



Piano Accompanist and Teacher  
Teacher Candidate Pack 2017

CHASING HORIZONS



## Federation Vision

Our Federation recognises the potential of every individual to achieve excellence. We strive to positively address underachievement and have very high expectations for all members of our school community. We work hard to creatively remove barriers to achievement and raise esteem. We are determined to create a true culture of “learning for all” through meaningful partnerships with the whole Federation community.

Everyone works to provide a welcoming, calm, happy and purposeful atmosphere. Consideration, encouragement of positive role models, respect for others, their property and the environment are our priorities. We aim to deliver a broad, balanced and enriched curriculum in an optimum learning environment that is attractive, stimulating, informative and instils a sense of pride.

From our stated aims, the whole Federation community works to achieve the following objectives:

- A happy, calm and nurturing Federation community;
- A highly stimulating learning environment;
- Mutual respect and understanding;
- An inclusive education free from discrimination;
- Encouragement to make informed and responsible choices about how we behave and the impact of this on others;
- Very high standards and expectations / intolerance of underachievement;
- Access to an exciting, progressive and varied curriculum;
- Development of self-motivation, independence, positive attitudes and confidence, and provide positive and diverse role models. There will be clear evidence of these objectives around the whole school. All adults working here must share, understand and demonstrate the practise of them.



## Job Description including Main Duties and Responsibilities

Start date	TBC
Salary	£28.50/ hour (£32/ hour for those holding QTS)
Contract	SLA
Responsible to	Year Leader, Federation Senior Leadership Team
Application deadline	Wednesday 20 <sup>th</sup> December 2017
Interviews	Monday 8 <sup>th</sup> January 2018
Completed application should be sent to: <a href="mailto:recruitment@ghf.london">recruitment@ghf.london</a>	

## Job Specifics

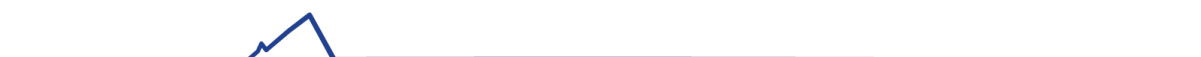
### Brief

- Accompanying weekly singing assemblies and annual Christmas and Year 6 leavers performances
- Teaching 1:1 30min piano lessons with pupils
- Engaged for maximum 2 hours per day /week for of each school term (plus performances)
- Candidates must be available to teach on a Mondays
- Paid at an hourly rate of £28.50/ hour (£32/ hour for those holding QTS)
- Payment on receipt of proof of Self Employed status and invoice

## Exercise of Particular Duties

### Specialist Music Teacher

- School performances.
- Weekly Singing Together.
- Musical productions and contribute to leading ensembles.
- Support our Director of Music to co-ordinate all peripatetic instrumental tuition.
- Make a significant contribution to organising music-focussed trips and liaising with partner arts organisations as part of our annual Creative Arts Curriculum Enrichment Week.
- Ensure that the profile of music across all Federation sites is extremely high and that provision is of baseline outstanding quality (future CPD development likely to be available upon the opening of Gipsy Hill School working as a cross-phase Music Team)



## Person Specification

### Essential Requirements

1. Applicants will be an accomplished pianist and need to have a Grade 8 minimum in a first study instrument (preferably have achieved degree level in their musical studies).
2. Must also be able to sight read to Grade 8 standard.
3. Excellent communication skills and well organised.
4. British Qualified Teacher Status or a UK recognised music.
5. Extensive and secure knowledge of primary and / or Early Years practice for music (and it may be desirable to have knowledge of secondary phase).
6. Evidence of high quality teaching and reflective practice.
7. An ability to demonstrate high level skills in classroom organisation and management leading to the promotion of very good behaviour and discipline in school.
8. Ability to establish an optimum learning environment for pupils (through highly stimulating displays, quality labelling and a high level of organisation and tidiness).
9. Computer literate and fluent in using an interactive whiteboard (or willingness to learn and be supported in using ICT to support pupils' musical development).
10. An ability to differentiate the music curriculum leading to high levels of achievement for children who have a diversity of needs and interests.
11. A full understanding of the National Curriculum for music and its implementation.
12. An awareness of recently published material e.g. National initiatives and strategies for music.
13. A commitment to the wider development of the school, its pupils, parents and local community.
14. An ability to establish good working relationships with colleagues and pupils.
15. A strong commitment to Equal Opportunities.
16. Strong desire to learn and grow professionally.

## The Interview Process

Our interview process consists of three parts:

Lesson observations teaching piano 1:1 (15min)

Mock singing assembly accompaniment including sight reading (15min)

Interview (30 min)

## How to Apply

Please email your completed application form and supporting statement to [recruitment@ghf.london](mailto:recruitment@ghf.london)

Shortlisted candidates will be notified by email. Unfortunately, due to the very high level of response we receive for posts in our Federation, we are unable to inform applicants if they have not been shortlisted and feedback will only be provided if you have had an interview.





## National Standards for Teachers

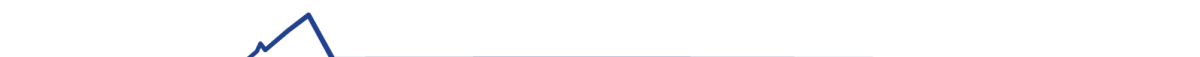
Teachers' Standards is the core document for practising teachers at Gipsy Hill Federation and defines their daily role and responsibilities. The Standards encompass teachers' job descriptions, reflect the school SIP and constitute the framework for our Performance Management.

## Equal Opportunities

Gipsy Hill Federation is an equal opportunity employer. We welcome applications from all suitable candidates, regardless of race, gender, sexual orientation, disability or age. All applications are treated on merit.

## Safeguarding

Gipsy Hill Federation, Lambeth and Southwark council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All staff will be expected to hold or be willing to obtain an enhanced DBS disclosure for this authority.



Click or scan to watch our recruitment video!



/gipsyhillfed  
[www.gipsyhillfederation.org.uk](http://www.gipsyhillfederation.org.uk)

