it is uniquely able to develop the full potential of every pupil to grasp the opportunities of the 21st century. The School will achieve this through outstanding teaching, an engaging and challenging curriculum in and outside the classroom and a firm commitment to guiding every pupil to the best possible educational outcomes.

The Person

The Head will have extensive academic leadership experience in a large school; an excellent understanding of innovations in holistic education. He or she will be able to demonstrate clear evidence of raising achievement and educational outcomes and will:

- articulate and implement an academic vision and programme for the School which will enable pupils to fulfil their potential whilst at Cheadle Hulme School and in the future;
- be able to attract and retain excellent staff who are ambitious for themselves and the School and provide them with development opportunities;
- inspire and motivate colleagues to provide unparalleled educational and developmental opportunities and resources for pupils;
- demonstrate a passion for teaching and learning in a co-educational environment.



Altruistic

The Challenge

To further develop Cheadle Hulme School as a vibrant learning community which nurtures, challenges and supports individual pupils and staff in their learning and lead effective and productive engagement with the community beyond the school gate.

The Person

The Head will demonstrate a proven commitment to the wellbeing and development of others, fostering positive relationships and have a genuine affinity with pupils of all ages. They will need to display:

- a deep understanding of safeguarding and pastoral issues;
- enthusiasm and vision for developing outreach and other activities to promote the School's charitable status and objectives;
- the capacity to listen and communicate effectively;
- integrity, courage and sound judgment, where necessary putting the interests of other members of the School community first and their own interests second.





Active

The Challenge

To differentiate Cheadle Hulme School in a competitive and demanding world.

To provide opportunities for all members of the School community to participate in and contribute to the School's achievements and reputation

To display a proactive and energetic approach to considering options and identifying opportunities which will enhance the School's viability.

The Person

Cheadle Hulme School is a vibrant and exciting place. The Head will need to demonstrate:

- a willingness to engage enthusiastically and energetically with all aspects of school life and with all members of the CHS community;
- the capacity to balance the identification and delivery of strategic goals against more operational requirements;
- a commitment to being a dynamic and enthusiastic ambassador for Cheadle Hulme School and independent education;
- a predisposition for identifying and exploring new opportunities and resolving problems creatively.



The Application Process

Please send your completed application form to humanresources@chschoo.co.uk together with a covering letter setting out your interest in the role and what makes you uniquely qualified to be the new Head.

Application deadline: Wednesday 1st November 2017, 23:59 GMT

First interviews: Friday 10th November 2017

Second interviews: Friday 17th November 2017

Informal enquiries about the role should be made to Amanda Wood, Human Resources Manager Amandawood@chschoo.co.uk, 0161 488 3330 (extension 3305)

All enquiries and correspondence will be treated with the utmost confidentiality.

For more information about Cheadle Hulme School

www.cheadlehulmeschoo.co.uk

Cheadle Hulme School is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. All appointments at Cheadle Hulme School are subject to clearance by the Disclosure & Barring Service and to identity and qualification checks.

Cheadle Hulme School is an equal opportunities employer and values a diverse workforce; we welcome applications from all sections of the community.

Registered Charity Number 1077017 for the education of children.





Cheadle Hulme School

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