



King's Academy Binfield & King's Academy Oakwood **Person Specification** **(Secondary)** **Learning Support Assistant**

Essential Qualifications and Competencies	Desirable	Assessment Criteria
A* - C grade in English and Maths at GCSE level or equivalent.	Evidence of other relevant CPD qualifications within Special Educational Needs	Application form
Experience of working with young people in both 1-1 and small group settings.	Experience of working in a Primary or Secondary school setting.	Application form, interview and reference.
	Trained ELSA.	Application form, interview and reference.
	Speech and Language Therapy experience	Application form, interview and reference.
High standard of both written and spoken English		Application form and interview.
A team player who will support all aspects of academy life and relentlessly pursue what is best for the students.		Application form, interview and reference.
Able to communicate effectively with peers, students and staff across the academy.		Application form and interview.
Ability to remain calm and diffuse challenging situations.		Application form and interview.
Strong commitment to the ethos of the academy		Application form and interview.

Safeguarding

2 satisfactory written references including from current/most recent employer

A satisfactory enhanced DBS check