



Candidate Information Pack

Dare to know?



Introduction

Knowledge Schools Trust is seeking Reception & KS2 Class Teachers to join the team of its two primary schools located in Hammersmith. The schools comprise of the West London Free School Primary and the Earl's Court Free School Primary. Both schools have been graded 'Outstanding' by Ofsted in the last five years.

Our aim is to educate children from a variety of backgrounds and give them the knowledge, skills and confidence to flourish in an academic primary school and beyond. Our core belief is that every child is entitled to a classical liberal education, regardless of background or ability, and we follow the Primary Knowledge curriculum based on the research of Professor ED Hirsch.

This briefing pack should provide you with the key background information about our Trust and our Primary Schools. We very much hope that, if you believe that this is the right opportunity, that you apply to us. If you have any initial questions you wish to discuss you can contact our Office Manager, Angela Evangelos at a.evangelos@wfs-primary.org.

I look forward to hearing from you.



Marianne Chapman
Headteacher

Background information



Knowledge Schools Trust is creating some of the best schools in the country, renowned for academic excellence and capable of instilling world-beating ambition in all its pupils, no matter what their background.

To date, the Trust has six state funded schools:

- West London Free School which opened in September 2011 and its Sixth Form which opened in September 2016
- West London Free School Primary which opened in September 2013, awarded Ofsted Outstanding in all areas in June 2015
- Earl's Court Free School Primary which opened in September 2014, awarded Ofsted Outstanding in all areas in June 2017
- Kensington Primary Academy which opened in September 2016, awarded Ofsted Outstanding in all areas in November 2018
- Edlesborough Primary Academy joined the Trust in November 2020
- Doverly Academy joined the Trust in September 2022

We are pleased to also have approval from the DfE to open a new Secondary school in Cambridge which is planned to open in 2024. We continue to work with the DfE to open new schools or bring existing schools within our Trust in a managed and sustainable manner.

Our school motto, *sapere aude*, means 'dare to know'. We encourage all our pupils to approach everything they do with this attitude.

Academic achievement is one of our key priorities, but we also want our pupils to become well-rounded individuals and develop interests they become passionate about.

Useful background information can be found on our websites.

<http://www.knowledgeschoolstrust.org>

<http://www.wlfs.org>

<http://www.wlfs-primary.org>

<http://www.ecfs-primary.org>

<http://www.wlfs-kpa.org>

<http://www.epa-primary.org>

We also have an independent charitable body to raise funds to support our schools' activities. The KS Foundation Trust was initially formed to secure funding for extra-curricular sport and musical activities for the pupils of the West London Free School but now has a broader focus looking to provide activities, facilities, and resources and other support to all pupils across all schools in the MAT. More details can be found here:

<http://www.knowledgeschoolsfoundationtrust.org>





We will offer you:

A unique opportunity to take up a teaching role in a new and growing group of innovative schools

The potential for upward career movement

A supportive working environment within an established multi-academy trust

An opportunity to help develop and pioneer an exciting new curriculum

Access to a network of outstanding practitioners to collaborate with and learn from.



Essential Expertise	Shortlisting	Interview	Task	Presentation
Qualified Teacher Status and SEND qualification is desirable	X			
Minimum of five years teaching experience in at least two settings	X	X		
Evidence of continued professional development	X	X		
Successful teaching experience	X	X		
Experience of working with stakeholders	X	X		X
Ability to contribute to the collection, analysis and use of data on pupil progress and performance to raise standards	X	X	X	
Ability to support the senior leadership team in setting and achieving challenging targets	X	X		X
Ability to provide clear direction and lead by example	X	X		X
Able to use IT as a management tool			X	X
Ability to work in partnership with stakeholders	X	X		X
Ability to support and share best practise with colleagues	X	X	X	X
Ability to work closely with and support the Head of School and Assistant Heads in achieving the school's aims		X	X	X
Ability to support effective communication between the school's community		X		X
Understand the principles of effective learning and the ability to promote a culture of learning throughout the school		X		X



Experience of promoting the personal, social, moral, cultural and spiritual development of pupils	X	X		
Ability to support and maintain positive behaviour, through a restorative approach and high consistent expectations		X		X
Understanding of the factors which create barriers to learning and the ability to implement appropriate strategies for reducing inequalities and promoting social inclusion	X	X		X
Successful experience of creating and maintaining effective partnerships with parents to support pupils learning	X	X		X

Recruitment Process



Please send completed application forms to careers@wlfs-primary.org . Potential candidates are encouraged to visit the school and can contact Ms Evangelos at a.evangelos@wlfs-primary.org to arrange a convenient time.

Closing date: midday Friday 21st April 2023

All applications should be submitted by noon to careers@wlfs-primary.org

Candidate interviews will take place on Thursday 27th April 2023

Venue: West London Free School Primary
Cambridge Grove
London W6 0LB

Time: Between 9am and 4pm

The Knowledge Schools Trust Safer Recruitment Procedure

The Knowledge Schools Trust is committed to safeguarding and promoting the welfare of children and young people in its schools. In order to meet this responsibility, its schools follow a rigorous selection process to discourage and screen out unsuitable applicants. This process is outlined below, but can be provided in more detail if requested.

Disclosure

The Trust requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment and if it emerges during the interview that you've failed to disclose something you won't be offered a job. However, disclosure of a criminal background will not necessarily debar you from employment – this will depend upon the nature of the offence(s) and when they occurred.

Reference checking

References from a minimum of the previous and current employer will be taken up for shortlisted candidates and where necessary employers may be contacted to gather further information.

Probation

All new staff will be subject to a probationary period of six months.





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